FFC STATUTES

MARCH 2022 EDITION

ADDRESS : NATIONAL STADIUM, MONIRETH BOULEVARD, SANGKAT VEAL VONG, KHAN 7 MAKARA, PHNOM PENH, KINGDOM OF CAMBODIA.

"TO GETHER FOR CAMBODIA"

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The terms given in these Statutes denote the following:

FFC: Football Federation of Cambodia.

AFC: Asian Football Confederation.

AFF: ASEAN Football Federation.

FIFA: Fédération Internationale de Football Association.

FIFA member association: a football association recognised as such by FIFA and by the relevant confederation.

League: an organisation composed of clubs that is subordinate to FFC.

Municipal-Provincial association: an organisation established in a Municipal-Province and which is subordinate to FFC.

Confederation: a group of associations recognised by FIFA that belong to the same continent (or assimilable geographic region).

Club: a member of FFC or a member of a league recognised by FFC that enters at least one team in a competition.

Association: a member of FFC or a football stakeholder recognised as such by FFC.

Official: any board member (including the members of the Executive Committee), committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a confederation, a FIFA member association, an organisation established in a region, a league or a club as well as any other persons obliged to comply with the FIFA Statutes (except players and intermediaries).

Player: a football player licensed by FFC.

Congress: the supreme and legislative body of FFC.

Executive Committee: the strategic and oversight body of FFC.

Member: a legal person that has been admitted into membership of FFC by the Congress.

Delegate: a natural person validly representing a Member at the Congress.

Association football: the game controlled by FIFA and organised by FIFA, the confederations and/or the FIFA member associations in accordance with the Laws of the Game.

Laws of the Game: the laws of association football issued by The IFAB in accordance with the relevant provisions of the FIFA Statutes.

The IFAB: The International Football Association Board (IFAB).

Ordinary courts: state courts which hear public and private legal disputes.

CAS: Court of Arbitration for Sport based in Lausanne (Switzerland).

Intermediary: means a natural or legal person who, for a fee or free of charge, represents players and/or club in negotiations with a view to concluding an employment contract or represents clubs in negotiations with a view to concluding a transfer agreement.

Regulations: without limitation, the rules, regulations, codes and directives as promulgated by the Executive Committee.

Statutes and Standing Orders of the Congress: rules and regulations promulgated by the Congress.
NB: Terms referring to natural persons include both genders. Any term in the singular applies to the plural and vice-versa.

Article 1 Legal form, headquarters and trademarks

1 A civil society organisation of an associative nature, duly constituted under these Statutes under Khmer name "សហព័ន្ធកីឡាបាល់ទាត់កម្ពុជា" and English name "Football Federation of Cambodia" with abbreviation "FFC".

2 The headquarters of FFC are located in at National Stadium, Monireth Boulevard, Sangkat Veal Vong, Khan 7 Makara, Phnom Penh, Kingdom of Cambodia.

3 FFC is a member of FIFA, AFC and AFF.

4 The logo of FFC is as shown below:

The flag of FFC has aqua colour in the background and FFC logo as shown below:

5 The abbreviation of the Football Federation of Cambodia is: FFC.

6 The logo, flag and abbreviation of FFC are the intellectual property assets of FFC, legally registered with the Department of Intellectual Property of the Ministry of Commerce.

Article 2 Objectives

The objectives of FFC are:

a) to improve the game of football constantly and promote, regulate and control it throughout the territory of the Kingdom of Cambodia in the light of fair play and its unifying, humanitarian, cultural and educational values, particularly through youth and development programmes of FFC;

b) to organise competitions in association football, futsal and beach soccer at national level, by defining precisely, as required, the areas of authority conceded to the various leagues of which it is composed;

c) to draw up regulations and provisions and ensure their enforcement;

d) to protect the interests of its Members;

e) to prevent and respect any infringement of the Statutes, regulations, directives and decisions of FIFA, of AFC and of FFC as well as the Laws of the Game, and to ensure that these are also respected by its Members;

f) to respect and prevent any infringement of the competitions regulations of AFF, and to ensure that these are also respected by its Members;

g) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and Members or give rise to abuse of association football, futsal or beach soccer;

h) to promote and strengthen good governance principles and practices at national level and encourage its Members to adopt their own good governance principles;

i) to promote women's football including its development and to advance full inclusion of women throughout all types of Football and at all levels, including in governance and technical roles;

j) to control and supervise all friendly football matches of all forms played throughout the territory of the Kingdom of Cambodia;

k) to control and supervise association football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of the Kingdom of Cambodia, in accordance with the relevant Statutes and regulations of FIFA and of the confederations;

l) to manage international sporting relations connected with association football, futsal and beach soccer;

m) to host competitions at international and other levels.

Article 3 Non-discrimination and equality

Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion from FFC's membership and/or other disciplinary measures.

Article 4 Neutrality and institutional independence

1 FFC is neutral in matters of politics and religion.

2 The Members of FFC shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.

3 FFC shall remain independent and shall avoid any form of undue political interference. FFC shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 5 Promoting friendly relations

1 FFC shall promote friendly relations between its Members, clubs, officials and players and in society for humanitarian objectives.

2 FFC shall provide the necessary institutional means to resolve any internal dispute that may arise between the Members, clubs, officials and players.

Article 6 Players

1 The status of players and the provisions for their registration shall be regulated by the Executive Committee in accordance with the FIFA Regulations on the Status and Transfer of Players.

2 Players shall be registered in accordance with the regulations of FFC.

Article 7 Laws of the Game

1 FFC and each of its Members shall play association football in compliance with the Laws of the Game issued by The IFAB. Only The IFAB may lay down and alter the Laws of the Game.

2 FFC and each of its Members shall play futsal in accordance with the Futsal Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game.

3 FFC and each of its Members shall play beach soccer in accordance with the Beach Soccer Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Beach Soccer Laws of the Game.

Article 8 Conduct of bodies, Officials and others

1 All bodies and officials of FFC shall observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, of AFC and of FFC in their activities.

2 Every person and organisation involved in the game of association football, futsal and beach soccer in the territory of the Kingdom of Cambodia is obliged to observe the Statutes and regulations of FIFA, of AFC and of FFC, and any other relevant statutes, as well as the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.

Article 9 Official languages

1 The official languages of FFC shall be Khmer and English. Official documents and texts shall be written in Khmer or English. In the event of any divergence or interpretation between these two languages, the text written in Khmer shall prevail.

