



# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY



A large, semi-transparent watermark of the AFC logo is positioned on the left side of the page, extending from the top to the bottom of the dark grey section. It is composed of a grid of small dots forming the letters 'AFC' and the globe icon.

# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY



<b>TABLE OF CONTENTS</b>		<b>Page</b>
<b>1</b>	<b>SCHEME OVERVIEW</b>	<b>6</b>
<b>2</b>	<b>ELIGIBILITY CRITERIA</b>	<b>6</b>
<b>3</b>	<b>ELIGIBLE AMOUNT</b>	<b>7</b>
<b>4</b>	<b>RESPONSIBILITIES</b>	<b>7</b>
<b>5</b>	<b>APPLICATION PROCESS</b>	<b>10</b>
<b>6</b>	<b>CONDITIONS OF USE</b>	<b>11</b>
<b>7</b>	<b>CENTRAL AUDIT</b>	<b>12</b>
<b>8</b>	<b>FINANCIAL STRUCTURE</b>	<b>13</b>
<b>9</b>	<b>RELEASE OF FUNDS</b>	<b>21</b>
<b>10</b>	<b>TAXES AND DUTIES</b>	<b>21</b>
<b>11</b>	<b>FEES AND EXPENSES</b>	<b>21</b>
<b>12</b>	<b>INDEMNIFICATION</b>	<b>22</b>
<b>13</b>	<b>DECISIONS</b>	<b>22</b>
<b>14</b>	<b>AMENDMENTS</b>	<b>22</b>
<b>15</b>	<b>IMPLEMENTING PROVISIONS</b>	<b>23</b>
<b>16</b>	<b>FORCE MAJEURE</b>	<b>23</b>
<b>17</b>	<b>MATTERS NOT PROVIDED FOR</b>	<b>23</b>
<b>18</b>	<b>ENFORCEMENT</b>	<b>23</b>
<b>APPENDIX</b>		
	<b>Document A</b>	<b>24</b>
	<b>Document B</b>	<b>27</b>

# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY

In this AFC Enhance Member Association Advantage Programme Policy, unless otherwise stated herein, all defined terms shall bear the same meaning as ascribed in the AFC Statutes and the AFC Enhance Member Association Programme Regulations, unless the context indicates otherwise.

## 1. SCHEME OVERVIEW

- 1.1. An annual fund (the “Fund”) to assist the AFC Member Associations with hiring qualified coaches, technical experts and support technical development programmes.

## 2. ELIGIBILITY CRITERIA

- 2.1 In order to join the AFC Enhance Member Association Advantage Programme (the “Advantage Programme”) as a beneficiary, a Member Association’s annual total income should not exceed United States Dollars Five Million (USD 5,000,000). This figure shall be reflected in the annual statutory audit report of the previous year, which should be submitted to the AFC within six (6) months of the close of the financial year. For the purposes of clarity, the Beneficiary Member Association which intends to benefit from the Advantage Programme for the calendar year 2022 shall submit its statutory audit report for the calendar year 2020, if latest.
- 2.2 The funds received by the Beneficiary Member Associations through the FIFA Forward Programme, AFC Enhance Member Association Programme, Advantage Programme and the Extra-Time Programme will not be taken into consideration and will be excluded while determining the total income of the Beneficiary Member Association.

- 2.3 A Sanctioned Member Association and/or Suspended Member Association shall not be eligible to apply to join the Advantage Programme unless the applicable sanctions and/or suspensions are lifted by the relevant authorities, FIFA and/or the AFC.
- 2.4 The Beneficiary Member Association must appoint a Child Safeguarding Officer or a focal point (in accordance with the guidelines set out in the AFC Child Safeguarding Policy) and an Advantage Programme Manager for the purposes of monitoring the operation of the Advantage Programme.

