CONSTITUTION OF FOOTBALL ASSOCIATION OF SINGAPORE

DEFINITIONS

In the interpretation of the Constitution and all bye-laws thereunder, unless the context otherwise requires, the terms given denote the following:

FAS: Football Association of Singapore

FIFA: Federation Internationale de Football Association

AFC: Asian Football Confederation

AFF: Asean Football Federation

S.League: Singapore Professional Football League

Club: Clubs, Associations or Leagues affiliated with the FAS

Officials: any board member, Council and committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a Confederation, Association, League, Club as well as all other persons obliged to comply with the FAS Statutes (except Players and intermediaries)

Player: a football player registered with a Club, Association or League affiliated with FAS

Congress: the supreme and legislative body of FAS

Council and Executive Committee: the executive bodies of FAS

Member: a legal person that has been admitted into membership of FAS by the Congress or the FAS Council according to this Constitution

Association Football: the game controlled by FIFA and organised by FIFA, the confederations, and/or the member associations in accordance with the Laws of the Game

IFAB: the International Football Association Board

Ordinary Courts: national courts which hear public and private legal disputes

Arbitration Tribunal: an independent and duly constituted private tribunal acting instead of an Ordinary Court

CAS (TAS): Court of Arbitration for Sport (Tribunal Arbitral du Sport) in Lausanne (Switzerland)

NB: References to natural persons include both genders. The singular case applies to the plural and vice-versa.

I GENERAL PROVISIONS

Article 1 Name, place of business, legal form

1.1 The Football Association of Singapore, (hereinafter referred to as the FAS), is the national controlling body for Association Football, Futsal and Beach Football in Singapore. The FAS is an association officially registered with the Registrar of Societies under the provisions of the Societies Act.

1.2 The place of business of FAS shall be at "100 Tyrwhitt Road, #01-02, Jalan Besar Stadium, Singapore 207542" or such other address as may subsequently be decided upon by the Executive Committee and approved by the Registrar of Societies. The FAS shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.

1.3 The FAS shall be affiliated the Singapore National Olympic Council (hereinafter referred to as "SNOC") and such other recognized bodies as the Executive Committee may deem necessary.

1.4 The FAS is also a member of FIFA, AFC and AFF.

1.5 The logo of FAS is circular with the words Football Association Singapore inscribed around and within the navy blue borders surrounding the acronym FAS on a sky blue background flanked by a Lion's head through the alphabet S.

Article 2 Objectives

2.1 The objectives of FAS are

a) to improve the game of football constantly and promote, regulate and control it throughout Singapore in the light of fair play and its unifying, educational, cultural and humanitarian values and in line with its comprehensive youth development programmes;

b) to organise competitions in Association Football in all its forms at the national, club and grassroots levels;

c) to draw up regulations and provisions related to Association Football and ensure their enforcement;

d) to protect the interests of its Members

e) to respect and prevent any infringement of the Constitution, regulations, directives and decisions of FIFA, AFC, AFF and FAS as well as the Laws of the Game and to ensure that these are also respected by its Members;

f) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping, match manipulation, which might jeopardise the integrity of matches, competitions, Players, Officials and Members or give rise to abuse of Association Football;

g) to control and supervise all friendly football matches of all forms played throughout the territory of Singapore;

h) to control and supervise Association Football, Futsal and Beach Soccer at national level and to control and supervise all forms of international football matches played throughout the territory of FAS in accordance with the relevant statutes and regulations of FIFA and the Confederations;

i) to manage international sporting relations connected with Association Football in all its forms;

j) to host competitions at international and other levels;

k) to promote and encourage the playing of football in accordance with the Laws of the Game as laid down or approved from time to time by IFAB; and

l) to promote the development of women's football and the full participation of women at all levels of football governance

m) to engage communities and provide access to the sport of football to vulnerable segments of the community such as youth at risk and the less privileged.

n) Provide football pathways and opportunities for the progression and advancement for football players, coaches and technical officials in Singapore.

o) Raise the technical capability of football players, coaches and technical officials in Singapore.

2.2 The income and property of the FAS whensoever derived shall be applied towards the promotion of the objects of the FAS as set forth in the Constitution and no portion thereof shall be paid or transferred directly or indirectly by way of dividend or bonus of howsoever by way of profit to the persons who at any time are or have been members of FAS or to any of them or to any person claiming through any of them.

Article 3 Non-discrimination and stance against racism

3.1 FAS is neutral in matters of politics and religion.

3.2 Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion.

Article 4 Promoting friendly relations

4.1 FAS shall promote friendly relations between its Members, Clubs, Officials and Players and in society for humanitarian objectives.

4.2 Every person and organisation involved in the game of football is obliged to observe the FAS Constitution, regulations and the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.

4.3 FAS shall provide the necessary institutional means to resolve any internal dispute that may arise between Members, Clubs, Officials and Players.

Article 5 Players

5.1 The status of Players and the provisions for their transfer shall be regulated by the Executive Committee of FAS in accordance with the current FIFA Regulations for the Status and Transfer of Players.

5.2 Players shall be registered in accordance with the regulations of FAS.

Article 6 Laws of the Game

6.1 FAS and each of its Members shall play Association Football in compliance with the Laws of the Game issued by IFAB. Only IFAB may lay down and alter the Laws of the Game.

6.2 FAS and each of its Members play futsal and beach soccer in accordance with the Futsal Laws of the Game and the Beach Soccer Laws of the Game. Only FIFA may lay down and alter the Futsal Laws of the Game and the Beach Soccer Laws of the Game.

Article 7 Conduct of bodies and Officials

7.1 The bodies and Officials of FAS must observe the Constitution, regulations, directives, decisions and the Code of Ethics of FIFA, of AFC and of FAS in their activities.

Article 8 Official languages

8.1 The official language of FAS shall be English. Official documents and texts shall be written in English.

8.2 The official language at the Congress shall be English.

II MEMBERSHIP

Article 9 Admission, suspension and expulsion

9.1 The Congress shall decide whether to admit, suspend or expel a Member except where the authority is given to the FAS Council in accordance with these Constitution.

9.2 Admission to FAS may be granted if the applicant fulfils the requirements of FAS.

9.3 The FAS Council shall decide whether to register or deregister an Associate Member.

9.4 Membership is terminated by resignation, expulsion or deregistration. Loss of membership does not relieve the Member from its financial obligations towards FAS or other Members of FAS, but leads to cancellation of all rights in relation to FAS.

9.5 Membership shall be “Ordinary” or “Associate”:

a) Ordinary Membership may be granted by the Congress to a legal entity that fulfils the following requirements:

i) it is an association, club, society or other such body which is registered under the law governing the registration of such bodies in Singapore and which plays football according to the Laws of the Game as laid down from time to time by IFAB, the Futsal Laws of the Game and the Beach Soccer Laws of the Game as laid down by FIFA; and

ii) it intends to and will participate in FAS competitions or whose principal activity is to organise football matches for affiliated teams and is actively involved in the promotion, training and development of football in Singapore.

iii) Ordinary Members shall have participated in the competitions, programmes, courses and activities of the FAS with a total of at least 20 registered participants in the last 24 months.

iv) Ordinary Members shall have at least 20 registered and paying members who are not members of another Ordinary Member.

v) At least half of the Board of Ordinary Members shall be Singapore citizens.

b) Associate Membership may be granted by the FAS Council to a legal entity that fulfils the following requirements:

i) it is an association, club, society or other such body which is registered under the law governing the registration of such bodies in Singapore and which plays football according to the Laws of the Game as laid down from time to time by IFAB, the Futsal Laws of the Game and the Beach Soccer Laws of the Game as laid down by FIFA.

9.6 Ordinary Members shall be entitled to all the rights and obligations of a Member as set out in this Constitution. Ordinary Members shall also have full voting rights at FAS's Congresses.

9.7 Ordinary Membership shall be approved by a special resolution at an Annual Congress and may only exercise their voting rights at subsequent Congresses.

9.8 Ordinary Members may only be removed as a member of FAS by a special resolution at an Annual Congress unless for the reason stated in Article 61.2.