2 The official languages at the Congress shall be Khmer.

Article 10 Admission, suspension and expulsion

1 The Congress shall decide whether to admit, suspend or expel a Member.

2 Admission may be granted if the applicant fulfils the requirements of FFC.

3 Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards FFC or other Members of FFC, but leads to the loss of all rights in relation to FFC.

4 FFC shall ensure that all relevant stakeholders are represented within its Congress. The interests of women's football shall also be adequately represented in the Congress.

Article 11 Members

The Members of FFC are:

a) the 25 municipal-provincial associations;
b) the clubs of the Cambodian League;
c) the clubs of the Cambodian Second League;
d) the player association;
e) the coach association;
f) the referee association;
g) the football fan association;
h) the women's football association;
i) the futsal and beach soccer association.

Article 12 Admission

1 Any legal person wishing to become a Member of FFC shall apply in writing to the general secretariat.

2 The application must be accompanied by the following mandatory items:

a) a copy of its legally valid statutes or constitutional document and internal regulations;
b) a declaration that it will comply at all times with the Statutes, regulations and decisions of FFC, AFF, AFC and FIFA and ensure that these are also respected, if applicable, by its own members, clubs, officials and players;
c) a declaration that it will comply with the Laws of the Game in force as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA;
d) a declaration that it will refer in the last instance (i.e. after exhaustion of all internal channels within FFC) any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of FFC only to CAS in Lausanne, Switzerland, which shall definitely

settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in the Kingdom of Cambodia;

e) a declaration that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or AFC may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and AFC;

f) a declaration that it recognises the jurisdiction of CAS, as specified in the Statutes of FIFA and AFC, as well as its decisions;

g) a declaration that it is located and registered on the territory of the Kingdom of Cambodia;

h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;

i) a declaration to the effect that the members of its own bodies were elected or appointed as a result of a procedure that guarantees the complete independence of the election or appointment;

j) a list of officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;

k) a copy of the minutes of its last Congress or constitutional meeting;

l) if applicable, a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of FFC;

m) if applicable, a declaration that it will play all official home matches on the territory of the Kingdom of Cambodia.

Article 13 Procedure for application

1 The procedure for admission shall be regulated by special regulations approved by the Executive Committee.

2 The Executive Committee shall request that the Congress to either admit an applicant or not. The applicant may state the reasons for its application to the Congress.

3 The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

Article 14 Members' rights

1 The Members of FFC have the following rights:

a) to take part in the Congress, to receive its agenda in advance, to be called to the Congress within the prescribed time, to exercise their rights to participate in the debates and discussions and to exercise their voting rights;

b) to draw up proposals for inclusion in the agenda of the Congress;

c) to nominate candidates for elections and/or appointment to the relevant bodies of FFC;

d) to be informed of the affairs of FFC through its official bodies;

e) to take part in competitions (if applicable) and/or other sporting activities organised by FFC;

f) to exercise all other rights arising from the Statutes and regulations of FFC.

2 The exercise of these rights is subject to other provisions in the Statutes and applicable regulations of FFC.

Article 15 Members' obligations

1 The Members of FFC have the following obligations:

a) to comply fully with the Statutes, regulations, directives and decisions of FIFA, AFC and FFC at all times and to ensure that these are also respected by its members;

b) to ensure the election of its decision-making bodies at least every four years;

c) to take part in competitions (if applicable) and other sporting activities organised by FFC;

d) to pay their membership subscriptions;

e) to respect the Laws of the Game as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;

f) to adopt a statutory clause specifying that any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of FFC may only be referred in the last instance (i.e. after exhaustion of all internal channels within FFC) to CAS in Lausanne, Switzerland, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in the Kingdom of Cambodia;

g) to adopt a statutory clause specifying that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of AFC may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA and AFC;

h) to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with art. 19 of these Statutes;

i) to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;

j) to communicate to FFC any amendment to its statutes and regulations as well as the list of its officials who are authorised signatories with the right to enter into legally binding agreements with third parties;

k) not to maintain any relations of a sporting nature with entities that are not recognised or with Members that have been suspended or expelled;

l) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;

m) to observe the mandatory items specified under art. 12 par. 2 of these Statutes for the duration of their affiliation;

n) to administer a register of members which shall regularly be updated;

o) to ratify statutes that are in accordance with the requirements of these Statutes;

p) to comply fully with all other duties arising from the Statutes and other regulations of FIFA, AFC, AFF and FFC.

2 Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.

3 Violation of par. 1 h) above may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member of FFC is responsible towards it for any and all acts of the members of their bodies caused by the gross negligence or wilful misconduct of such members.

Article 16 Suspension

1 The Congress is responsible for suspending a Member. The Executive Committee may, however, temporarily suspend a Member that seriously and/or repeatedly violates its obligations as a Member with immediate effect. The suspension approved by the Executive Committee shall last until the next Congress, unless the Executive Committee has lifted it in the meantime.

2 The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote is necessary for a suspension to be valid. A suspension of a Member by the Congress or the Executive Committee shall be confirmed at the next Congress by a two-third majority of the valid votes cast. If it is not confirmed, the suspension shall be automatically lifted.

3 A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary and Ethics Committee may impose further sanctions.

4 Members that do not participate in the sporting activities of FFC for two consecutive years shall be suspended from voting at the Congress and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

Article 17 Expulsion

1 The Congress may expel a Member if it seriously violates the Statutes, regulations, directives or decisions of FIFA, AFC and FFC.

2 The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote at the Congress is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a two-third majority of the valid votes cast.

Article 18 Resignation

1 A Member may resign with effect from the end of a football season. Notice of resignation must reach the general secretariat no later than 90 days before the end of the football season.

2 The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards FFC and its other Members.

Article 19 Independence of Members and their bodies

1 Each Member shall manage its affairs independently and with no undue influence from third parties.

2 The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a democratic procedure that guarantees the complete independence of the election or appointment.

3 Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by FFC.

4 Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by FFC.

Article 20 Status of Municipal-Provincial associations, clubs, leagues and other groups of clubs

1 Municipal-Provincial associations, clubs, leagues and any other groups of clubs affiliated to FFC shall be subordinate to and recognised by FFC. There shall only be one top-tier national league on the territory of the Kingdom of Cambodia.

2 These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations shall be in line with the requirements and obligations of the Statutes and regulations of FFC. FFC shall have the primary responsibility to regulate matters relating to refereeing, the fight against doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions.

3 The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.

4 In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one club or group of clubs whenever the integrity of any match or competition could be jeopardised.

Article 21 Honorary president, honorary member and honorary award

1 The Congress may bestow the title of honorary president or honorary member upon any person for meritorious service to football.