### **3. ELIGIBLE AMOUNT**

- 3.1 Subject to compliance with this Policy, each Beneficiary Member Association may be provided financial assistance of up to a maximum of One Hundred and Fifty Thousand United States Dollars (USD 150,000).
- 3.2 The Advantage Programme Fund is provided on an annual basis by the AFC and accordingly, the allocation and/or distribution ratio of the Advantage Programme Fund shall be reviewed in the following calendar year and each calendar year thereafter.

### **4. RESPONSIBILITIES**

- 4.1 AFC DEVELOPMENT COMMITTEE
- 4.1.1 In accordance with Article 53 of the AFC Statutes and Article 9.55 of the AFC Organisation Regulations, the AFC Development Committee shall be responsible for and supervise the implementation of the Advantage Programme.

- 4.1.2 The specific responsibilities of the AFC Development Committee include:
- a) approving new applications to join the Advantage Programme;
  - b) approving the allocation of the Advantage Programme Fund for each Beneficiary Member Association, as well as determining the commencement date for the disbursement of the Advantage Programme Fund;
  - c) approving, reviewing, revising and amending the terms and/or format of the Advantage Programme and/or the allocation of the Advantage Programme Fund for any Beneficiary Member Association(s);
  - d) excluding any Beneficiary Member Association from the Advantage Programme following a review and evaluation of the existing Advantage Programme and budget(s);
  - e) excluding any Beneficiary Member Association from the Advantage Programme upon the recommendation of the AFC General Secretariat due to non-compliance with this Policy;
  - f) granting exemptions to this Policy upon the proposal of the AFC General Secretariat; and
  - g) declaring cases of Force Majeure.

## 4.2 AFC GENERAL SECRETARIAT

- 4.2.1 The AFC General Secretariat shall manage the operational implementation of the Advantage Programme.
- 4.2.2 The specific responsibilities of the AFC General Secretariat include:
- a) making all necessary assessments and providing the AFC Development Committee with recommendations relating to the eligibility of a Member Association to join the Advantage Programme or continue to benefit from the Advantage Programme;



- b) making all necessary assessments and providing the AFC Development Committee with recommendations to exclude a Beneficiary Member Association from the Advantage Programme;
- c) drafting the first (1st) edition of the Advantage Programme Policy for the approval of the AFC Development Committee;
- d) deciding and/or amending the distribution ratio and schedule of disbursement of the Advantage Programme Fund subject to the AFC's finances and cash flow; and
- e) undertaking all tasks to ensure the operation of the Advantage Programme is in compliance with this Policy and all other applicable AFC Regulations and policies.

#### 4.3 BENEFICIARY MEMBER ASSOCIATIONS

4.3.1 The specific responsibilities of the Beneficiary Member Associations include to:

- a) fully comply with this Policy and all other applicable AFC Regulations and policies at all times;
- b) provide the AFC with all necessary information and supporting documentation relating to its participation in the Advantage Programme;
- c) provide the AFC with all the necessary information and supporting documentation to conduct the central audit;
- d) assist the AFC in monitoring and overseeing the operation of the Advantage Programme within its territory;
- e) immediately inform the AFC General Secretariat of any challenges faced in respect of the implementation of the Advantage Programme or of any revision to the approved application;
- f) utilise the Advantage Programme Fund solely for the activities proposed in the application, as approved by the AFC;
- g) establish appropriate practices and procedures, where applicable, particularly relating to the procurement of goods and services, in order to evaluate and select products, suppliers and/or

- subcontractors in compliance with local procurement laws and regulations;
- h) obtain all necessary government approvals required to operate the Advantage Programme;
  - i) not to use any cash transactions for the Advantage Programme; and
  - j) respect all applicable laws, including those relating to the confidentiality of data and privacy, and in particular, laws and rules on the preservation of human rights including those that prohibit child labour and forced labour.