9.9 Associate Members shall be entitled to all the rights and obligations of a Member as set out in this Constitution except the right to:

a) vote at the Congress of FAS;
b) draw up proposals for inclusion in the agenda of the Congress;
c) nominate candidates for election or appointment of all bodies of FAS.

Article 10 Admission

10.1 The Members of FAS are:

a) Ordinary Members :

i) Each of the clubs participating in the S.League,

ii) Each of the clubs participating in the National Football League [NFL];

iii) Each of the clubs participating in the Islandwide League [IWL];

iv) Each of the clubs participating in any other league or tournament organised by FAS;

v) Player's Association;

vi) Referee's Association;

vii) Coaches' Association;

viii) Futsal Association:

ix) Disability Association; and

x) Women's Association.

b. Associate Members

i) any association, club, society or other such body which is registered under the law governing the registration of such bodies and which plays football according to the Laws of the Game, the Futsal Laws of the Game and the Beach Soccer Laws of the Game shall be eligible to apply to become an Associate Member of FAS.

ii) Associate Members may take part in the Congress with no voting rights and no right to elect. Furthermore, they shall not have the right to draw up proposals for inclusion in the agenda of the Congress and shall not nominate candidates for election or appointment to all bodies of FAS.

10.2 Any legal person wishing to become a Member of FAS shall apply in writing to the FAS general secretariat.

10.3 The application must be accompanied by the following mandatory items:

a) A copy of its legally valid constitution and regulations

b) a declaration that it will always comply with the Constitution, regulations and decisions of FAS, FIFA and AFC and ensure that these are also respected by its own members, Clubs, Officials and Players;

c) a declaration that it will comply with the Laws of the Game in force;

d) a declaration that it will not take matters of interpretation and application of the FIFA, AFC and FAS Statutes, regulations, decisions and directives to Ordinary Courts, unless the FIFA, the AFC or the FAS regulations, or binding national law, provide for or stipulate recourse to Ordinary Courts;

e) a declaration that it recognises the Arbitration Tribunal of FAS (if applicable) and the Court of Arbitration for Sport (CAS) in Lausanne, as specified in the Constitution;

f) a declaration that it is located and legally registered in Singapore;

g) a declaration that it will play all official home matches in Singapore;

h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;

i) a list of Officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;

j) a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of FAS;

k) a copy of the minutes of its last congress or constitutional meeting.

10.4 This article shall not affect the status of existing Members but such existing members shall submit to the Council of FAS the mandatory items specified in Article 10.3 within such time as the Council of FAS requires.

10.5 Application for membership may be rejected on any of the following grounds:

a) The applicant does not satisfy all the relevant membership criteria set out by the FAS.

b) Where accepting the applicant would be in the Council's absolute discretion be deemed prejudicial to the interest of the FAS as a whole.

Article 11 Request and procedure for application

11.1 Application for membership shall be made in the prescribed official Application for Membership forms obtainable from the FAS' place of business or in compliance with some other procedures as approved by the Executive Committee.

11.2 The annual membership fee and the entrance fee for Ordinary and Associate Membership shall be prescribed by the FAS Council from time to time.

11.3 The prescribed entrance fee and membership fee shall be payable upon submission of new application.

11.4 Members shall pay the prescribed annual membership fee within fourteen (14) days of notice sent by registered or electronic mail in December of the preceding year.

11.5 No member shall be allowed to take part in any match, tournament or competition organised by FAS or its members and no member shall be allowed to organise any match, tournament or competition if the membership fee for the year has not been paid.

Article 12 Members' rights

12.1 The Members of FAS shall have the following rights

a) to take part in the Congress of FAS, to know its agenda in advance, to be notified of the Congress and to exercise their voting rights;

b) to draw up proposals for inclusion in the agenda of the Congress

c) to nominate candidates for election or appointment to all bodies of FAS

d) to be informed of the affairs of FAS through the official bodies of FAS;

e) to take part in FAS organised and sanctioned competitions and/or other football-related sports activities organised by FAS;

f) to exercise all other rights arising from the Constitution and regulations of FAS.

g) to bring up any other business or resolution, for which 21 days' written notice has been given to the General Secretary, and which may then be transacted at the AGM.

12.2 The exercise of these rights is subject to other provisions in the Constitution and the applicable regulations.

Article 13 Members' obligations

13.1 The Members of FAS shall have the following obligations:

a) to comply fully with the Constitution, regulations, directives and decisions of FIFA, AFC and FAS at all times and to ensure that these are also respected by its members;

b) to ensure the election of its decision-making bodies;

c) to take part in FAS approved sanctioned competitions and other football related activities organised by FAS;

d) to pay their prescribed membership fees as stipulated by FAS;

e) to respect the Laws of the Game, the Futsal Laws of the Game and the Beach Soccer Laws of the Game and to ensure that these are also respected by its Members, through a statutory provisions;

f) to adopt a statutory clause specifying that any dispute requiring arbitration involving itself or one of its members and relating to the Constitution, regulations, directives and decisions of FIFA, AFC, FAS or the League(s) shall only be referred to an Arbitration Tribunal or the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, both as specified in this Constitution and in the statutes of FIFA and AFC and that any recourse to Ordinary Courts is prohibited, provided that this does not violate binding law;

g) to communicate to FAS any amendment of its Constitution and regulations as well as the list of its Officials or persons who are authorised signatories with the right to enter into legally binding agreements with third parties;

h) not to maintain any relations of a sporting nature with entities that are not recognised or with Members that have been suspended or expelled;

i) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;

j) to observe the mandatory items specified under Article 10.3 for the duration of their affiliation;

k) to administer a register of members which shall regularly be updated;

l) to ratify statutes that are in accordance with the requirements of the Constitution of FAS.

13.2 Members of FAS, including its Club members, who violate the above-mentioned obligations may lead to sanctions provided for in the Constitution.

13.3 Every member shall submit to the FAS Council such information and at such intervals as the FAS Council shall require.

Article 14 Suspension

14.1 The FAS Congress is responsible for suspending a Member. The FAS Executive Committee may, however, provisionally suspend a Member that seriously and/or repeatedly violates its obligations as a member with immediate effect. The suspension shall last until the next FAS Congress which has to take a decision or in case of an Associate Member until the next FAS Council meeting, unless the FAS Executive Committee has lifted it in the meantime.

14.2 A suspension shall be confirmed at the next Congress by three-quarter majority of the Members present and eligible to vote, or in case of Associate Member by two-third majority of the members of the FAS Council present. If it is not confirmed, the suspension is automatically lifted.

14.3 A suspended Member shall lose its membership rights. This shall not relieve the Member from its financial obligations towards FAS or other Members of FAS. Other Members of FAS, may not maintain or entertain sporting contact with a suspended Member. The Disciplinary Committee may impose further sanctions.

14.4 The list of suspended Member shall be posted on the FAS official website along with the effective date of suspension.

Article 15 Expulsion

15.1 The FAS Congress may expel an Ordinary Member if

a) it fails to fulfil its financial obligations towards FAS;

b) It seriously and repeatedly violates the Constitution, regulations, directives or decisions of FIFA, AFC and the FAS

15.2 The presence of a majority (more than 50%) of the Members eligible to vote at the Congress is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a three-quarter majority of the valid votes cast.

Article 16 Resignation

16.1 A Member may resign from FAS with effect from the end of a calendar year. Notice of resignation must reach the general secretariat no later than six months before the end of the calendar year and be sent by registered or electronic mail.

16.2 The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards FAS and the other Members of FAS.

Article 17 Independence of Members and their bodies

17.1 Each Member shall manage its affairs independently and with no influence from third parties.

17.2 A Member's bodies shall be either elected or appointed. The Members' statutes shall provide for a procedure that guarantees the complete independence of the election or appointment.

17.3 Any Members' bodies that have not been elected or appointed in compliance with the provisions of Article 17.2, even on an interim basis, shall not be recognized by the FAS.

17.4 Decisions passed by bodies that have not been elected or appointed in compliance with Article 17.2 shall not be recognized by the FAS.