2 The Executive Committee shall make these nominations.

3 The honorary president or honorary member may take part in the Congress. They may join the debates but are not entitled to vote.

4 FFC honorary award is the most prestigious and honoured award that can be awarded by the Executive Committee to individuals who have rendered meritorious services to the development and promotion of football at club, league, provincial or national level.

5 The Executive Committee shall nominate the eligible candidates for this award. The award, however, may not be presented if the Executive Committee decides there is no suitable candidate in any given year.

6 The selection criteria for the honorary award shall be based on the following:

a) outstanding achievements in football, leadership ability and community involvement;

b) the candidate must not have been sanctioned or suspended by FFC, AFF, AFC or FIFA at any time before being proposed for the award.

Article 22 Bodies

1 The Congress is the supreme and legislative body.

2 The Executive Committee is the strategic and oversight body.

3 The general secretariat is the executive, operational and administrative body.

4 Standing and ad hoc committees shall advise and assist the Executive Committee and the general secretariat in fulfilling their duties.

5 The club licensing bodies are in charge of the club licensing system within FFC.

6 The independent committees fulfil their functions in accordance with these Statutes and applicable regulations. The independent committees are the Audit and Compliance Committee, the electoral committees and the judicial bodies.

7 The judicial bodies are the Disciplinary and Ethics Committee as well as the Appeal Committee.

8 The bodies shall be either elected or appointed by FFC itself without any undue external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.

9 Any member of the bodies must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

Article 23 Dismissal of a member of a body

1 The Congress may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally, with the exception of the members of the independent committees. The provisional dismissal approved by the Executive Committee shall be confirmed by the next Congress, unless the Executive Committee has lifted it in the meantime. If the next Congress is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that he fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the Congress on his dismissal which shall be taken before the election.

2 The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of FFC along with the respective agenda.

3 The member of the body in question has the right to defend himself in front of the Executive Committee and/or the Congress.

4 The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the Congress. For the motion to be passed, a majority of two-third of the valid votes is required.

5 The member dismissed (provisionally or not) is relieved of his functions with immediate effect.

A. CONGRESS

Article 24 Definition and composition

1 The Congress is a meeting at which all of the Members regularly convene. It represents the supreme and legislative authority of FFC. Only a Congress that is duly convened has the authority to make decisions.

2 The Congress shall be constituted in accordance with the principles of representative democracy and shall take into account the importance of gender equality in football.

3 The Congress may be ordinary or extraordinary.

4 The President shall chair the Congress in compliance with these Statutes and the Standing Orders of the Congress.

5 The Executive Committee may appoint observers who take part in the Congress without the right to debate or to vote.

Article 25 Delegates, votes and representation

1 The Congress is composed of delegates allocated as follows:

a) for each of the 25 municipal-provincial associations: 2 delegates;

b) for each of the clubs of the Cambodian League: 2 delegates;

c) for each of the clubs of the Cambodian Second League: 2 delegates;

d) for the player association: 2 delegates;

e) for the coach association: 2 delegates;

f) for the referee association: 2 delegates;

g) for the football fan association: 2 delegates;

h) for the women's football association: 2 delegates

i) for the futsal and beach soccer association: 2 delegates.

2 Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. Each delegate must be in possession of a written document issued by the relevant body of that Member attesting to his authority to represent such Member at the Congress.

3 Each delegate has one vote in the Congress. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted.

4 The members of the Executive Committee and the General Secretary shall take part in the Congress without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates to the Congress.

Article 26 Areas of authority

The Congress has the following areas of authority:

a) adopting or amending these Statutes and the Standing Orders of the Congress;

b) appointing three (3) Members to check the minutes and approving the minutes of the last meeting;

c) electing the President, the vice-president and other members of the Executive Committee;

d) electing the chairpersons, the deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies), upon proposal of the Executive Committee;

e) appointing scrutineers to count the votes and to assist the General Secretary in distributing the ballot papers issued for the elections;

f) approving the annual audited financial statements, including the consolidated financial statements and the annual report;

g) approving the budget;

h) approving the activity report (containing the activities of FFC since the last Congress);

i) appointing the independent and external auditors upon proposal of the Executive Committee;

j) fixing the membership subscriptions upon proposal of the Executive Committee;

k) bestowing the title of honorary president or honorary member, upon proposal of the Executive Committee;

l) admitting, suspending or expelling a Member;

m) dismissing a member of a body of FFC;

n) dissolving FFC;

o) passing decisions at the request of a Member in accordance with these Statutes or passing any decision entrusted to the Congress in accordance with these Statutes.

Article 27 Quorum

1 Decisions passed by the Congress shall only be valid if a majority (more than 50%) of the delegates representing the Members eligible to vote are present.

2 If a quorum is not achieved, a second Congress shall take place within 24 hours with the same agenda.

3 A quorum is not required for the second meeting of the Congress unless an item on the agenda proposes:

a) the amendment of these Statutes;

b) the election of the President, vice-president or members of the Executive Committee;

c) the election of the chairpersons, deputy chairpersons or members of the independent committees;

d) the dismissal of a member of a body;

e) the suspension or expulsion of a Member;

f) the dissolution of FFC.

4 Once it is declared that the Congress has been convened and composed in accordance with these Statutes, the quorum shall not be influenced by delegates departing.

Article 28 Decisions

1 A decision that requires a vote shall be reached by a show of hands, unless decided otherwise by the Congress. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

2 Unless otherwise stipulated in these Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid. Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions shall be disregarded when calculating the majority.

Article 29 Elections

1 Elections shall be conducted by secret ballot.

2 Elections shall be conducted under the supervision of the Electoral Committee.

3 For the candidate who has been voted for, the majority of the votes recorded according to the sequence from more to less in the first election. In the event that the candidates have equal votes, there shall be a subsequent vote until fulfilling the sufficient number in which the Congress has been approved.

4 Where a candidate has no opponent for the seat, he may be elected by acclamation.

5 No voting by letter or proxy is permitted.

6 The election for the positions within the Executive Committee shall take place every year when any position of the members of the Executive Committee expires.

7 Blank ballot papers, invalid votes as well as abstentions shall be disregarded when calculating the majority.

8 Candidatures for any of the positions of the Executive Committee shall be sent to the general secretariat at least 30 days before the relevant elective Congress. The official list of candidates must be passed to the Members of FFC at least 15 days before the Congress at which the Executive Committee shall be elected. The provisions of this paragraph shall also apply when elections take place during an Extraordinary Congress.