## 5. APPLICATION PROCESS

- 5.1 The application to benefit from the Advantage Programme should be made annually in accordance with this Policy.
- 5.2 Applications must be made by 31 January of the relevant calendar year in which the contribution is requested. For the 2022 calendar year, Member Associations can submit their applications upon issuance of the AFC letter on the programme launch.
- 5.3 The Beneficiary Member Association must have entered into a contract with the coaches and the technical staff members prior to making the application. All applications must be accompanied by the Curriculum Vitae, job descriptions and employment contracts of the relevant coaches and technical staff members. Such documents shall be in English or where in a language other than English, shall be provided with a certified English translation thereof.
- 5.4 The above contribution for salary subsidies and operational expenses will be released to the Beneficiary Member Associations in two equal instalments (typically in first (1) quarter and third (3) quarter of the relevant calendar year in which the Member Association intends to benefit from the Advantage Programme) upon approval of the application.

- 5.5 The Beneficiary Member Association must submit Document A (application form) with a letter to the General Secretary of the AFC. Only fully completed application forms with a letter signed by the General Secretary of the Beneficiary Member Association will be considered.
- 5.6 The AFC General Secretariat reserves the right to decline any proposed coaching staff of the men's and women's national teams and technical staff of the Member Association to benefit from the Advantage Programme if they do not meet the minimum requirements set out in this Policy.

## 6. CONDITIONS OF USE

- 6.1 The full amount of the Advantage Programme Fund must be utilised within the relevant calendar year in which the Beneficiary Member Association intends to benefit from the Advantage Programme.
- 6.2 If a Beneficiary Member Association receives but does not utilise the full amount of the Advantage Programme Fund, the unutilised balance shall be deducted from the Advantage Programme Fund in the following calendar year (if applicable) or returned to the AFC or deducted from the entitlement of any other development programmes the Beneficiary Member Association benefits, as determined by the AFC General Secretariat.
- 6.3 If a Beneficiary Member Association does not claim the full amount of the Advantage Programme fund in a calendar year, the unclaimed Advantage Programme Fund shall not be carried forward to the next year and stands forfeited.
- 6.4 In case there is an unutilised balance remaining at the end of the relevant calendar year and the Beneficiary Member Association does not apply for the Advantage Programme in the following calendar year, in such case, the Beneficiary Member Association has to reimburse the unutilised balance to the AFC as determined by the AFC General Secretariat.

- 6.5 Under this Policy and in accordance with Article 72 of the AFC Statutes, the AFC is entitled to deduct from any amount allocated to a Beneficiary Member Association any amount owed to the AFC by that Beneficiary Member Association for any reason.
- 6.6 Member Associations must keep all records to ensure that payments made can be reviewed and audited by the AFC Central Auditors.

## 7. CENTRAL AUDIT

- 7.1 The AFC General Secretariat shall appoint a central auditor for the Advantage Programme.
- 7.2 For each calendar year, the AFC General Secretariat shall arrange for a Central Audit of all Beneficiary Member Associations benefiting from the Advantage Programme Fund.
- 7.3 The central auditor shall examine the relevant Enhance Programme Bank Account(s), Beneficiary Member Association statement of accounts (such as income and expenses) and conduct audit-related services and payment verification on the basis of the AFC's instructions.
- 7.4 Beneficiary Member Associations shall assist the AFC by providing the following documents to conduct and complete the mandatory Central Audit within the first quarter of the year for the utilisation of the previous year's Advantage Programme Fund to ensure the timely release of the second payment:
- a) statement of accounts in the prescribed forms provided by the AFC. The statement of accounts should detail all payments made utilising the Advantage Programme Fund and be supported by adequate evidence of the transactions (original copies of receipts, invoices, or bills); and
  - b) bank account annual statements for the Enhance Programme Bank Account, for the preceding year(s).

- 7.5 The AFC General Secretariat may request Beneficiary Member Associations to provide any additional evidence that it deems necessary in relation to the Advantage Programme Fund to facilitate with the Central Audit.
- 7.6 The AFC shall bear the cost of any Central Audit.
- 7.7 The second payment of the Advantage Programme Fund shall be disbursed only when the AFC approves the findings of the Central Audit, which includes the Beneficiary Member Association's management response.
- 7.8 Any issues raised by the Central Audit must be resolved prior to the second payment.