Article 18 Status of Clubs, Leagues, Regional Associations and other groups of Clubs

18.1 Members of FAS shall be subordinate to and recognised by FAS. The Constitution defines the scope authority and the rights and duties of these members. The Member's constitution must be approved by the FAS Council and the Registrar of Societies. Matters in relation to referees, disciplinary issues, anti-doping, club licensing and player registrations (ITC) shall remain under the exclusive jurisdiction of FAS.

18.2 Members of FAS shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.

18.3 In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one Club or group whenever the integrity of any match or competition could be jeopardised.

III DISMISSAL OF A PERSON OR BODY

Article 19 Dismissal of a person or body

19.1 The Congress may dismiss a person or body. The Executive Committee may place the dismissal of a person or body on the agenda for the Congress. The Executive Committee may also dismiss a person or body provisionally. Any Executive Committee member may submit a proposal to place such a motion for dismissal on the agenda of the Executive Committee or Congress.

19.2 The motion for dismissal must be justified. It will be sent to the members of the Executive Committee and/or to the Members of FAS along with the agenda.

19.3 The person or body in question has the right to defend himself or itself.

19.4 The motion for dismissal shall be decided by means of secret ballot. For the motion to be passed, a majority of two-thirds of the valid votes is required.

19.5 The person or body dismissed (provisionally) is relieved of his or its functions with immediate effect.

IV HONORARY PRESIDENT & HONORARY MEMBER

Article 20 Honorary president and honorary member

20.1 The FAS may bestow the title of honorary adviser, honorary president or honorary member upon any persons for meritorious service to football.

20.2 The Executive Committee shall make these nominations.

20.3 The honorary adviser, honorary president or honorary member may take part in the Congress but is not entitled to vote.

V ORGANISATION

Article 21 Bodies

21.1 The Bodies of FAS consist of a Legislative Body, an Executive Body, an Administrative Body and the Judicial Bodies.

a) The FAS Congress is the supreme and Legislative Body for Association Football in Singapore

b) The Council and the Executive Committee are the Executive Bodies of FAS.

c) The General Secretariat is the Administrative Body of FAS.

d) The Judicial Bodies are the Disciplinary Committee, the Appeal Committee and the Ethics Committee.

e) The Standing Committees and ad-hoc Committees of FAS shall advise and assist the Executive Committee in fulfilling its duties. The duties, composition and function of each Standing Committee are defined in the Constitution and/or special regulations drawn up by the Executive Committee.

21.2 Any member of the bodies of FAS must withdraw physically from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.

Article 22 Integrity check

22.1 The candidates for the offices of the President, Dy President, the vice-presidents and the other members of the FAS Council and the Executive Committee, the chairperson, deputy chairperson and members of the Audit and Compliance Committee, the chairpersons, deputy chairpersons and members of the judicial bodies and the members of the Electoral Committee, including the Electoral Appeal Committee, shall be subjected to an integrity check prior to their election or appointment.

22.2 The integrity check for the candidates for the offices of the President, Dy President, the vice-presidents and the other members of the FAS Council and the Executive Committee, the chairperson, deputy chairperson and members of the Audit and Compliance Committee and the chairpersons, deputy chairpersons and members of the judicial bodies shall be conducted by the Electoral Committee.

22.3 The integrity check for the candidates for the offices of the members of the Electoral Committee, including the Electoral Appeal Committee, shall be conducted by the Ethics Committee.

22.4 The integrity check shall be conducted again prior to a re-election, re-appointment or extension of the mandate.

V (A) FAS CONGRESS

Article 23 Definition and composition of the Congress

23.1 The Congress is the meeting at which all of the Members of FAS regularly convene. It represents the supreme and legislative authority of FAS. Only a Congress that is duly convened has the authority to make decisions. The Congress shall be held not later than 30 September each year.

23.2 If there are any unavoidable reasons for delay in holding the Congress by 30 September, the members shall be notified of the reason by 30 August through email or on the FAS website. The Congress may be postponed to a later date if no more that one-third (1/3) of the Ordinary members raise any objections in writing to the FAS within seven (7) days from the date of this notification.

23.3 A Congress may be an Annual or Extraordinary Congress.

23.4 The President shall conduct the Congress business.

23.5 The Congress may appoint observers who take part in the Congress without the right to debate or to vote.

Article 24 Delegates and votes

24.1 The Congress is composed of voting delegates. Each Ordinary member shall have one voting delegate:

a) For each of the clubs participating in the S. League: 1 delegate;

b) For each of the clubs participating in the National Football League [NFL]: 1 delegate;

c) For each of the clubs participating in the Islandwide League [IWL]: 1 delegate;

d) For each of the clubs participating in any other league or tournament organized by FAS: 1 delegate;

e) For the Player's Association: 1 delegate;

f) For the Referee's Association: 1 delegate;

g) For the Coaches' Association: 1 delegate;

h) For the Futsal Association: 1 delegate;

i) For the Disability Association: 1 delegate;

j) For the Women's Association: 1 delegate.

24.2 Ordinary Members which compete in the S. League, the NFL, the IWL and/or any other league or tournament organised by FAS and which do not participate in these leagues in the year of the Congress shall be suspended from voting at the Congress and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

24.3 Each Ordinary Member shall have one delegate with the right to vote. Each delegate of an Ordinary Member has an equal number of votes in the Congress. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted at all Congresses.

24.4 All voting delegates have to be at least 21 years of age.

24.5 Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.

24.6 In addition to the voting delegates as stated in Article 24.1 above, each Associate Member may appoint two delegates and each Ordinary Member may appoint an additional delegate to attend the Congress without voting rights.

24.7 The FAS Council and the General Secretary shall take part in the Congress without voting rights.

24.8 The Congress may be conducted wholly or partly by electronic means. Members must at least be allowed to contemporaneously observe the proceedings by audio and video means and to cast their vote electronically where required. Details on the arrangements shall be provided to members in the notice of the meeting.

24.9 Electronic voting shall be allowed for Congress conducted by electronic means. Electronic voting can be by a physical or digital show of hands or by an online poll.

Article 25 Areas of authority

25. The Congress has the following areas of authority:

a) adopting or amending the Constitution;

b) appointing two (2) Members to check the minutes, and approving the minutes of the last meeting;

c) electing or dismissing the President, the Deputy President, the vice-presidents and members of the FAS Council;

d) electing or dismissing the chairperson, deputy chairperson and members of the judicial bodies;

e) appointing the scrutineers;

f) approving the financial statements;

g) approving the budget;

h) approving the activity report;

i) appointing the independent auditors upon the proposal of the Executive Committee;

j) fixing the membership subscriptions on the recommendation of the Executive Committee;

k) deciding, upon the nomination of the Executive Committee, whether to bestow the title of honorary president or honorary member;

l) admitting, suspending or expelling an Ordinary Member;

m) revoking the mandate of one or a number of members of a body of FAS;

n) dissolving FAS;

o) discussion of proposals submitted by the Members, the Council and the Executive Committee in accordance with this Constitution;

p) electing or dismissing the members of the Audit and Compliance Committee;

q) electing or dismissing the members of the Electoral Committee and the Electoral Appeal Committee.

Article 26 Quorum of the Congress

26.1 A simple majority (more than 50%) of the Ordinary Members shall form a quorum at a Congress in order to take valid decisions, provided that, if there is no quorum, the meeting shall be adjourned for half an hour.

26.2 A quorum is not required at the resumption of the Congress unless any item on the agenda proposes the amendment of the Constitution of FAS, the election of the President, the Deputy President, of the vice-presidents and members of the FAS Council, the dismissal of one or a number of members of a body of FAS, the expulsion of a Member of FAS or the dissolution of FAS.

Article 27 Decisions of the Congress

27.1 A decision that requires a vote shall be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

27.2 Unless otherwise stipulated in the Constitution, a simple majority of the Ordinary Members entitled to vote is sufficient for a vote to be valid. The number of valid votes counted shall decide the majority. Spoilt or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.