Article 30 Ordinary Congress

1 The Ordinary Congress shall be held every year.

2 The Executive Committee shall fix the place and date. The Members shall be notified in writing at least 45 days in advance.

3 Any proposal that a Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least 30 days before the date of the Congress.

4 The formal convocation shall be made in writing at least 15 days before the date of the Congress. This convocation shall contain the agenda, the activity report, the audited financial statements, the independent and external auditors' report and any other relevant documents.

Article 31 Ordinary Congress agenda

1 The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members.

2 The Congress agenda shall include the following mandatory items (in chronological order):

a) a declaration that the Congress has been convened and composed in compliance with these Statutes;

b) approval of the agenda;

c) an address by the President;

d) appointment of Members to check the minutes;

e) appointment of scrutineers;

f) suspension or expulsion of Members (if applicable);

g) approval of the minutes of the preceding Congress;

h) activity report (containing the activities since the last Congress);

i) presentation of the consolidated and revised balance sheet and the profit and loss statement, as well as the independent and external auditor's report;

j) approval of the audited financial statements;

k) approval of the budget;

l) votes on proposals for amendments to these Statutes and the Standing Orders of the Congress (if applicable);

m) discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under art. 30 par. 3 of these Statutes;

n) appointment of the independent and external auditors (if applicable) upon proposal of the Executive Committee;

o) dismissal of a member of a body of FFC (if applicable);

p) election of the President, vice-president and other members of the Executive Committee (if applicable);

q) elections of the members of the independent committees, i.e. the Audit and Compliance Committee, electoral committees and judicial bodies (if applicable);

r) admission for membership (if applicable).

3 The Congress shall not take a decision on any point not included in the agenda.

4 The agenda of an Ordinary Congress may be altered, provided a two-third majority of the delegates representing the Members present at the Congress and eligible to vote agree to such a motion.

Article 32 Extraordinary Congress

1 The Executive Committee may convene an Extraordinary Congress at any time.

2 The Executive Committee shall convene an Extraordinary Congress if a majority (more than 50%) of the delegates representing the Members make such a request in writing. The request shall specify the items to be included in the agenda. An Extraordinary Congress shall be held within 30 days of receipt of the request. If an Extraordinary Congress is not convened, the delegates representing the Members who requested it may convene the Congress themselves. In doing so, they shall inform all the Members of FFC and the Executive Committee of the date and location of the Extraordinary Congress, along with the items to be included in the agenda in accordance with par. 3 below.

3 The Members shall be notified of the place, date and agenda at least 15 days before the date of an Extraordinary Congress.

4 When an Extraordinary Congress is convened on the initiative of the Executive Committee, it must draw up the agenda. When it is convened upon the request of the Members, the agenda must contain the points raised by those Members.

5 The agenda of an Extraordinary Congress may not be altered.

Article 33 Amendments to the Statutes and Standing Orders of the Congress

1 The Congress is responsible for amending these Statutes and the Standing Orders of the Congress.

2 Any proposals for an amendment to these Statutes and the Standing Orders of the Congress must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by delegates representing a Member is valid, provided it has been supported in writing by at least three (3) other delegates representing the Members.

3 For a vote on an amendment to the Statutes and to the Standing Orders of the Congress to be valid, a majority (more than 50%) of the delegates representing the Members eligible to vote must be present.

4 A proposal for an amendment to these Statutes and to the Standing Orders of the Congress shall be adopted only if two-third of the delegates representing the Members present and eligible to vote agree to it.

Article 34 Minutes

The General Secretary shall be responsible for recording the minutes at the Congress. The minutes shall be checked, and approved at the next Congress.

Article 35 Effective dates of decisions

Decisions passed by the Congress shall come into effect immediately after the close of the Congress, unless otherwise stipulated in these Statutes or unless the Congress fixes another date for a decision to take effect.

B. EXECUTIVE COMMITTEE

Article 36 Composition

1 The Executive Committee shall consist of 11 members, at least one of which shall be a woman as follows:

a) one (1) President;

b) one (1) vice-president;

c) one (1) female member;

d) eight (8) ordinary members.

2 The President, vice-president and all other members of the Executive Committee shall be elected by the Congress in accordance with art. 29 of these Statutes.

3 The mandate of the President, vice-president and all other members of the Executive Committee shall be for four years. Their mandates shall immediately begin after the end of the Congress which has elected them and expire at the end of the Congress at which their successors are elected. No person may serve as President for more than three terms of office (whether consecutive or not). All other members (including the vice-president) of the Executive Committee may serve for no more than three terms of office (whether consecutive or not). Any partial term of office shall count as one full term.

4 All members of the Executive Committee shall have already been active in football (i.e. as a player or an official within FFC, a Member of FFC or a club) for at least three (3) of the last 10 years before the relevant election and shall fulfil the prerequisites stipulated in art. 22 par. 8 of these Statutes. No one can be member of the Executive Committee if he has reached the age of 70 at the time of his election or re-election.

5 A member of the Executive Committee may not at the same time be a member of an independent committee of FFC and may not act as a delegate representing a Member at the Congress during his mandate. Anyone who has been banned by a FIFA body from any football-related activities for a period of five years or more may not serve in the Executive Committee.

6 If a position or up to 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill the position(s) in question until the next Congress, when replacement(s) for the position(s) will be elected for the remaining period of office.

7 If more than 50% of the positions of the Executive Committee become vacant, the General Secretary shall convene an Extraordinary Congress within the prescribed period of time.

8 Any position within the Executive Committee shall be considered vacant in case of death, resignation or if the member concerned is permanently prevented from performing his official function.

Article 37 Meetings

1 The Executive Committee shall meet at least four (4) times a year.

2 The President shall convene the Executive Committee meetings. If a majority (more than 50%) of the Executive Committee members request a meeting, the President shall convene it so that the meeting is held within 14 days of the receipt of the request. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves, but must send the agenda to all members of the Executive Committee at least five days before the meeting in line with par. 3 below.

3 The President, assisted by the general secretariat, shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least ten days before the meeting. The agenda must be sent out to the members of the Executive Committee at least five days before the meeting.

