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Statutes of TAJIKISTAN FOOTBALL FEDERATION

14 DECEMBER 2024

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The terms given below denote the following:

TFF: **TAJIKISTAN FOOTBALL FEDERATION**

AFC: ASIAN FOOTBALL CONFEDERATION

FIFA: FÉDÉRATION INTERNATIONALE DE FOOTBALL ASSOCIATION.

CAFA: CENTRAL ASIAN FOOTBALL ASSOCIATION.

Association: a football association recognised as such by FIFA and by the relevant confederation. It is a member of FIFA, unless a different meaning is evident from the context.

League: an organisation that is subordinate to an association.

Regional association: an organisation that is subordinate to an association.

Confederation: a group of associations recognised by FIFA that belong to the same continent (or assailable geographic region).

Club: a member of an association (that is a member of FIFA and of the relevant confederation) or a member of a league recognised by an association that enters at least one team in a competition.

Official: any board member (including the members of the Executive Committee), committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a confederation, Federation, an association, a league or a club as well as any other persons obliged to comply with the FIFA Statutes (except players and intermediaries).

Player: a football player registered and licensed by TFF.

Congress: the supreme and legislative body of TFF.

Executive Committee: the executive and oversight body of TFF.

Bureau of the Executive Committee: The Bureau of the Executive Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee

Member: a legal person that has been admitted into membership of TFF by the Congress.

Delegate: a natural person validly representing a Member at the Congress.

Association football: the game controlled by FIFA and organised by FIFA, the confederations and/or the associations in accordance with the Laws of the Game.

Laws of the Game: the laws of association football issued by The IFAB in accordance with the relevant provisions of the FIFA Statutes.

The IFAB: The International Football Association Board (IFAB).

Ordinary courts: state and economic courts which hear public and private legal disputes.

CAS: Court of Arbitration for Sport based in Lausanne (Switzerland).

Intermediary: a natural or legal person registered with TFF who/which for a fee or free of charge, represents players and/or clubs in negotiations with a view to concluding an employment contract or represents clubs in negotiations with a view to concluding a transfer agreement.

Football Academy: Football institution that is subordinate to TFF.

NB: Terms referring to natural persons include both genders. Any term in the singular applies to the plural and vice-versa.

Article 1 Legal form, headquarters, Languages and trademarks

1 These Statutes are developed in accordance with the Constitution of the Republic of Tajikistan, the Law of the Republic of Tajikistan "On Public Associations", other normative legal acts of the Republic of Tajikistan and define the legal status, subject, objectives, powers and basic principles of TFF.

2 The full name of TFF shall be:

- in the state language: Ташкилоти чамъиятии «Федератсияи футболи Точикистон;
- in Russian: Общественная организация «Федерация футбола Таджикистана»;
- in English: Public Organisation " Tajikistan Football Federation".

3 The headquarters of TFF are located in in 14/3 Ayni Street, Dushanbe city, Republic of Tajikistan.

4 TFF is a member of FIFA, of AFC and of CAFA.

5 The flag of TFF is: 

6 The logo of TFF is: 

7 The abbreviation of Tajikistan Football Federation is TFF.

8 The flag, logo and abbreviation are legally registered with in accordance with the legislation of the Republic of Tajikistan.

9 TFF is a non-profit, independent, self-governing organisation that operates on the principles of openness, voluntariness, equality and democracy.

10 TFF is a legal entity established in accordance with the legislation of the Republic of Tajikistan.

11 TFF does not have as its primary goal the acquisition of income. All revenues from the activities of the TFF are directed towards achieving the statutory goals.

12 TFF is formed for an unlimited period

Article 2 Objectives

The objectives of TFF are:

a) to improve the game of football constantly and promote, regulate and control it throughout the territory of the Republic of Tajikistan in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;

b) to organise competitions in association football, futsal and beach soccer at national level, by defining precisely, as required, the areas of authority conceded to the various leagues of which it is composed;

c) to draw up regulations and provisions and ensure their enforcement;

d) to protect the interests of its Members;

e) to respect and prevent any infringement of the Statutes, regulations, directives and decisions of FIFA, of AFC and of TFF as well as the Laws of the Game, and to ensure that these are also respected by its Members;

f) to ensure that the game of football is available to and resourced for all who wish to participate through the territory of Tajikistan, regardless of gender and age;

g) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and Members or give rise to abuse of association football, futsal or beach soccer;

h) to promote and strengthen good governance principles and practices at national level and encourage its Members to adopt their own good governance principles;

i) to promote the development of women's football and the full participation of women at all levels of football governance;

j) to control and supervise all friendly football matches of all forms played throughout the territory of the Republic of Tajikistan;

k) to control and supervise association football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of the Republic of Tajikistan, in accordance with the relevant Statutes and regulations of FIFA and of the confederations;

l) to manage international sporting relations connected with association football, futsal and beach soccer, and to maintain a good and cooperative relationship with other Associations, AFC and FIFA;

m) to host competitions at international and other levels.