Article 28 Elections and criteria

28.1 Elections shall be conducted by secret ballot.

28.2 The FAS Electoral Code shall govern any elective Congress.

28.3 Candidates for the various office in the Council shall be Singapore citizens and shall meet the following requirements:

a) A candidate for the office of the President shall have played an active role in association football (eg as board member, committee member, or an official within FIFA, a confederation, an association or an Ordinary Member of FAS) for two (2) of the last five (5) years before being proposed as a candidate.

b) All candidates for the office of the Deputy President and Vice Presidents shall have played an active role, either in association football (eg as board member, committee member, or an official within FIFA, a confederation, an association, or an Ordinary Member of FAS) for two (2) of the last five (5) years before being proposed as a candidate or an active role in the management of sports in general or a sport in particular (eg as a member of a Board or an official or Committee Member of the sport organization or educational institution) for two (2) of the last five (5) years before being proposed as a candidate.

c) Candidates for the remaining office of the Council shall, either:

i) have served football or sports in general or a sport in particular at association, club, society, educational institutions, regional or national level for two (2) of the last five (5) years before being proposed as a candidate;

or

ii) be a person who has, for two (2) of the last five (5) years before being proposed as a candidate, professional and / or technical skills and knowledge beneficial to the management and administration of football.

28.4 The election of the Council members shall be carried out in two ways namely on a Slate Basis and on an Individual Basis.

28.5 In the Slate Basis, a team comprising nine (9) candidates for the office of the President, the Deputy President, the 4 Vice Presidents and three (3) Council Members shall be proposed and elected en bloc.

28.6 In the Individual Basis, the election of the remaining 6 Council Members shall be proposed and elected individually.

28.7 Subject to Article 28.8, the Slate shall be proposed by an Ordinary Member en bloc and in the case of the election on an Individual Basis, each candidate shall be proposed by an Ordinary Member individually.

28.8 Each Ordinary Member may only propose one (1) Slate of candidates running for the office of Council members on a Slate Basis and not more than two (2) candidates running for the office of Council Members on an Individual Basis. If an Ordinary Member presents a proposal for more than one (1) Slate of candidates running for election on a Slate Basis, all its proposals on a Slate Basis shall become invalid. Similarly if an Ordinary Member presents a proposal for more than two (2) candidates running for election on an Individual Basis, all its proposals on an Individual Basis shall become invalid.

28.9 The candidatures for the election on a Slate Basis shall only be valid if proposed by at least (2) Ordinary Members which include the Ordinary Member making the proposal for the candidatures on a Slate Basis.

28.10 Each of the candidates running for election on an Individual Basis for the remaining six (6) seats for Council Member, shall only be valid if proposed by at least one (1) Ordinary Member.

28.11 In the event that any of the candidates standing for election to the office of President, Deputy President or Vice Presidents on a Slate Basis, fails to qualify for election for any of these stated offices, he may only, as the first option, be replaced by another candidate from the same Slate who qualifies for the said office that he is unable to qualify for.

28.12 If there is no qualified candidate from the Slate to replace him in the office of the President, Deputy President or Vice President, only one final replacement from outside of the Slate is allowed within two (2) days of him being informed about his ineligibility.

28.13 If any slot of or for the three (3) Council Members forming the Slate is left vacant by the replacement exercise referred to in Article 28.11, this slot may be replaced by a final candidate outside of the Slate within two (2) days as specified in Article 28.12.

28.14 For the election on a Slate Basis, two-thirds (2/3) of the votes of the Ordinary Members present and eligible to vote are necessary in the first ballot. In the

second, ballot, a simple majority (more than 50%) of the valid votes cast is sufficient. From the third ballot onward, the Slate which receives the most votes shall be elected.

28.15 For the election of Council Member on an Individual Basis, it shall be decided in a first ballot by a simple majority (more than 50%) of the Ordinary Members present and eligible to vote. If no candidate is elected or the number of Council Members for the remaining seats have not been reached, a second ballot shall take place after the elimination of the candidate who has obtained the least number of votes in the first ballot. From the second ballot, the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected.

28.16 When candidates standing for election on a Slate Basis or a candidate standing for election on an Individual Basis, have or has respectively no opponent, they or he may be elected by acclamation.

28.17 No person shall be elected to the office of President for more than three (3) full terms, each term consisting of four (4) years.

28.18 Each candidate proposed for election, whether on a Slate Basis or on an Individual Basis must be by name and shall be proposed by an Ordinary Member in the prescribed forms. Each nomination must be in accordance with the further provisions contained in the FAS Electoral Code.

28.19 The Member must notify the FAS general secretariat, in writing, of the candidatures, whether on a Slate basis, or on an Individual Basis, within two (2) weeks after election has been called for by the Executive Committee together with the proposal and declarations of support required and all required forms.

28.20 The FAS general secretariat shall notify the Members of the names of the candidates admitted for election by the Electoral Committee at least ten (10) days before the date of the Congress.

28.21 For the election of the chairperson, deputy chairpersons and members of Audit and Compliance Committee, the Electoral Committee, including the Electoral Appeal Committee, and the judicial bodies, the candidate(s) who receive(s) the most valid votes cast in respect of the free seat(s) shall be elected.

28.22 The election of the chairperson, deputy chairperson and members of the judicial bodies, of the Electoral Committee, including the Electoral Appeal Committee, and of the Audit and Compliance Committee by the Congress may be conducted en bloc. At the request of at least ten Ordinary Members, however, a separate vote for a specific candidate shall take place.

Article 29 FAS Annual Congress

29.1 The FAS Annual Congress shall be held within eight (8) months after the close of the financial year on 31st March.

29.2 The FAS Council shall fix the date, time and venue. Members shall be notified in writing at least thirty (30) days in advance.

29.3 The formal convocation shall be made in writing at least ten (10) days before the date of the Congress. This convocation shall contain the agenda, the FAS Annual Report including the financial statements and the auditors' report and any other relevant documents.

Article 30 Annual Congress Agenda

30.1 The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Ordinary Members. Any proposal that an Ordinary Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least twenty (20) days before the date of the Congress.

30.2 The Congress agenda shall include the following mandatory items (in chronological order):

a) a declaration that the Congress has been convened and composed in compliance with the Constitution of FAS;

b) approval of the agenda;

c) an address by the President;

d) appointment of Members to check the minutes;

e) appointment of scrutineers;

f) suspension or expulsion of Ordinary Members (if applicable);

g) approval of the minutes of the preceding Congress;

h) activity report (containing the activities since the last Congress);

i) presentation of the consolidated and revised balance sheet and the profit and loss statement;

j) approval of the financial statements;

k) approval of the budget;

l) admission for Ordinary membership (if applicable);

m) votes on proposals for amendments to the Constitution, Standing Orders, Rules and Regulations and By-Laws (if applicable);

n) discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under paragraph 1 above;

o) appointment of independent auditors (if applicable) upon the proposal of the Executive Committee;

p) fixing membership subscription, if applicable;

q) deciding, upon the nomination of the Executive Committee, whether to bestow the title of honorary president or honorary member

r) dismissal of a person or a body (if applicable);

s) election of the President, Deputy President, vice-presidents and other members of FAS Council, ;

t) election of the members of the judicial bodies (if applicable);

u) election of the members of the Audit and Compliance Committee (if applicable);

v) election of the members of the Electoral Committee and Electoral Appeal Committee (if applicable);

30.3 The Congress shall not take a decision on any point not included in the agenda.

30.4 The agenda of an Annual Congress may be altered, provided three quarters (3/4) of the Ordinary Members present at the Congress and eligible to vote agree to such a motion.

Article 31 Extraordinary Congress

31.1 The Executive Committee may convene an Extraordinary Congress at any time.

31.2 The Executive Committee, shall, upon a requisition in writing signed by more than one third (1/3) of the Ordinary Members entitled to vote, convene an Extraordinary Congress.

31.3 The request shall specify the items for the agenda. The Extraordinary Congress shall be held within 2 months of receipt of the request. If the Extraordinary Congress is not convened, the Ordinary Members who requested it may convene the Congress themselves. As a last resort, the Ordinary Members may seek the advice of AFC and FIFA.