4 The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Executive Committee.

5 The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

Article 38 Right and powers

The Executive Committee shall have the following right and power:

a) passing decisions on all cases that do not come within the sphere of responsibility of the Congress or are not reserved for other bodies by law or under these Statutes;

b) preparing, with the assistance of the general secretariat, and convening the Ordinary and Extraordinary Congress;

c) appointing the chairpersons, deputy chairpersons and members of the standing committees;

d) deciding to set up ad hoc committees if necessary at any time;

e) approving and issuing the regulations for the organisation of standing committees and ad hoc committees;

f) appointing the General Secretary upon proposal of the President. The General Secretary may be dismissed by the Executive Committee without prior proposal of the President;

g) proposing the independent and external auditors to the Congress;

h) appointing replacements for vacancies in the independent committees until the next Congress;

i) approving and issuing regulations governing the conditions of participation in and the staging of competitions organised by FFC;

j) appointing the coaches for the representative teams and other technical staff;

k) approving and issuing the Internal Regulations of FFC;

l) ensuring that these Statutes are applied and adopting the executive arrangements required for their application;

m) dismissing a member of a body or suspend a Member of FFC provisionally until the next Congress;

n) delegating tasks under its authority to other bodies;

o) appointing observers who may take part in the Congress without the right to debate or to vote;

p) appointing the members of the club licensing bodies.

Article 39 Decisions

1 The Executive Committee shall not engage in valid debate unless a majority (more than 50%) of its members are present.

2 The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. Voting by proxy or by letter is not permitted.

3 Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.

4 The decisions taken shall be recorded in the minutes.

5 The decisions taken by the Executive Committee shall come into effect immediately, unless it decides otherwise.

Article 40 Emergency Committee

1 The Emergency Committee shall deal with all matters requiring urgent and immediate settlement between two meetings of the Executive Committee. The Emergency Committee shall consist of the President, the vice-president as well as three other members of the Executive Committee proposed by the President to the Executive Committee for a period of four years.

2 The President shall convene the Emergency Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of modern communication (e.g. zoom, WhatsApp, etc.). The President shall notify the entire Executive Committee of the decisions passed by the Emergency Committee and the members of the Executive Committee shall be given five days to confirm or not the relevant decision. If the President is unable to attend a meeting of the Emergency Committee, the vice-president shall deputise.

3 The Emergency Committee shall not engage in valid debate unless a majority of its members take part in the debate. The Emergency Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote.

C. PRESIDENT

Article 41 President

1 The President is primarily responsible for:

a) implementing the decisions passed by the Congress and the Executive Committee through the general secretariat;

b) ensuring the effective functioning of the bodies in order that they achieve the objectives described in these Statutes;

c) supervising the work of the general secretariat;

d) the relations between FFC and its Members, FIFA, AFC, AFF, political bodies and other organisations.

2 Only the President may propose to the Executive Committee the appointment of the General Secretary. The President may however also propose to the Executive Committee the dismissal of the General Secretary.

3 The President shall preside over the Congress and the Executive Committee meetings.

4 The President shall have an ordinary vote on the Executive Committee. In the event of a tied vote, the President shall have the casting vote..

5 If the President is temporarily absent or unavailable, the vice-president shall deputise and in his absence, a member of the Executive Committee.

6 If the position of the President becomes vacant in the sense of art. 36 par. 8 of these Statutes, the vice-president shall deputise until the next Congress. This Congress shall elect a new President for the remaining period of office.

7 Any additional powers of the President shall be contained in the Internal Regulations of FFC.

Article 42 Representation and signature

The President represents FFC generally. The Executive Committee shall adopt special provisions in the Internal Regulations of FFC regarding the joint signature of office holders.

D. GENERAL SECRETARIAT

Article 43 General secretariat

The general secretariat is the executive, operational and administrative body and shall carry out the work of FFC under the direction of the General Secretary. The members of the general secretariat are bound by the Internal Regulations of FFC and shall fulfil the given tasks in good faith.

Article 44 General Secretary

1 The General Secretary is the chief executive officer of FFC.

2 The General Secretary shall be appointed by the Executive Committee upon proposal of the President on the basis of an agreement governed by private law and shall have the necessary professional qualifications and/or experience.

3 The General Secretary shall be responsible for:

a) implementing decisions passed by the Congress and Executive Committee in compliance with the President's directives;

b) attending the Congress and meetings of the Executive Committee and the standing and ad hoc committees;

c) organising the Congress and meetings of the Executive Committee and other bodies;

d) compiling the minutes for the meetings of the Congress, Executive Committee and standing and ad hoc committees;

e) managing and keeping the accounts;

f) correspondence;

g) the relations with the Members, committees, FIFA, AFC and AFF, under the direction of the President;

h) organising the general secretariat;

i) the appointment and dismissal of staff working in the general secretariat;

j) providing the electoral committees with logistic and operative support for the elections.

4 Any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the Internal Regulations of FFC.

5. The General Secretary shall not be a Congress delegate or a member of any other body of FFC.

E. STANDING COMMITTEES

Article 45 Standing committees

1 The standing committees are:

a) Finance Committee;

b) Organising Committee for FFC Competitions;

c) Technical and Development Committee;

d) Referees Committee;

e) Committee for Women's Football;

f) Players' Status Committee;

g) Medical Committee;

h) Futsal and Beach Soccer Committee.

2 The standing committees shall be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties.

3 The chairpersons, deputy chairpersons and members of the standing committees may be members of the Executive Committee with the exception of the deputy chairperson and members of the Referees Committee, who may not belong to the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee upon proposal of the President. The Executive Committee shall ensure appropriate female representation on standing committees. The chairpersons, deputy chairpersons and the members of the standing committees shall be designated for a term of office of four years.

4 Each chairperson shall represent his standing committee and conduct business in compliance with the relevant provisions of the Internal Regulations of FFC.

5 Each chairperson shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee.

6 The Executive Committee and each standing committee, the latter with the approval of the Executive Committee, may, if necessary, set up a bureau and/or sub-committee to settle urgent matters. Any discussions and decisions of the bureau and/or sub-committee shall be reported to the relevant standing committee as soon as it is practicable to do so.

7 Each standing committee may propose to the Executive Committee amendments to the relevant provisions of the Internal Regulations of FFC that concern its committee.

Article 46 Finance Committee

The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and the financial statements prepared by the General Secretary and submit them to the Executive Committee for approval. It shall consist of a chairperson, a deputy chairperson and some members.

Article 47 Organising Committee for FFC Competitions

The Organising Committee for FFC Competitions shall organise FFC's competitions of association football, futsal and beach soccer at any level within FFC in compliance with the provisions of these Statutes and the regulations applicable to FFC's competitions. It shall consist of a chairperson, a deputy chairperson and some members.