## 8. FINANCIAL STRUCTURE

The Advantage Programme Fund shall only be utilised to cover the salary subsidies of the coaching staff of the men's and women's national teams, salary subsidies of technical staff in the Member Association and operational expenses in the following:

### 8.1 Men's national teams

A maximum of thirty-five per cent (35%), of the Advantage Programme fund can be utilised for the salary subsidies of the full-time coaching staff of all the men's national teams (senior national team, U23 national team, U20 national team, U17 national team, futsal and beach soccer national teams) for the following positions:

- a) head coach;
- b) assistant coach;
- c) fitness coach;
- d) goalkeeping coach; and
- e) any other position, subject to prior written approval of the AFC.

### Coaches' Profiles

The Beneficiary Member Association is responsible for hiring suitable qualified and experienced coaches. The coaches should fulfil the minimum coaching qualification requirements for the application to be approved.

#### 8.1.1 Men's senior national team

- a) head coach – minimum of AFC “Pro” Diploma/”Pro” License
- b) assistant coach – minimum of AFC “A” Diploma/”A” License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 3 certificate

#### 8.1.2 Men's U23 national team

- a) head coach – minimum of AFC “Pro” Diploma/”Pro” License
- b) assistant coach – minimum of AFC “A” Diploma/”A” License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping Coach – minimum of AFC Goalkeeping Level 3 certificate

#### 8.1.3 Men's U20 national team

- a) head coach – minimum of AFC “A” Diploma/”A” License
- b) assistant coach – minimum of AFC “B” Diploma/”B” License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 3 certificate

#### 8.1.4 Men's U17 national team

- a) head coach – minimum of AFC “A” Diploma/”A” License
- b) assistant coach – minimum of AFC “B” Diploma/”B” License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 2 certificate

- 8.1.5 Men's futsal senior national team
- a) head coach – minimum of AFC Futsal Level 2 Coaching Certificate
  - b) assistant coach – minimum of AFC Futsal Level 2 Coaching Certificate
  - c) fitness coach – minimum of AFC Futsal Fitness Level 1 Coaching Certificate
  - d) goalkeeping coach – minimum of AFC Futsal Goalkeeping Level 1 Coaching Certificate
- 8.1.6 Men's futsal U20 national team
- a) head coach – minimum of AFC Futsal Level 2 Coaching Certificate
  - b) assistant coach – Minimum of AFC Futsal Level 2 Coaching Certificate
  - c) fitness coach – minimum of AFC Futsal Fitness Level 1 Coaching Certificate
  - d) goalkeeping coach – minimum of AFC Futsal Goalkeeping Level 1 Coaching Certificate
- 8.1.7 Men's beach soccer national team
- a) head coach – minimum of AFC Beach Soccer Level 1 Coaching Certificate
  - b) assistant coach – minimum of AFC Beach Soccer Level 1 Coaching Certificate
  - c) fitness coach – minimum of AFC Beach Soccer Level 1 Coaching Certificate
  - d) goalkeeping coach – minimum of AFC Beach Soccer Level 1 Coaching Certificate
- 8.1.8 The Beneficiary Member Association must provide the employment contracts of the above-mentioned coaching staff and such documents shall be in English or provided with a certified English translation thereof.

## 8.2 Women's national teams

A maximum of thirty-five per cent (35%), of the Advantage Programme fund can be utilised for the salary subsidies of the full-time coaching staff of all the women's national teams (senior national team, U23 national team, U20 national team, U17 national team, futsal national team) for the following positions:

- a) head coach;
- b) assistant coach;
- c) fitness coach;
- d) goalkeeping coach; and
- e) any other position, subject to prior written approval of the AFC.

### Coaches' Profiles

The Beneficiary Member Association is responsible for hiring suitable qualified and experienced coaches. The coaches should fulfil the minimum coaching qualification requirements for the application to be approved.