31.4 The Members shall be notified of the place, date and agenda at least one month before the date of an Extraordinary Congress.

31.5 When an Extraordinary Congress is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary Congress is convened upon the request of Ordinary Members, the agenda must contain the points raised by those Ordinary Members.

31.6 The agenda of an Extraordinary Congress may not be altered.

Article 32 Amendments to the Constitution

32.1 The Congress is responsible for amending the Constitution, and, if applicable, the Standing Orders, the Rules and Regulations and By-Laws.

32.2 Any proposals for an amendment to the Constitution must be submitted in writing with a brief explanation to the general secretariat by an Ordinary Member or by the Executive Committee. A proposal submitted by an Ordinary Member is valid, provided it has been supported in writing by at least four [4] other Members.

32.3 For a vote on an amendment to the Constitution to be valid, a majority (more than 50%) of the Members eligible to vote must be present.

32.4 A proposal for an amendment to the Constitution shall be adopted only if three quarters [¾] of the Members present and eligible to vote agree to it and the amendments are approved by the Registrar of Societies and the Commissioner of Charities.

Article 33 Minutes

33. The General Secretary shall be responsible for recording the Minutes of the Congress. The Minutes shall be checked by the appointed Members and finally approved at the next Congress.

Article 34 Effective dates of decisions of Congress

34. Decisions passed at the Congress shall come into effect for the Members of FAS, 60 days after the close of the Congress, unless the Congress fixes another date for a decision to take effect.

Article 35 Composition

35.1 FAS shall be governed by a Council consisting of:

a) the President;

b) the Deputy President;

c) four (4) Vice Presidents;

d) one (1) Female member;

e) Eight (8) other members;

f) Three (3) members to (5) members may be co-opted at the discretionof the Executive Committee, one of whom shall be a representative of the athlete's commission. These members shall have no voting rights. These co-opted members shall be independent and have no association with members and do not have vested interest in the business of the FAS.

35.2 No member of the Council shall be eligible for any honorarium or allowance from the FAS except authorised reimbursement for expenses.

35.3 The mandate of a member shall terminate upon the member's death or resignation or if the mandate is revoked by the Congress or, on a provisional basis by the Executive Committee.

35.4 Meetings of the Council shall be held at least thrice a year.

35.5 The President shall convene the Council meetings. If at least 50% of the Council members request a meeting, the President shall convene it within twenty-one (21) days. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Council shall convene it themselves.

35.6 The President of the Council shall compile the agenda. Each member of the Council is entitled to propose items for inclusion in the agenda. The members of the Council must submit the points they wish to be included in the agenda for the meeting to the general secretariat at least 14 days before the meeting. The agenda must be sent out to the members of the Council at least seven (7) days before the meeting.

35.7 The General Secretary shall take part in the meetings of the Council in a consultative role. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Council.

35.8 The meetings of the Council shall not be held in public. The Council may, however, invite third parties to attend. Those third parties shall not have

voting rights, and may only express an opinion with the permission of the Council.

35.9 More than half of the members of the Council shall form a quorum for a meeting of the Council.

35.10 Any decision of the Council shall be determined by a simple majority of the voting Council members present. In the event of a deadlock, the President shall have the casting vote.

35.11 If a position or up to 50% of the positions of the Council become vacant, the Council shall fill the position(s) in question until the next Congress, when a replacement will be elected for the remaining period of office.

35.12 A position will be considered vacant in case of death or permanent disability, if a member of the Council is convicted by the court of law of any criminal offence and which conviction has not been overturned , or if he is banned from all football activities by the Disciplinary Committee or the Ethic Committee of FIFA, AFC or FAS or a member of the Council tenders his/her resignation or for any other reasons, medical or otherwise, he/she is unable to continue with his/her role or if a member of the Council does not participate in three consecutive meetings without excusing himself accordingly.

35.13 If more than 50% of the positions of the Council become vacant, the Executive Committee shall convene an Extraordinary Congress in order to elect the replacements for the remaining period of office. If the Executive Committee lacks the required quorum, the General Secretary shall convene an Extraordinary Congress within the prescribed period of time.

35.14 A member of the Council may not at the same time be a member of a judicial body of FAS.

35.15 Council members shall not be serving a suspension or ban from FIFA, AFC, AFF or any other regulatory authority.

Article 36 Areas of authority & Power of the Council

36.1 The FAS Council has the following authority:

a) to propose an amendment to the FAS Constitution and to make, adopt or amend Standing Orders, Rules and Regulations, and Bye-Laws, not inconsistent with this Constitution;

b) to approve the proposal of the financial statements to be submitted to the Congress;

c) to approve the proposal of the annual budget to be submitted to the Congress;

d) to propose the independent auditors upon the proposal of the Executive Committee to the Congress) to appoint a Treasurer for FAS who will be a member of the FAS Executive Committee with no voting rights; The term for the Treasurer shall be for a maximum of four (4) consecutive years and may only be considered for re-appointment as a Treasurer after a lapse of at least two (2) years.

f) to fix the membership subscriptions;

g) to incur and authorise the expenditure of the funds of FAS for approved purposes and to designate signatories for the operation of the FAS' banking accounts;

h) to purchase, hire, lease or otherwise acquire any property for the purpose of the FAS;

i) to invest and deal with the monies of the Association not immediately required upon such securities and in such manner as may be from time to time required;

j) improve, manage or develop all or any part of the property of the FAS;

k) to borrow or raise upon loan any sum or sums of money and for the purpose of securing repayment thereof to execute or give any mortgages, charges, bonds, or other securities over all or any of the property of the FAS as may be deemed necessary and to liquidate, redeem or pay off such obligations and securities or any of them;

l) to make any Bye-laws, Regulations or Standing Orders, not inconsistent with the Constitution, as the Council deem necessary;

m) to decide upon any matter which has not been provided for in the Constitution;

n) to appoint such committees, and to delegate to such committees such of its powers, as the Council shall determine;

o) to admit or expel an Associate Member.

V (C) Executive Committee

Article 37 Composition

37.1 The Executive Committee shall consist of:

a) the President;

b) the Deputy President;

c) the four (4) Vice Presidents;

d) Treasurer (Appointment by Council with no voting rights, refer to Article 36.1e)

e) General Secretary (ex-officio)

37.2 A member of the Executive Committee may not at the same time be a member of a judicial body of FAS.

Article 38 Meetings

38.1 The Executive Committee shall meet bi-monthly or as often as the President deems necessary.

38.2 The President shall convene the Executive Committee meetings. If 50% of the Executive Committee members request a meeting, the President shall convene it within seven (7) days. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves.

38.3 The President shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the points they wish to be included in the agenda for the meeting to the general secretariat at least five (5) days before the meeting. The agenda must be sent out to the members of the Executive Committee at least three (3) days before the meeting.

38.4 The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and shall have no voting rights.

38.5 The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

Article 39 Powers of the FAS Executive Committee

39.1 As the executive body of FAS, the Executive Committee:

a) shall assist the Council in passing decisions on all cases that do not come within the sphere of responsibility of the Council or are not reserved for other bodies by law or under the Constitution;

b) shall appoint the chairperson, deputy chairperson and members of the Standing Committees;

c) shall employ a full-time General Secretary, who shall be an ex-officio of the Executive Committee and shall have no voting rights.

d) may decide to set up ad-hoc committees if necessary at any time;

e) shall compile the regulations and terms of reference of Standing Committees and ad hoc committees;

f) shall decide the place and dates and the number of teams participating in all FAS competitions;

g) shall appoint the coaches of the representative teams and other technical staff;

h) shall approve regulations stipulating how FAS shall be organised internally;

i) may dismiss a person or body or suspend a Member of FAS provisionally;

j) may delegate tasks arising out of its area of authority to other bodies of FAS or third parties;

Article 40 Decisions of the Executive Committee

40.1 More than 50% of the members of the Executive Committee shall form a quorum for a meeting of the Executive Committee.

40.2 The Executive Committee shall reach decisions by a simple majority of the members present. In the event of a tied vote, the President shall have the casting vote. Voting by proxy or letter is not permitted.