Article 48 Technical and Development Committee

The Technical and Development Committee shall primarily analyse the basic aspects of football training and technical development in football. It shall also be in charge of FFC's development programmes, devising and proposing appropriate strategies, monitoring these strategies and analysing the support and programmes provided to the Members of FFC and providing advice to the Executive Committee on development matters in general. It shall consist of a chairperson, a deputy chairperson and some members.

Article 49 Referees Committee

The Referees Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by FFC, organise refereeing matters within FFC in collaboration with the administration and monitor the education and training of referees. It shall consist of a chairperson, a deputy chairperson and some members.

Article 50 Committee for Women's Football

The Committee for Women's Football shall organise FFC's women's football competitions and deal with all matters relating to women's football. It shall consist of a chairperson, a deputy chairperson and some members.

Article 51 Players' Status Committee

1 The Players' Status Committee shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of players for the various competitions of FFC. The Executive Committee may approve special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status and Legal Committee shall consist of a chairperson, a deputy chairperson and some members.

2 Players' status disputes involving FFC, its Members, clubs, players, officials, intermediaries and licensed match agents shall be settled in the last instance by CAS in accordance with these Statutes and subject to any applicable national law.

Article 52 Medical Committee

The Medical Committee shall deal with all medical aspects of football including medical issues relating to doping. It shall explore knowledge in all fields of medicine in football. It shall consist of a chairperson, a deputy chairperson and some members.

Article 53 Futsal and Beach Soccer Committee

The Futsal and Beach Soccer Committee shall organise futsal and beach soccer competitions and deal with all matters relating to futsal and beach soccer. It shall consist of a chairperson, a deputy chairperson and some members.

Article 54 Ad hoc committees

The Executive Committee may, if necessary, create ad hoc committees for special duties and a limited period of time. The Executive Committee shall appoint a chairperson, a deputy chairperson and the appropriate number of members. The duties and function of ad hoc committees are defined in special regulations approved by the Executive Committee. An ad hoc committee shall report directly to the Executive Committee.

F. CLUB LICENSING BODIES

Article 55 Club licensing bodies

1 The club licensing bodies shall be in charge of the club licensing system within FFC in accordance with the Club Licensing Regulations of FFC and AFC.

2 The club licensing bodies shall consist of a first instance body and an appeal body. Each club licensing body shall consist of a Chairperson, a Deputy Chairperson and up to three members who shall be appointed by the Executive Committee. They may not belong to any other body of FFC, League Organization and Clubs, nor are they allowed to have any activities within those bodies. The club licensing bodies shall be appointed for a period of four (4) years. Their mandate may be renewed.

3 Decisions passed by the club licensing appeal body may only be appealed before CAS in accordance with the provisions in these Statutes.

4 The Executive committee of FFC shall issue club licensing regulations governing the club licensing system, which shall stipulate, inter alia, to which clubs the system applies. As a minimum, the club licensing system must be implemented in respect of top-division clubs which qualify for AFC club competitions on sporting merit.

Article 56 Institutional independence

1 The Independent Committees are:
- a) The Audit and Compliance Committee
- b) The Electoral Committees
- c) The Judicial Bodies

2. The independent committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of FFC and in accordance with its Statutes and regulations.

3 The chairpersons, vice-chairpersons and members of the Audit and Compliance Committee and of the electoral committees as well as the chairpersons and deputy chairpersons of the judicial bodies shall comply with the independence criteria as defined in par. 4 below.

4 The persons mentioned in par. 3 above as well as any of their immediate family members may not exercise or have exercised during the four years preceding their initial terms any executive function at FFC, one of FFC's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the four years preceding their initial term any material business relationship with FFC, one of FFC's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, siblings, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support

Article 57 Audit and Compliance Committee

1 The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statement and the independent and external auditors' reports. The members of the Audit and Compliance Committee shall be knowledgeable and experienced in financial and/or regulatory and legal matters and who shall not be involved in any decision affecting the operations of FFC. The Audit and Compliance Committee may request the general secretariat to assist the committee in its tasks. The Audit and Compliance Committee shall be composed of a chairperson, a deputy chairperson and one member.

2 The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring FFC's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of FFC. It shall also supervise the general secretariat in financial and compliance issues. The Audit and Compliance Committee shall furthermore monitor FFC's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a result of such monitoring.

3 Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated in the Internal Regulations of FFC.

4 All members of the Audit and Compliance Committee shall be elected by the Congress for a period of four years and may only be relieved of their duties by the Congress.

5 If the members of the Audit and Compliance Committee permanently cease to perform their official function during their terms of office, the Executive Committee shall appoint the relevant replacement(s) to serve until the next Congress.

Article 58 Electoral committees

1 The electoral committees are the bodies in charge of organising and supervising the election process in accordance with the Electoral Code of FFC. The electoral committees consist of the Electoral Committee (the first instance body) and the Election Appeal Committee (the second instance body).

2 The composition and function of the electoral committees shall be governed by the Electoral Code of FFC. The chairpersons, deputy chairpersons and members of the electoral committees shall be elected by the Congress upon proposal of the Executive Committee and the Members of FFC.

3 The term of office of all members of the electoral committee shall be four years. The members may be re-elected once or relieved of their duties at any time, although they may only be relieved of their duties by the Congress.

Article 59 Judicial bodies

1 The judicial bodies are:

a) the Disciplinary and Ethics Committee;

b) the Appeal Committee.

2 The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties.

3 The term of office of all members shall be four years. The members may be re-elected or relieved of their duties at any time, although they may only be relieved of their duties by the Congress.

4 The chairpersons, deputy chairpersons and other members of the judicial bodies shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of any other body of FFC.

5 If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress, in which the Congress shall appoint a new member of the respective judicial body for the remaining period.

6 The responsibilities and function of the judicial bodies shall be stipulated in the Disciplinary and Ethics Code of FFC.

Article 60 Disciplinary and Ethics Committee

1 The function and duties of the Disciplinary and Ethics Committee shall be governed by the Disciplinary and Ethics Code of FFC.

2 The Disciplinary and Ethics Committee may pronounce the sanctions described in these Statutes and the Disciplinary and Ethics Code of FFC on Members, officials, players, clubs, licensed match agents and intermediaries.

3 These provisions do not affect the powers of the Congress and the Executive Committee with regard to the suspension and expulsion of Members.

4 The Executive Committee shall issue the Disciplinary and Ethics Code of FFC, which shall be in accordance with the principles laid down in the FIFA regulations.

Article 61 Appeal Committee

1 The function and duties of the Appeal Committee shall be governed by the Disciplinary and Ethics Code of FFC.

2 The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary and Ethics Committee that are not declared final by the relevant regulations of FFC.