Article 3 Human rights

TFF is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

Article 4 Rights of TFF

4.1. In order to achieve the Statutory goal and the fulfilment of the assigned tasks as defined in the Statutes, TFF, in accordance with the Legislation of the Republic of Tajikistan, has the right:

- Open bank accounts in accordance with the procedure established by law
- Have a seal, stamps and letterheads with the full name in national and English languages, as well as an emblem (symbol), a trademark registered in the prescribed manner;
- Own separate property, as well as an independent balance sheet;

- Purchase and exercise property and personal non-property rights;
- To inform about their activities and promote their statutory goals;
- Have the right to establish their own media
- To Use the resources to achieve statutory goals;
- To be a demandant and defendant in court;
- To conclude different kinds of agreements with public associations and organizations of other forms of ownership both on the territory of the Republic of Tajikistan and abroad.
- 4. 2 Conducts round tables, seminars and defend their rights and the interests of their members in the judiciary.
- 4.3 to Exercise other rights provided for by the legislation of the Republic of Tajikistan.

Article 5 Obligations of TFF

5.1. In order to achieve the Statutory goal and the fulfilment of the assigned tasks as defined in the Statutes, TFF, in accordance with the Legislation of the Republic of Tajikistan, has the obligation:

a) In the process of implementing the Statutory Activity, to be guided by the Constitution, laws of the Republic of Tajikistan, international legal acts recognised by the Republic of Tajikistan;

b) To provide access to information regarding the activities of TFF to the representatives of the registering authority;

c) Annually before April 1st, to inform the registering body about conducting various kinds of activities.

Article 6 Non-discrimination and equality

Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion and/or other disciplinary measures.

Article 7 Neutrality and institutional independence

1 TFF is neutral in matters of politics and religion.

2 The Members of TFF shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.

3 TFF shall remain independent and shall avoid any form of undue political interference. TFF shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 8 Promoting friendly relations

1 TFF shall promote friendly relations between its Members, clubs, officials and players and in society for humanitarian objectives.

2 TFF shall provide the necessary institutional means to resolve any internal dispute that may arise between the Members, clubs, officials and players.

Article 9 Players

1 The status of players and the provisions for their registration shall be regulated by the Executive Committee in accordance with the FIFA Regulations on the Status and Transfer of Players.

2 Players shall be registered in accordance with the regulations of TFF.

Article 10 Laws of the Game

1 TFF and each of its Members shall play association football in compliance with the Laws of the Game issued by The IFAB. Only The IFAB may lay down and alter the Laws of the Game.

2 TFF and each of its Members shall play futsal in accordance with the Futsal Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game.

3 TFF and each of its Members shall play beach soccer in accordance with the Beach Soccer Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Beach Soccer Laws of the Game.

Article 11 Conduct of bodies, Officials and others

1 All bodies and officials of TFF shall observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, of AFC, of CAFA and of TFF in their activities.

2 Every person and organisation involved in the game of association football, futsal and beach soccer in the territory of TFF is obliged to observe the Statutes and regulations of FIFA, of AFC, of CAFA of TFF and any other relevant statutes, as well as the principles of fair play, loyalty, integrity and sportsmanship.

Article 12 Official languages

1 The official languages of TFF shall be the state language of the Republic of Tajikistan – Tajik. Along with the Tajik language, Russian and English languages are also used. Official documents and texts shall be written in this/these language(s). In the event of any divergence in the interpretation of texts in different languages, the text written in Tajik shall be authoritative.

2 The official languages at the Congress shall be Tajik.

Article 13 Admission, suspension and expulsion

1 The Congress shall decide whether to admit, suspend or expel a Member.

2 Admission may be granted if the applicant fulfils the requirements of TFF in accordance with these Statutes.

3 Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards TFF or other Members of TFF, but leads to the loss of all rights in relation to TFF.

4 TFF shall ensure that all relevant stakeholders are represented within its Congress. The interests of women's football shall also be adequately represented in the Congress.