40.3 The President, at his discretion, may conduct an urgent Executive Committee meeting by circulation or e-mail and any decision(s) passed by more than 50 % of the Executive Committee members shall be binding.

40.4 Any member of the Executive Committee must withdraw physically from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.

40.5 The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

40.6 The decisions taken shall be recorded in the minutes of meeting and all such minutes shall be distributed to the Council within twenty one (21) days by the General Secretary.

V (D) President

Article 41 President

41.1 The President of the Council represents FAS legally.

41.2 He is primarily responsible for:

a) implementing the decisions passed by the Congress, FAS Council and the Executive Committee through the general secretariat;

b) ensuring the effective functioning of the bodies of FAS in order that they achieve the objectives described in the Constitution;

c) supervising the work of the general secretariat;

d) relations between FAS and its Members, FIFA, AFC, AFF, and other organisations.

41.3 Only the President of the Council may propose the appointment or dismissal of the General Secretary.

41.4 The President of the Council shall preside over the Congress, FAS Council meetings, the Executive Committee meetings, and meetings of those committees of which he has been appointed chairperson.

41.5 The President shall have an ordinary vote on the Council and Executive Committee and, whenever votes are equal, shall have a casting vote.

41.6 If the President is absent or unavailable, the Deputy President or also in his absence the longest serving vice-president available shall deputise.

41.7 If the position of the President becomes vacant, the Deputy President, or if he is unavailable, the most senior Vice President. shall deputise until the next Congress. This Congress shall elect a new President for the remaining period of office.

41.8 Any additional powers of the President shall be contained in the internal organisation regulations of FAS.

Article 42 Representation and signature

42 The President represents FAS legally and is entitled to sign for FAS. The Executive Committee may set up internal organisation regulations regarding the joint signature of officers, in particular, in case of the President's absence and concerning all important business of FAS.

V (E) Standing Committees

Article 43 Standing Committees

43.1 The Standing Committees of FAS are as follows:

a) Administration & Finance Committee;

b) Audit & Compliance Committee;

c) Competitions Committee;

d) Football Development & Excellence Committee;

c) Integrity Committee

d) Legal Committee

g) Medical Committee;

h) Referees Committee;

i) Respect Committee

j) Women's Committee;

43.2 The chairperson of the standing committees shall be a member of the Council with the exception of those for the Audit and Compliance Committee, who may not belong to the Council. The chairperson, deputy chairperson and members of the Audit and Compliance Committee shall be elected by the Congress whereas the members of the other standing committees shall be appointed by the Executive Committee. The chairpersons, deputy chairpersons and the members of the standing committees shall be designated for a term of office of four years.

43.3 Each chairperson shall represent his committee and conduct business in compliance with the relevant Organisation Regulations drawn up by the Executive Committee.

43.4 Each chairperson of the Standing Committees shall fix dates of the meetings in collaboration with the General Secretary and shall ensure that all the tasks are executed, and shall report to the Executive Committee.

43.5 Each committee may propose amendments to its regulations and terms of reference to the Executive Committee.

43.6 The Executive Committee may constitute new committees from time to time.

43.7 The composition, specific duties and terms of reference of the individual Standing Committees shall be stipulated and approved by the Executive Committee.

Article 44 Audit and Compliance Committee

44.1 The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statement and the external auditors' reports.

44.2 The Audit and Compliance Committee shall advise and assist the Council in monitoring the Association's financial and compliance matters, and issue and monitor compliance with the relevant regulations of the Association.

44.3 Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated in the relevant regulations of the Association.

44.4 The chairperson, deputy chairperson and members of the Audit and Compliance Committee shall be elected by the Congress for a period of 4 years and may only be relieved of their duties by the Congress.

44.5 The chairperson and deputy chairperson of the Audit and Compliance Committee shall be independent. They shall not be considered independent if, at any time during the four years preceding their terms, they or any family member (spouse, children, stepchildren, parents, siblings, related parties, parents of spouse/related parties and siblings and children of related parties):

a) held any paid position or material contract (directly or indirectly) with FAS and or any Member/Confederation, League or Club (including any of their affiliated companies / organisations);

b) was employed by FAS‘s outside legal counsel or by FAS‘s auditor (and was engaged in auditing FAS);

c) held any paid or voluntary position with a non-profit organisation to which FAS and/or any Member, Confederation, League or Club makes annual payments in excess of USD 100,000.

44.6 If the chairperson, the deputy chairperson or a member of the Audit and Compliance Committee permanently ceases to perform his official function during his term of office, the Council shall appoint a replacement to serve until the next Congress.

Other Bodies

Article 45 Club Licensing Body

The Club Licensing Body is in charge of the club licensing system within the Association in accordance with the regulations of FAS and the regulations of the relevant Confederation.

Article 46 Electoral Committee

46.1 The Electoral Committee shall be composed of a chairperson, a deputy chairperson and one member.

46.2 The Electoral Appeal Committee shall be composed of a chairperson, a deputy chairperson and one member.

46.3 All members of the Electoral Committee and the Electoral Appeal Committee are elected by the Congress of FAS for a term of four (4) years.

46.4 The Electoral Committee shall supervise the administrative process relating to the elections of FAS and monitor compliance with the Constitution and the FAS Electoral Code as well as any other guideline as

required in the performance of its duties. Furthermore, the Electoral Committee shall carry out the integrity checks for all that are subject to it. These and further duties and responsibilities of the Electoral Committee as well as of the Electoral Appeal Committee shall be stipulated in the FAS Electoral Code.

46.5 All members of the Electoral Committee, including the Electoral Appeal Committee, shall fulfil the same independence criteria as set out in Article 44.5 of this Constitution with regard to the members of the Audit and Compliance Committee.

V (F) General Secretariat

Article 47 General Secretariat

47.1 The General Secretariat shall carry out all the administrative work of the Association under the directive of the General Secretary.

47.2 The members of the General Secretariat are bound by the internal organisational regulations of FAS and shall fulfil the given tasks in the best manner.

Article 48 General Secretary

48.1 The Chief Executive of the general secretariat is the General Secretary.

48.2 The appointment of a General Secretary is based on an agreement governed by employment law and he shall have the necessary professional qualifications and experience.

48.3 He shall be responsible for:

a) implementing decisions passed by the Congress, the FAS Council and the Executive Committee in compliance with the President's directives;

b) attending the Congress, the meetings of the FAS Council, Executive Committee and the standing and ad-hoc Committees;

c) organising the Congress, the meetings of the FAS Council and Executive Committee and facilitating the meetings of other bodies of FAS;

d) compiling the minutes for the Congress, the meetings of the FAS Council, Executive Committee, and standing and ad-hoc Committee;

e) managing and maintaining the accounts of FAS in a proper and responsible manner;

f) managing the correspondence of FAS with members and the public at large;

g) establishing and maintaining relations with Members, committees, FIFA, AFC, AFF and other Member Associations of FIFA;

h) leading and managing the general secretariat;

i) the appointment and dismissal of staff in the general secretariat;

j) identifying and proposing managerial staff to the President.

V (G) Judicial bodies

Article 49 Judicial bodies

49.1 The Judicial Committees of FAS are:

a) the Disciplinary Committee;
b) the Appeal Committee;
c) the Ethics Committee.

49.2 The judicial bodies shall consist of a chairperson, a deputy chairperson and a specific number of other members deemed necessary by the Executive Committee for the judicial bodies to function properly.

49.3 The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks. The chairpersons and Deputy Chairpersons of the judicial bodies shall be qualified to practise law. The term of office of all members shall be four (4) years. The members may be re-elected or relieved of their duties at any time, although they may only be relieved of their duties by the Congress. Furthermore, all members of the judicial bodies shall fulfil the independence criteria as set out in Article 44.5 of this Constitution with regard to the members of the Audit and Compliance Committee.

49.4 The chairpersons, deputy chairpersons and other members of the judicial bodies shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of the Executive Committee or of a Standing committee.

49.5 If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress.

49.6 The responsibilities and functions of these bodies shall be stipulated in the Disciplinary Code of FAS and the Code of Ethics of FAS, both of which shall comply with the FIFA Disciplinary Code and the FIFA Code of Ethics.