3 Decisions pronounced by the Appeal Committee may only be referred to CAS in Lausanne, Switzerland, which shall settle the dispute definitively to the exclusion of any ordinary court, unless expressly prohibited by the legislation in the Kingdom of Cambodia.

Article 62 Disciplinary measures

The disciplinary measures are primarily:

1 for natural and legal persons:
- a) a warning;
- b) a reprimand;
- c) a fine;
- d) the return of awards.

2 for natural persons:
- a) a caution;
- b) an expulsion;
- c) a match suspension;
- d) a ban from the dressing rooms and/or the substitutes' bench;
- e) a ban from entering a stadium;
- f) a ban on taking part in any football-related activity;
- g) social work;
- h) compliance training.

3 for legal persons:
- a) a transfer ban;
- b) playing a match without spectators;
- c) playing a match on neutral territory;
- d) a ban on playing in a particular stadium;
- e) annulment of the result of the match;
- f) expulsion from a competition;
- g) a forfeit;
- h) deduction of points;
- i) relegation to a lower division;
- j) replaying a match.

Article 63 Arbitration

1 Disputes within FFC or disputes affecting Members of FFC, leagues, members of leagues, clubs, members of clubs, players and officials may only be referred in the last instance (i.e. after exhaustion of all internal channels within FFC) to CAS in Lausanne, Switzerland, which shall settle the dispute definitively to the exclusion of any ordinary court, unless expressly prohibited by the legislation of the Kingdom of Cambodia.

2 Disputes of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or AFC may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and AFC.

Article 64 Jurisdiction

1 FFC shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging or affiliated to FFC.

2 FIFA and/or AFC shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different FIFA member associations and/or confederations, in accordance with the relevant regulations.

3 FFC shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, an AFC body or CAS.

Article 65 Financial period

1 The financial period of FFC shall be one year and shall begin on 1 January and end on 31 December.

2 The revenue and expenses of FFC shall be managed so that they balance out over the financial period. FFC's major duties in the future shall be guaranteed through the creation of reserves.

3 The General Secretary is responsible for drawing up the annual consolidated accounts of FFC with its subsidiaries as at 31 December.

Article 66 Revenue

The revenue of FFC comprises:

a) Members' annual subscriptions;
b) receipts generated by the marketing of rights to which FFC is entitled;
c) fines imposed by the judicial bodies;
d) other subscriptions and receipts in keeping with the objectives pursued by FFC;
e) donations;
f) any other revenue related to football activities;
g) funding from FIFA, AFC and AFF;
h) funding from State.

Article 67 Expenses

FFC shall bear:

a) the expenses stipulated in the budget;
b) other expenses approved by the Congress and expenses that the Executive Committee is entitled to incur within the scope of its authority;
c) all other expenses in keeping with the objectives pursued by FFC.

Article 68 Independent and external auditors

The independent and external auditors appointed by the Congress shall audit on a yearly basis the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the Congress. The independent and external auditors shall be appointed for a period of three years. Their mandate may be renewed.

Article 69 Membership subscriptions

[1] Membership subscriptions are due on 31 January of each year. The annual subscription for new Members for the year in question shall be paid within 30 days of the close of the Congress.

[2] The Congress shall fix the amount of the annual subscription every four years on the recommendation of the Executive Committee. It shall be the same for every Member.

Article 70 Settlement

FFC may debit any Member's assets and accounts to settle claims.

Article 71 Levies

FFC may demand that a levy be paid by its Members for matches.

Article 72 Publication of financial data

[1] FFC shall publish on its official website the financial documents referred to under art. 31 par. 2 i), j) and k) of these Statutes once the relevant items have been approved by the Congress.

Article 73 Competitions

1 FFC shall organise and coordinate the following official competitions held within its territory:
a) Cambodian League;
b) Cambodia Second League;
c) Samdech Aka Moha Sena Padei Techo Hun Sen Cup;
d) Women Football Cup
e) Youth Cup
f) Futsal or Beach Soccer Cup
g) Other competitions.

2 The Executive Committee may delegate to FFC's subordinate leagues the authority to organise competitions (e.g. by means of a proper and comprehensive agreement for elite football). The competitions organised by the leagues shall not interfere with those competitions organised by FFC. Competitions organised by FFC shall take priority.

3 The Executive Committee may issue special regulations to this end.

Article 74 Club licensing

The Executive Committee shall issue regulations regarding a club licensing system governing the participation of clubs in the competitions of FFC and AFC, in compliance with the minimum requirements of the club licensing system as set up by AFC and FIFA.

Article 75 Rights

1 FFC and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time and place. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.

2 The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end. FFC shall ensure that the sale of such rights are carried out in a transparent manner and in compliance with mandatory national laws.

Article 76 Authorisation to distribute

1 FFC and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions.

2 The Executive Committee shall issue special regulations to this end, which shall be approved by the Congress.

X. INTERNATIONAL MATCHES AND COMPETITIONS

Article 77 International matches and competitions

1 The authority for organising international matches and competitions between representative teams and between leagues, club teams and/or scratch teams lies solely with FIFA, the confederation(s) and/or the FIFA member association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the confederation(s) and/or the FIFA member association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

2 FFC is bound by the international match calendar compiled by FIFA.

Article 78 Contacts

FFC, its Members, players, officials, licensed match agents and intermediaries may not play matches or make sporting contacts with associations that are not members of FIFA or provisional members of a confederation without the approval of FIFA.

Article 79 Approval

1 Clubs, leagues or any other group of clubs that are affiliated to FFC may only join another FIFA member association with the authorisation of FFC, the other FIFA member association, the respective confederation(s) and FIFA.

2 Clubs, leagues or any other group of clubs that are affiliated to FFC cannot participate in competitions on the territory of another FIFA member association without the authorisation of FFC, the other FIFA member association, FIFA and the respective confederation(s) according to the FIFA Regulations Governing International Matches.

Article 80 Unforeseen contingencies and force majeure

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes; such decisions shall take into account the relevant regulations of FIFA and of AFC, as well as any applicable mandatory laws.

Article 81 Publication of corporate documents

FFC shall make available on its official website the following documents and information:

a) Statutes of FFC
b) Standing Orders of the Congress;
c) Electoral Code of FFC;
d) Disciplinary and Ethics Code of FFC
e) Internal Regulations of FFC;
f) most important/key decisions;
g) FFC's strategy plan;
h) agendas for Executive Committee and Congress meetings;
i) circular letters.