Article 14 Members

The members of the TFF shall be legal entities engaged in the development and promotion of football in all its forms. The Members of the TFF are:

a) Provinces , cities and regions football Federations
b) National Football League;
c) Football clubs of the Top League;
d) Football clubs of the first league;
e) Women's Football League;
f) Futsal league;
g) Clubs of the Futsal Super league
h) Youth Football League

Article 15 Admission

1 Any legal person wishing to become a Member of TFF shall apply in writing to the general secretariat of TFF.

2 The application must be accompanied by the following mandatory items:

a) a copy of its legally valid statutes or constitutional document and, if applicable, regulations;

b) a declaration that it will comply at all times with the Statutes, regulations and decisions of TFF, FIFA, and AFC and ensure that these are also respected, if applicable, by its own members, clubs, officials and players;

c) a declaration that it will comply with the Laws of the Game in force as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA;

d) a declaration that it will refer in the last instance (i.e. after exhaustion of all internal channels within TFF) any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of TFF only to an independent and duly constituted arbitration tribunal, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in the Republic of Tajikistan;

e) a declaration that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of AFC may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA and of AFC ;

f) a declaration that TFF has recognised the jurisdiction of CAS, as specified in the Statutes of FIFA and of AFC, and its decisions;

g) a declaration that it is located and registered [if legally required] on the territory of the Republic of Tajikistan;

h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;

i) a declaration to the effect that the members of its own bodies were elected or appointed as a result of a procedure that guarantees the complete independence of the election or appointment;

j) a list of officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;

k) a copy of the minutes of its last conference or constitutional meeting;

l) if applicable, a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of TFF;

m) if applicable, a declaration that it will play all official home matches on the territory of TFF;

Article 16 Request and procedure for application

1 The procedure for admission shall be regulated by special regulations approved by the Executive Committee.

2 The Executive Committee shall request that the Congress either admit an applicant or not. The applicant may state the reasons for its application to the Congress.

3 The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

Article 17 Members' rights

1 The Members of TFF have the following rights:

a) to take part in the Congress, to receive its agenda in advance, to be called to the Congress within the prescribed time, to exercise their rights to participate in the debates and discussions and to exercise their voting rights;

b) to draw up proposals for inclusion in the agenda of Congress;

c) to nominate candidates for elections and/or appointment to the relevant bodies of TFF;

d) to be informed of the affairs of TFF through its official bodies and be informed of the decisions taken by the Executive Committee;

e) to take part in competitions (if applicable) and/or other sporting activities organised by TFF;

f) to exercise all other rights arising from the Statutes and regulations of TFF.

2 The exercise of these rights is subject to other provisions in the Statutes and applicable regulations of TFF.

Article 18 Members' obligations

1 The Members of TFF have the following obligations:

a) to comply fully with the Statutes, regulations, directives and decisions of FIFA, AFC , CAFA and TFF at all times and to ensure that these are also respected by its members;

b) to ensure the election of its decision-making bodies at least every four years;

c) to take part in competitions (if applicable) and other sporting activities organised by TFF;

d) to pay their membership subscriptions;

e) to respect the Laws of the Game as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;

f) to adopt a statutory clause specifying that any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of TFF may only be referred in the last instance (i.e. after exhaustion of all internal channels within TFF) to the CAS, which shall definitely settle the dispute to the exclusion of any ordinary court unless expressly prohibited by the legislation in force in the Republic of Tajikistan;

g) to adopt a statutory clause specifying that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of AFC may only be submitted in the last instance to the CAS, as specified in the Statutes of FIFA and of AFC ;

h) to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with art. 22 of these Statutes;

i) to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;

j) to communicate to TFF any amendment to its statutes and regulations as well as the list of its officials who are authorised signatories with the right to enter into legally binding agreements with third parties;

k) not to maintain any relations of a sporting nature with entities that are not recognised or with Members that have been suspended or expelled;

l) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;

m) to observe the mandatory items specified under art. 15 par. 2 of these Statutes for the duration of their affiliation;

n) to administer a register of members which shall regularly be updated;

o) to ratify statutes that are in accordance with the requirements of the TFF Statutes;

p) to comply fully with all other duties arising from the Statutes and other regulations of FIFA, AFC and TFF.

2 Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.

3 Violation of par. 1 h) above may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member is responsible towards TFF for any and all acts of the members of their bodies caused by the gross negligence or wilful misconduct of such members.

Article 19 Suspension

1 The Congress is responsible for suspending a Member. The Executive Committee may, however, temporarily suspend a Member that seriously and/or repeatedly violates its obligations as a Member with immediate effect. The suspension approved by the Executive Committee shall last until the next Congress, unless the Executive Committee has lifted it in the meantime.

2 A suspension of a Member by the Congress or the Executive Committee shall be confirmed at the next Congress by a three-quarter of the valid votes cast. If it is not confirmed, the suspension shall be automatically lifted.

3 A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary and Ethics Committee may impose further sanctions.

4 Members that do not participate in the sporting activities of TFF for two consecutive years shall be suspended from voting at Congress and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

Article 20 Expulsion

1 The Congress may expel a Member if it seriously and repeatedly violates the Statutes, regulations directives or decisions of FIFA, AFC and TFF.

2 The motion for expulsion must be adopted by a three-quarter majority of the valid votes cast.

Article 21 Resignation

1 A Member may resign from TFF with effect from the end of the calendar year. Notice of resignation must reach the general secretariat no later than three months before the end of the calendar year.