#### 8.2.1 Women's senior national team

- a) head coach – minimum of AFC "Pro" Diploma/"Pro" License
- b) assistant coach – minimum of AFC "A" Diploma/"A" License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 3 certificate

#### 8.2.2 Women's U23 national team

- a) head coach – minimum of AFC "Pro" Diploma/"Pro" License
- b) assistant coach – minimum of AFC "A" Diploma/"A" License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 3 certificate



### 8.2.3 Women's U20 national team

- a) head coach – minimum of AFC “A” Diploma/”A” License
- b) assistant coach – minimum of AFC “B” Diploma/”B” License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 3 certificate

### 8.2.4 Women's U17 national team

- a) head coach – minimum of AFC “A” Diploma/”A” License
- b) assistant coach – minimum of AFC “B” Diploma/”B” License
- c) fitness coach – minimum of AFC Fitness Level 2 certificate
- d) goalkeeping coach – minimum of AFC Goalkeeping Level 2 certificate

### 8.2.5 Women's futsal senior national team

- a) head coach – minimum of AFC Futsal Level 2 Coaching Certificate
- b) assistant coach – minimum of AFC Futsal Level 1 Coaching Certificate
- c) fitness coach – minimum of AFC Futsal Fitness Level 1 Coaching
- d) goalkeeping coach – minimum of AFC Futsal Goalkeeping Level 1

8.2.6 The Beneficiary Member Association must provide the employment contracts of the above-mentioned coaching staff and such documents shall be in English or provided with a certified English translation thereof.

## 8.3 Technical Staff

A maximum of twenty per cent (20%), of the fund can be utilised for the salary subsidies of the technical staff positions in the Member Association;

- a) technical director;
- b) head and staff of women's football department;

- c) head and staff of coach education department;
- d) head and staff of youth football department;
- e) head and staff of grassroots department; and
- f) part time staff for technical and competition matters

#### Technical Staff Profile

The Beneficiary Member Association is responsible for hiring suitable qualified and experienced technical staff. The technical staff should fulfil the minimum coaching qualification requirements for the application to be approved.

8.3.1 Technical Director - For the Beneficiary Member Association to claim salary subsidy for the technical director, the appointed person should fulfil the minimum requirements as follows:

- minimum of AFC 'A' Diploma/'A' License
- experience as a coach and an instructor

8.3.2 Head & staff in women's football - For the Beneficiary Member Association to claim salary subsidy for the head of women's football (technical development), the appointed person should fulfil the minimum requirements as follows:

- minimum of AFC 'B' Diploma/'B' License
- experience in women's football development

If the Beneficiary Member Association wants to utilise a part of the funds as salary subsidies for the staff in women's football, it has to submit the following information and documents:

- an organisation chart (for the women's football department/unit);
- development plan; and
- CV, KPI and contract of each staff for whom the subsidy is requested.

8.3.3 Head & staff in coach education - For the Beneficiary Member Association to claim salary subsidy for the head of coach education, the appointed person should fulfil the minimum requirements as follows:

- minimum of AFC 'A' Diploma/'A' License
- experience in coach education development

If the Beneficiary Member Association wants to utilise a part of the funds as salary subsidies for the staff in coach education, it has to submit the following information and documents:

- an organisation chart (for the coach education department/unit);
- development plan; and
- CV, KPI and contract of each staff for whom the subsidy is requested.

8.3.4 Head & staff in youth football - For the MA to claim salary subsidy for the head of youth football, the appointed person should fulfil the minimum requirements as follows:

- minimum of AFC 'A' Diploma/'A' License
- experience in youth football development

If the Beneficiary Member Association wants to utilise a part of the funds as salary subsidies for the staff in youth football, it has to submit the following information and documents:

- an organisation chart (for the youth football department/unit);
- development plan; and
- CV, KPI and contract of each staff for whom the subsidy is requested.