Article 82 Dissolution

1 Any decision relating to the dissolution of FFC requires a majority of two thirds of all of the Members of FFC, which must be obtained at a Congress specially convened for the purpose.

2 If FFC is dissolved, its assets shall be transferred to the competent institution in the country. It shall hold these assets as a trustee in accordance with the relevant professional duties until FFC is re-established. The final Congress may, however, choose another recipient for the assets on the basis of a two-thirds majority.

Article 83 Enforcement

These Statutes were adopted at the Congress in Phnom Penh on 05 March 2022 and come into force immediately after its adoption. The former Statutes of FFC are hereby repealed.

Article 84 Transitional provisions

1 The Members as defined under art. 11 of these Statutes, shall be granted a period of 12 months, as from the adoption of these Statutes, to comply with the mandatory requirements stipulated in art. 12 par. 2, as well as art. 15 par. 1 f), g), j), n) and o) of these Statutes. Any Member which does not comply with

all of these requirements within the aforementioned timeframe, shall automatically lose its right to vote at the Congress and the delegate(s) of the Member in question shall not be taken into account when establishing the quorum. The Member in question shall only regain its right to vote at the Congress once it has fully complied with its obligations as mentioned in this paragraph.

2 Following the adoption of these Statutes, the election of President, vice-president and all other members of the Executive Committee as defined in art. 36 par. 2 of these Statutes shall be conducted when the mandate of any member of the Executive Committee expires.

3 The term limits as defined in art. 36 par. 3 of these Statutes shall only apply as from the elections of the members of the Executive Committee which shall take place following the adoption of these Statutes.

4 The requirement to have already been active in football as provided for in art. 36 par. 4 of these Statutes shall not apply to the female candidates running for any of the positions on the Executive Committee that shall take place following the adoption of these Statutes.

4 Upon adoption of these Statutes, the Executive Committee shall appoint the members of the Standing Committees as defined under art. 45 to 53 of these Statutes.

5 Within 12 months upon the adoption of these Statutes, the Congress shall elect the relevant members of the independent committees as defined under art. 57 to 61 of the Statutes that are not already in office. Within this same period, the Congress shall also dismiss the relevant members of the independent committees that do not comply with the independence criteria mentioned under art. 56 par. 3 of these Statutes and elect the relevant number of members to fill the positions.

Phnom Penh, 05 March 2022

For FFC



General Sao Sokha
President

Mr Keo Sareth
General Secretary

Standing Orders of the Congress of FFC

March 2022 edition

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DEFINITIONS

Whenever relevant, the terminology used in these Standing Orders shall refer to the terms defined in the Definitions section of the Statutes of FFC.

NB: Terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.

Article 1 Representation and participation in the Congress

1 Members of FFC shall be represented at the Congress by the delegates as mentioned under art. 25 par. 1 of the Statutes of FFC.

2 The names of the delegates shall be submitted to the general secretariat before the opening of the Congress.

3 FFC shall bear the costs of travel and accommodation for the delegates of the Members taking part in the Congress. The Executive Committee shall issue appropriate directives in this connection.

Article 2 Chairperson

1 The President of FFC shall chair the Congress. If the President is unable to attend, the vice-president shall deputise and in his absence, another member of the Executive Committee.

2 The chairperson shall ensure that the Congress is conducted in strict compliance with these Standing Orders, open and close the Congress and debates, and, unless the Congress decides otherwise, grant delegates permission to speak and conduct all discussions.

3 The chairperson shall be responsible for maintaining order during debates. He may take the following action against any delegate who disturbs the debates:

a) a call to order;

b) a reprimand;

c) the exclusion from the Congress.

4 If an appeal is made against such action, the Congress shall decide immediately without debate.

Article 3 Scrutineers

At the beginning of the meeting, the Congress shall appoint an adequate number of scrutineers to count the votes and to assist the General Secretary in distributing and counting voting papers issued for the elections.

Article 4 Debates

1 Debates on each item on the agenda shall be preceded by a short report or introduction:

a) by the chairperson or a member of the Executive Committee designated for this purpose;

b) by a representative of the committee designated by the Executive Committee to give such a report or introduction;

c) by a delegate of the Member that requested the item to be included in the agenda.

2 The chairperson then opens the debate.

Article 5 Speakers

1 Permission to speak is granted in the order in which it is requested. A speaker may not begin speaking until he has obtained permission to do so.

2 A speaker may not speak for a second time on the same item until all other delegates who have requested permission to speak have spoken.

3 The chairperson may set a time limit for speakers.

Article 6 Proposals during the Congress

1 All proposals submitted during the Congress shall be made in writing. Proposals which are not relevant to the subject under discussion shall not be admitted to the debate.

2 Any amendment to such initial proposals shall be drawn up in writing and passed to the chairperson before being put to the debate.

Article 7 Procedural motions and closing of debates

1 If a procedural motion is made, discussion on the main question shall be suspended until a vote has been taken on the motion.

2 If a motion is made to close the discussion, it shall immediately be put to the vote without debate. If the motion is approved, permission to speak shall only be granted to those Members who asked to speak before the vote was taken.

3 The chairperson shall close the discussion unless the Congress decides otherwise by a majority (more than 50%) of the valid votes cast.

Article 8 Votes

1 A decision that requires a vote shall be reached by a show of hands, unless decided otherwise by the Congress.

2 Before each vote, the chairperson, or the person designated by him, shall read the text of the proposal aloud and explain the voting procedure (quorum) to the Congress. If an objection is raised, the Congress shall decide immediately.

3 Votes may be taken by roll call if requested by at least three (3) delegates representing the Members present and eligible to vote.

4 No one shall be compelled to vote.

5 Proposals made during the Congress shall be put to the vote in the order in which they are submitted. If there are more than two main proposals, they shall be put to the vote in succession and the delegates may not vote for more than one of the proposals.

6 Alterations to amendments shall be put to the vote before the amendments proper, and amendments before the main proposal.

7 Proposals without a vote against are regarded as having been accepted by the Congress.

8 The chairperson shall check the result of the vote and announce it to the Congress.

9 No one is permitted to speak during the vote and until after the result has been announced.

Article 9 Elections

Elections and the electoral process within FFC shall be conducted according to the relevant provisions of the Statutes and Electoral Code of FFC.

Article 10 Enforcement

These Standing Orders were adopted at the Congress in Phnom Penh on 05 March 2022 and come into force immediately.

Phnom Penh, 05 March 2022

For FFC



General Sao Sokha
President

Mr Keo Sareth
General Secretary