49.7 The decision-making powers of other committees remain unaffected.

49.8 The members of the judicial bodies may not belong to any other body of FAS at the same time.

Article 50 Disciplinary Committee

50.1 The function of this body shall be governed by the Disciplinary Code of FAS. The Disciplinary Committee shall pass decisions only when at least three members are present. In certain cases, the chairperson may rule alone in accordance with the Disciplinary Code of FAS.

50.2 The Disciplinary Committee may pronounce the sanctions described in the Constitution and the Disciplinary Code of FAS on Members, Officials, Players, Clubs and match and players' agents.

Article 51 Ethics Committee

51.1 The function of the Ethics Committee shall be governed by the Code of Ethics of FAS. The Ethics Committee shall pass decisions only when at least three members are present. In certain cases, as specified in the Code of Ethics, the chairperson may rule alone.

51.2 It may pronounce the sanctions described in the Constitution, the Code of Ethics of FAS and the Disciplinary Code of FAS on Officials, Players, match agents and intermediaries.

51.3 The Executive Committee shall issue the Code of Ethics of FAS, which shall be in accordance with the principles laid down in the FIFA Code of Ethics.

51.4 The Ethics Committee shall be responsible to conduct the integrity check for the candidates for the offices of the members of the Electoral Committee, including the Electoral Appeal Committee.

Article 52 Appeal Committee

52.1 The function of this body shall be governed by the Disciplinary Code of FAS and the Code of Ethics of FAS. The Appeal Committee shall pass decisions only when at least three members are present. In certain cases, the chairperson may rule alone in accordance with the Disciplinary Code and the Code of Ethics of FAS.

52.2 The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee and the Ethics Committee that are not declared final by the relevant regulations of FAS.

52.3 Decisions pronounced by the Appeal Committee may only be appealed to the Court of Arbitration for Sport in Lausanne, Switzerland, or to a national, independent Arbitration Tribunal in accordance with the provisions in this Constitution.

Article 53 Disciplinary measures

53.1 The disciplinary measures are primarily:

a) for natural and legal persons:

i) a warning;

ii) a reprimand;

iii) a fine;

iv) the return of awards.

b) for natural person:

i) a caution;

ii) an expulsion;

iii) a match suspension;

iv) a ban from the dressing rooms and/or the substitutes' bench;

v) a ban from entering a stadium;

vi) a ban from taking part in any football-related activity;

vii) social work

c) for legal persons:

i) a transfer ban;

ii) playing a match without spectators;

iii) playing a match on neutral territory;

iv) a ban on playing in a particular stadium;

v) annulment of the result of the match;

vi) expulsion;

vii) a forfeit;

viii) deduction of points;

ix) relegation to a lower division;

x) replaying of a match.

Article 54 Arbitration

54.1 All internal disputes between the Association, its Members, Leagues, members of Leagues, Clubs, members of Clubs, Players, Officials and other Association Officials shall not be submitted to Ordinary Courts, unless the FIFA regulations, these Statutes or binding legal provisions specifically provide for or stipulate recourse to Ordinary Courts.

54.2 Such disputes as well as disputes specified in Article 54.1 shall be taken to an independent Arbitration Tribunal recognised by FAS or AFC, or, if no such Arbitration Tribunal is established and recognised, to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

Article 55 Jurisdiction

55.1 Recourse may only be made to an Arbitration Tribunal in accordance with Article 54 once all internal channels FAS have been exhausted.

55.2 FAS shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging to FAS. FIFA shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different Associations and/or Confederations.

Article 56 Court of Arbitration for Sport

56.1 In accordance with the relevant provisions of the FIFA Statutes, any appeal against a final and binding decision passed by FIFA, AFC, or the Leagues shall be heard by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, unless another Arbitration Tribunal has jurisdiction in accordance with FIFA or the AFC Statutes. CAS shall not, however, hear appeals on violations of the Laws of the Game, and suspensions of up to four matches or up to three months (with the exception of doping decisions).

56.2 FAS shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, by an AFC body, by the Arbitration Tribunal recognised by FAS or by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

VI Finance

Article 57 Financial period

57.1 The financial period of FAS shall be 12 months and shall begin on 1 April and end on 31 March.

57.2 The revenue and expenses of FAS shall be managed so that they balance out over the financial period. FAS shall safeguard its future by creating reserves.

57.3 The General Secretary in consultation with the Administration and Finance Committee are responsible for drawing up the annual consolidated accounts of FAS with its subsidiaries as at 31 March.

Article 58 Revenue

58.1 The revenue of FAS arises specifically from:

a) Members' annual subscriptions;

b) receipts generated by the marketing of rights for which FAS is entitled;

c) fines imposed by the authorised bodies;

d) other subscriptions and receipts in keeping with the objectives pursued by FAS.

Article 59 Expenses

59.1 FAS bears:

a) the expenses stipulated in the budget;

b) other expenses approved by the Council and expenses that the Executive Committee is entitled to incur within the scope of its authority;

c) All cheques electronic or online payment for withdrawals from the bank shall be made in accordance with the prevailing FAS Financial Policies Manual.

d) all other expenses in keeping with the objectives pursued by FAS.

Article 60 Independent and external auditors

60.1 The independent and external auditors appointed by the Congress of members shall audit the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a

report to the FAS Council. The auditors shall be appointed for a period of 12 months with an option to renew for the following year. The accounts of the FAS shall be audited by a firm of Public Accountants and Chartered Accountants if the gross income or expenditure of the FAS exceeds $500,000 in that financial year, in accordance with Section four (4) of the Societies Regulations.

60.2 The External Auditors shall be changed at least once in every (5) years.

Article 61 Membership subscriptions

61.1 Membership subscriptions are due on the last day of each calendar year, unless stated otherwise. The annual subscription and entrance fee for new Members for the year in question shall be paid upon approval of admission as a member of FAS.

61.2 The annual membership fee and the entrance fee for Associate and Ordinary Membership shall be prescribed by the Council upon recommendation of the Executive Committee from time to time and shall be payable in advance. No member shall be allowed to take part in any match tournament or competition organised by FAS or its members if the stipulated membership fee for the year has not been paid. Members failing to pay the annual membership fee within 14 days of notice sent by Registered or Electronic Mail shall have their membership terminated.

Article 62 Settlement

62.1 FAS may invoke powers within its authority to debit any Member's assets to settle claims owed by the Member to the Association.

Article 63 Levies

63.1 FAS may impose a levy on matches and competitions organised by Members.

VII Competitions and rights in competitions and events

Article 64 Competitions

64.1 FAS organises and coordinates the following official leagues and competitions within Singapore: the S.League, the Prime League, Youth Leagues, Women's Leagues, the National Football League, the Island Wide League, the FA Cup Competition and other Leagues and Competitions as required and necessary for the development of football.

64.2 The Executive Committee may from time to time and if necessary and appropriate delegate Members of FAS the authority to organise relevant competitions, matches and tournaments subject to the condition that it

shall not interfere with those competitions organised by FAS. Competitions, matches and tournaments organised by FAS will take priority.

64.3 The Executive Committee may issue special regulations to this end.

64.4 No Member of FAS is permitted to organise competitions, tournaments and matches without the prior approval and sanction of FAS.

64.5 Every member or player thereof intending to take part or compete in any Club, League, Charity or other match, tournament or competition not organised, sanctioned or approved by FAS shall, before commencing or taking part in such match, tournament or competition, apply for approval not later than one month before the date of the match, tournament or competition.

64.6 No member or player thereof or referee shall take part in any football match, tournament or competition, or in the management or refereeing thereof, in which anybody which is not a member of FAS is represented unless prior approval of the Council of FAS has been obtained.

Article 65 Club Authorisation

65.1 The FAS may from time to time set up regulations regarding a club authorisation system governing the participation of Clubs in FAS Competitions.

Article 66 Rights

66.1 FAS and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.

66.2 The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end. The Executive Committee shall alone decide whether these rights shall be utilised exclusively, or jointly with a third party or entirely through a third party.