8.3.5 Head & staff in grassroots - For the Beneficiary Member Association to claim salary subsidy for the Head of Grassroots, the appointed person should fulfil the minimum requirements as follows:

- minimum of AFC 'C' Diploma/'C' License
- experience in youth football development

If the Beneficiary Member Association wants to utilise a part of the funds as salary subsidies for the staff in youth football, it has to submit the following information and documents:

- an organisation chart (for the youth football department/unit);
- development plan; and
- CV, KPI and contract of each staff for whom the subsidy is requested.

8.3.6 Part time staff for technical and competition matters – The Beneficiary Member Association can use part of the Advantage Programme Fund to pay salaries of the part time staff employed for implementation of technical and competition matters.

If the Beneficiary Member Association wants to utilise a part of the Fund as salary subsidies for the part time staff employed for implementation of technical and competition matters, it has to submit the contract of each staff for whom the subsidy is requested.

#### 8.4 Operational Expenses

A maximum of ten per cent (10%), of the Advantage Programme Fund can be utilised for conducting coaching courses under the AFC Coaching Convention as well other technical courses related to the overall technical development. The Beneficiary Member Association can also utilise the Advantage Programme Funds to purchase equipment that are in line with their technical plans and general technical development. The Beneficiary Member Association can use the funds in following areas:

- a) AFC Coaching Convention;
- b) seminars, workshops, events (technical specific);
- c) grassroots events/football festivals;
- d) equipment (related to technical development only); and
- e) such other costs associated to the technical development in the Beneficiary Member Association, as approved by the AFC.

## 9. RELEASE OF FUNDS

If the application for the Advantage Programme is approved by the AFC (*c.f* Article 5 of this Policy), the Fund shall be disbursed to the Beneficiary Member Association in their AFC Enhance Member Association Bank Account as per the following allocation:

- 9.1 1st Payment: 50% of the total Advantage Programme Fund within thirty (30) working days upon approval of the application by the AFC; and
- 9.2 2nd Payment: 50% of the total Advantage Programme Fund by 31 July upon the AFC's receipt and approval of the following documents:
  - a) Central Audit report conducted by the AFC as per Article 7 of this Policy;
  - b) latest Beneficiary Member Association annual accounts audited by the statutory auditor and approved by the Beneficiary Member Association Congress; and
  - c) a Beneficiary Member Association activity report setting out the usage of the Enhance Programme Fund in the previous year.

## 10. TAXES AND DUTIES

- 10.1 The Beneficiary Member Associations are responsible for the payment of all taxes, duties, and other charges payable concerning the operation of the Advantage Programme in their territory (including receipt of and disbursement to third parties in relation to the Advantage Programme Fund).

10.2 The Beneficiary Member Associations shall declare such items where applicable.

## 11. FEES AND EXPENSES

11.1 The Beneficiary Member Associations are responsible for the payment of all fees and expenses in relation to the operation of the Advantage Programme in their territory, except where expressly identified otherwise in this Policy.

11.2 For the avoidance of doubt, this includes all professional (legal, accounting, etc.), banking and monetary exchange costs.

## 12. INDEMNIFICATION

12.1 The Beneficiary Member Associations shall indemnify, hold harmless and defend the AFC, its officers, members, agents, auxiliary persons, representatives, and employees from and against all liabilities, obligations, damages, losses, claims, demands, recoveries, deficiencies, costs or expenses (including without limitation all costs and expenses for withdrawal or exclusion from the Advantage Programme and/or all attorneys' fees and expenses) which such parties may suffer or incur in connection with, resulting from, or arising out of any breach by the Beneficiary Member Association (including its officers, directors, representatives, auxiliary persons, employees or agents) or any act or omission of the Beneficiary Member Association (including its officers, directors, representatives, auxiliary persons, employees or agents) in connection with the performance of its obligations pursuant to this Policy.

## 13. DECISIONS

13.1 All decisions made in accordance with this Policy, except where expressly identified otherwise, are final and binding and not appealable in accordance with the AFC Statutes.