Article 67 Authorisation

67.1 FAS and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions.

VIII International Matches and Competitions

Article 68 International matches and competitions

68.1 The authority for organising international matches and competitions between representative teams and between Leagues, Club teams and/or scratch teams lies solely with FIFA, the Confederation(s) and/or the Association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the Confederation(s) and/or the Association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

68.2 FAS is bound to comply with the international match calendar compiled by FIFA.

Article 69 Contacts

69.1 FAS, its Members, Players, Officials match agents and intermediaries shall not play in matches or establish sporting contacts with Associations which are not members of FIFA or with provisional members of a Confederation without the approval of FIFA.

69.2 No member or player thereof or referee shall take part in any football match, tournament or competition, or in the management or refereeing thereof, in which anybody which is not a member of FAS is represented unless prior approval of the Council of FAS has been obtained.

69.3 Every member or player thereof intending to take part or compete in any Club, League, Charity or other match, tournament or competition not organised, sanctioned or approved by FAS shall, before commencing or taking part in such match, tournament or competition, apply for approval not later than one month before the date of the match, tournament or competition.

Article 70 Approval

70.1 Clubs, Leagues or any other group of Clubs that are affiliated to FAS may only join another Association with the authorisation of FAS, the other Association, the respective Confederation(s) and FIFA.

70.2 Clubs, Leagues or any other group of Clubs that are affiliated to FAS cannot participate in competitions on the territory of another Association without the authorisation of FAS, the other Association(s), FIFA and the respective Confederation(s) according to the FIFA Regulations Governing International Matches.

IX Final provisions

Article 71 Trustees

71.1 If the FAS at any time acquires any immovable property, such property shall be vested in trustees subject to a declaration of trust.

71.2 The trustees of the FAS shall:

a) Not be more than four (4) and not less than two (2) in number.

b) Be elected by a Congress of members.

c) Not effect any sale or mortgage of property without the prior approval of the Congress of members.

71.3 The office of the trustee shall be vacated:

a) If the trustee dies or becomes a lunatic or of unsound mind.

b) If he is absent from the Republic of Singapore for a period of more than one (1) year

c) If he is guilty of misconduct of such a kind as to render it undesirable that he continues as a trustee.

d) If he submits notice of resignation from his trusteeship.

71.4 Notice of any proposal to remove a trustee from his trusteeship or to appoint a new trustee to fill a vacancy must be given by posting it on the notice board in the FAS' premises at least two (2) weeks before the Congress at which the proposal is to be discussed. The result of such Congress shall then be notified to the Registrar of Societies and the Commissioner of Charities.

71.5 The address of each immovable property, name of each trustee and any subsequent change must be notified to the Registrar of Societies and the Commissioner of Charities within two (2) weeks of the change.

Article 72 Visitors and Guests

72.1 Visitors and guests may be admitted into the premises of the FAS but they shall not be admitted to the privileges of the FAS.

Article 73 Conflict of Interest

73.1 Members of FAS shall act in the best interest of the FAS, and the Council shall set clear policies, procedures and take appropriate measures to declare, prevent and address any conflict of interest that may arise.

73.2 Whenever a member of the Council is in any way, directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins. The Council member concerned shall then offer to withdraw and leave the meeting and not participate in the discussion or vote on the matter. The Council shall decide if this should be accepted.

Article 74 Anti-Doping & Prevention of Competition Manipulation

74.1 The FAS shall recognise the right of all its athletes to participate in clean sport and is committed to ensuring the sport is doping-free and is free of any manipulation of competitions.

74.2 All affiliates, members, athletes, participants, staff and other individuals, who are subject to the jurisdiction of the FAS are bound by and agree to abide by all World Anti-Doping Code-compliant anti-doping rules applicable to the sport and to comply with the Olympic Movement Code on the Prevention of Manipulation of Competitions.

Article 75 Safe Sport

75.1 The FAS shall be committed to ensuring the safety and wellbeing of football athletes and practitioners in Singapore and shall take all necessary measures to protect them from all forms of harassment and abuse.

75.2 All affiliates, members, athletes, participants, staff and other individuals, who are subject to the jurisdiction of the FAS are bound by and agree to abide by the Safe Sport Unified Code and to comply with the applicable rules under the Safe Sport Programme.

Article 76 Unforeseen contingencies and force majeure

76.1. In the event of any question or matter which is not expressly provided for in this Constitution or in cases of force majeure, the Executive Committee shall have power to use their own discretion.

Article 77 Dissolution

77.1 Any decision relating to the dissolution of FAS requires a majority of two-thirds of all of the Members of FAS, which are entitled to vote and such votes must be obtained at a Congress specially convened for the purpose.

77.2 In the event of FAS being dissolved, all debts and liabilities legally incurred on behalf of the Association shall be fully discharged and the remaining funds and assets shall be distributed to the other charities or Institutions of a Public Character (IPCs) approved under the Charities Act.

77.3 Notice of dissolution shall be given within seven (7) days of the dissolution to the Registrar of Societies and the Commissioner of Charities.

Article 78 Cessation of Charity Status

78.1 In the event that the FAS ceases to be a registered charity under the Charities Act, all debts, liabilities legally incurred on behalf of the FAS shall be fully discharged, and the remaining funds will be donated to charitable organization(s), or Institution(s) of a Public Character, when the FAS is an Institution of a Public Character, as the case may be, with similar objectives in Singapore which is (are) registered under the Charities Act as the members of the FAS may determine at the General Meeting.

Article 79 Miscellaneous

79.1 Gambling of any kind, excluding the promotion or conduct of a private lottery which has been permitted under the Private Lotteries Act Cap 250, is forbidden on the FAS' premises. The introduction of materials for gambling or drug taking and of bad characters into the premises is prohibited;

79.2 The funds of the FAS shall not be used to pay the fines of members who have been convicted in court;

79.3 The FAS shall not indulge in any political activity or allow its funds and / or premises to be used for political purposes;

79.4 The FAS shall not engage in any trade union activity as defined in any written law relating to trade unions for the time being in force in Singapore;

79.5 The FAS shall not hold any lottery, whether confined to its members or not, in the name of the Society or its office-bearers, Council, Executive Committee or members unless with the prior approval of the relevant authorities;

79.6 The FAS shall not raise funds from the public for whatever purposes without the prior approval in writing of the Assistant Director Operations, Licensing Division, Singapore Police Force and other relevant authorities, where necessary.

79.7 No Associate or Ordinary member of FAS or their player or official, or the official or staff of FAS, referee or assistant referee or match official or player representing FAS shall directly or indirectly take part in any form of football betting or in any form of corrupt act in relation to football activities;

79.8 Any such person shall, on sufficient proof being established before the Council, or is convicted in a Court of Law of offences relating to match fixing or anything akin thereto whether under the Prevention of Corruption Act, Cap. 241, or the Penal Code, Cap. 224, or any other laws which

prohibits betting or gaming on the outcome of football matches shall be permanently suspended from taking part in football management or membership or the activities of the FAS.

79.9 Provided that the Council may, in an appropriate case and upon an appeal being received and having regard to the circumstances, including the nature and extent of the violation, the punishment meted out by the court, if any and the character and the contributions of the person concerned, lift the permanent suspension and may in its place impose one or more punishment as it deems fit and appropriate.

Article 80 Club Licensing

80.1 FAS shall operate a club licensing system in accordance with the principles of the club licensing regulations of AFC and FIFA.

80.2 The objective of the club licensing system is to safeguard the credibility and integrity of club competitions, to improve the level of professionalism of FAS, to promote sporting values in accordance with the principles of fair play as well as safe and secure match environments and to promote transparency in the finances, ownership and control of clubs.

80.3 The Executive Committee of FAS shall issue club licensing regulations governing the club licensing system. Inter alia, the club licensing regulations shall stipulate to which clubs the system applies. As a minimum, the club licensing system must be implemented in respect of top-division clubs which qualify for AFC club competitions on sporting merit. The club licensing bodies shall consist of the first-instance body and the appeals body. The members of these club licensing bodies shall be appointed by the executive committee.