## 14. AMENDMENTS

- 14.1 The AFC General Secretariat reserves the right to make amendments to any part of this Policy for any reason whatsoever. Such amendments shall be duly communicated in due course.

## 15. IMPLEMENTING PROVISIONS

- 15.1 The AFC General Secretariat is entrusted with the operational management of the Advantage Programme and is therefore entitled to make decisions and adopt the detailed provisions necessary for implementing this Policy.

## 16. FORCE MAJEURE

- 16.1 The AFC Development Committee is the only body capable of declaring a Force Majeure event pursuant to this Policy.

## 17. MATTERS NOT PROVIDED FOR

- 17.1 Matters not provided for in this Policy shall be decided by the AFC Development Committee. Such decisions are final and binding and not appealable.

## 18. ENFORCEMENT

- 18.1 The first (1st) edition of this Policy was ratified by the AFC Executive Committee on 7 May 2022 and came into force immediately.

For the AFC Executive Committee

**Shaikh Salman bin Ebrahim Al Khalifa**  
*President*

**Datuk Seri Windsor John**  
*General Secretary*

# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY



Member Association

Year

## AFC Contribution requested

### SECTION 1 (Men's National Teams – USD 52,500)

Men's Senior National Team	(USD)	Men's U17 National Team	(USD)
i. Head Coach	<input type="checkbox"/>	i. Head Coach	<input type="checkbox"/>
ii. Assistant Coach	<input type="checkbox"/>	ii. Assistant Coach	<input type="checkbox"/>
iii. GK Coach	<input type="checkbox"/>	iii. GK Coach	<input type="checkbox"/>
iv. Fitness Coach	<input type="checkbox"/>	iv. Fitness Coach	<input type="checkbox"/>
v. Other	<input type="checkbox"/>	v. Other	<input type="checkbox"/>
Men's U23 National Team	(USD)	Men's Futsal National Team	(USD)
i. Head Coach	<input type="checkbox"/>	i. Head Coach	<input type="checkbox"/>
ii. Assistant Coach	<input type="checkbox"/>	ii. Assistant Coach	<input type="checkbox"/>
iii. GK Coach	<input type="checkbox"/>	iii. GK Coach	<input type="checkbox"/>
iv. Fitness Coach	<input type="checkbox"/>	iv. Fitness Coach	<input type="checkbox"/>
v. Other	<input type="checkbox"/>	v. Other	<input type="checkbox"/>
Men's U20 National Team	(USD)	Men's Futsal U20 National Team	(USD)
i. Head Coach	<input type="checkbox"/>	i. Head Coach	<input type="checkbox"/>
ii. Assistant Coach	<input type="checkbox"/>	ii. Assistant Coach	<input type="checkbox"/>
iii. GK Coach	<input type="checkbox"/>	iii. GK Coach	<input type="checkbox"/>
iv. Fitness Coach	<input type="checkbox"/>	iv. Fitness Coach	<input type="checkbox"/>
v. Other	<input type="checkbox"/>	v. Other	<input type="checkbox"/>
Men's Beach Soccer National Team	(USD)		
i. Head Coach	<input type="checkbox"/>		
ii. Assistant Coach	<input type="checkbox"/>		
iii. GK Coach	<input type="checkbox"/>		
iv. Fitness Coach	<input type="checkbox"/>		
v. Other	<input type="checkbox"/>		
			(USD)
<b>Total</b>			

Please complete the yellow sections highlighted above.



# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY



## SECTION 2 (Women's National Teams – USD 52,500)

Women's Senior National Team		(USD)	Women's Futsal National Team		(USD)
i.	Head Coach	<input type="checkbox"/>	i.	Head Coach	<input type="checkbox"/>
ii.	Assistant Coach	<input type="checkbox"/>	ii.	Assistant Coach	<input type="checkbox"/>
iii.	GK Coach	<input type="checkbox"/>	iii.	GK Coach	<input type="checkbox"/>
iv.	Fitness Coach	<input type="checkbox"/>	iv.	Fitness Coach	<input type="checkbox"/>
v.	Other	<input type="checkbox"/>	v.	Other	<input type="checkbox"/>
<b>Women's U23 National Team</b>		<b>(USD)</b>			
i.	Head Coach	<input type="checkbox"/>			
ii.	Assistant Coach	<input type="checkbox"/>			
iii.	GK Coach	<input type="checkbox"/>			
iv.	Fitness Coach	<input type="checkbox"/>			
v.	Other	<input type="checkbox"/>			
<b>Women's U20 National Team</b>		<b>(USD)</b>			
i.	Head Coach	<input type="checkbox"/>			
ii.	Assistant Coach	<input type="checkbox"/>			
iii.	GK Coach	<input type="checkbox"/>			
iv.	Fitness Coach	<input type="checkbox"/>			
v.	Other	<input type="checkbox"/>			
<b>Women's U17 National Team</b>		<b>(USD)</b>			
i.	Head Coach	<input type="checkbox"/>			
ii.	Assistant Coach	<input type="checkbox"/>			
iii.	GK Coach	<input type="checkbox"/>			
iv.	Fitness Coach	<input type="checkbox"/>			
v.	Other	<input type="checkbox"/>			
					<b>(USD)</b>
<b>Total</b>					<input type="text"/>

Please complete the yellow sections highlighted above.

# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY



## SECTION 3 (Technical Staff – USD 30,000)

Technical Staff		(USD)		
i.	Technical Director	<input type="checkbox"/>		
ii.	Head of Women's Football	<input type="checkbox"/>		
iii.	Staff in Women's Football	<input type="checkbox"/>		
iv.	Head of Coach Education	<input type="checkbox"/>		
v.	Staff in Coach Education	<input type="checkbox"/>		
vi.	Head of Youth Football	<input type="checkbox"/>		
vii.	Staff in Youth Football	<input type="checkbox"/>		
viii.	Head of Grassroots	<input type="checkbox"/>		(USD)
ix.	Staff in Grassroots	<input type="checkbox"/>	Total	
x.	Part Time Staff in Technical and Competition Matters	<input type="checkbox"/>		

## SECTION 4 (Operational Expenses – USD 15,000)

Operational Expenses		(USD)		
i.	AFC Coaching Convention	<input type="checkbox"/>		
ii.	Seminars & Workshops	<input type="checkbox"/>		
iii.	Grassroots Events	<input type="checkbox"/>		(USD)
iv.	Equipment	<input type="checkbox"/>	Total	
v.	Other	<input type="checkbox"/>		

Please complete the yellow sections highlighted above.

**Document B**

Document B1

**AFC ENHANCE MEMBER ASSOCIATION  
ADVANTAGE PROGRAMME POLICY****Child Safeguarding Officer at the Beneficiary  
Member Association**

<b>Name</b>	
<b>Email</b>	
<b>Contact Number</b>	

**Documents to be provided**

<b>i. CV</b>	<input type="checkbox"/>
<b>ii. Job Description</b>	<input type="checkbox"/>
<b>iii. KPI</b>	<input type="checkbox"/>
<b>iv. Passport Copy</b>	<input type="checkbox"/>

*Please complete the yellow sections highlighted above.*

# AFC ENHANCE MEMBER ASSOCIATION ADVANTAGE PROGRAMME POLICY



## AFC Enhance Member Association Advantage Programme Manager at the Beneficiary Member Association

Name	
Email	
Contact Number	

### Documents to be provided

i. CV	<input type="checkbox"/>
ii. Job Description	<input type="checkbox"/>
iii. KPI	<input type="checkbox"/>
iv. Passport Copy	<input type="checkbox"/>

Please complete the yellow sections highlighted above.





**ASIAN FOOTBALL CONFEDERATION**

AFC House, Jalan 1/155B, Bukit Jalil, 57000 Kuala Lumpur, Malaysia

T: +603 8994 3388 | F: +603 8994 2689

**the-AFC.com**