2 The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards TFF and its other Members.

Article 22 Independence of Members and their bodies

1 Each Member shall manage its affairs independently and with no undue influence from third parties.

2 The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a democratic procedure that guarantees the complete independence and integrity of the election or appointment process.

3 Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by TFF.

4 Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by TFF.

Article 23 Status of clubs, leagues, regional associations and other groups of clubs

[1] Clubs, leagues, regional associations or any other groups of clubs affiliated to TFF shall be subordinate to and recognised by TFF. There shall only be one top-tier national league on the territory of Tajikistan.

[2] These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations shall be in line with the requirements and obligations of the Statutes and regulations of TFF. TFF shall have the primary responsibility to regulate matters relating to refereeing, the fight against doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions, including the fight against match-fixing.

[3] The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.

[4] In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one club or group of clubs whenever the integrity of any match or competition could be jeopardised.

III. HONORARY PRESIDENT AND HONORARY MEMBER

Article 24 Honorary president and honorary member

[1] The Congress may bestow the title of honorary president or honorary member upon any person for meritorious service to football.

[2] The Executive Committee shall make these nominations.

[3] The honorary president or honorary member may take part in the Congress. They may join the debates but are not entitled to vote.

Article 25 Bodies

1 The Congress is the supreme and legislative body.

2 The Executive Committee is the executive and oversight body.

3 The general secretariat is the executive, operational and administrative body.

4 Standing and ad hoc committees shall advise and assist the Executive Committee and the general secretariat in fulfilling their duties.

5 The club licensing bodies are in charge of the club licensing system within TFF.

6 The independent committees fulfil their functions in accordance with these Statutes and applicable regulations. The independent committees are the Audit and Compliance Committee, the electoral committees and the judicial bodies.

7 The judicial bodies are the Disciplinary and Ethics Committee and the Appeal (complaints) Committee.

8 The bodies shall be either elected or appointed by TFF itself without any undue external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.

9 Any member of the bodies must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

Article 26 Dismissal of a member of a body

1 The Congress may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally, with the exception of the members of the independent committees. The provisional dismissal approved by the Executive Committee shall be confirmed by the next Congress, unless the Executive Committee has lifted it in the meantime. If the next Congress is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that he fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the Congress on his dismissal which shall be taken before the election.

2 The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of TFF along with the respective agenda.

3 The member of the body in question has the right to defend himself in front of the Executive Committee and/or the Congress.

4 The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the Congress. For the motion to be passed, a majority of two-thirds of the valid votes cast is required.

5 The member dismissed (provisionally or not) is relieved of his functions with immediate effect.

A. CONGRESS

Article 27 Definition and composition

1 The Congress is a meeting at which all of the Members regularly convene. It represents the supreme and legislative authority of TFF. Only a Congress that is duly convened has the authority to make decisions. The Congress may be held in person or by videoconference.

2 The Congress shall be constituted in accordance with the principles of representative democracy and shall take into account the importance of gender equality in football, the interests of women's football and stakeholders' representation in football.

3 The Congress may be ordinary or extraordinary.

4 The President shall chair the Congress in compliance with these Statutes, the Standing Orders of the Congress as well as any applicable regulations.

5 The Executive Committee may appoint observers who take part in Congress without the right to debate or to vote.

Article 28 Delegates and votes

1 The Congress is composed of 38 delegates. The number of delegates is allocated as follows:

a) For Dushanbe City Football Federation one delegate with one vote;

b) For Sougd Province Federation one delegate with one vote;

c) For Khatlon Province Football Federation one delegate with one vote;

d) For Badakhshan Province Football Federation one delegate with one vote;

e) For Kulob Region Football Federation one delegate with one vote;

f) For Rasht Region and Rogun city Football Federation one delegate with one vote;

g) For National Football League: one delegate with one right to vote;

h) For each of the Top League clubs (12 clubs) one delegate with one right to vote;

i) For each of first league clubs (13 Clubs) one delegate with one right to vote;

j) For the Women's Football League - one delegate with one right to vote;

k) For Futsal League - one delegate with one right to vote;

l) For each of the top three clubs of the futsal Super-league in the table at the end of last season - one delegate with one right to vote

m) For Youth Football League one delegate with one right to vote;

2 Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.

3 Each delegate has one vote in Congress. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted. Attendance by videoconference shall constitute presence. When a Congress is held by videoconference, voting online is permitted.

4 The members of the Executive Committee and the General Secretary shall take part in the Congress without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates to the Congress.

Article 29 Areas of authority

The Congress has the following areas of authority:

a) adopting or amending these Statutes and the Standing Orders of the Congress;

b) appointing three Members to check the minutes and approving the minutes of the last meeting;

c) electing the President, the vice-president(s) and members of the Executive Committee;

d) electing the chairpersons, the deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies), upon proposal of the Executive Committee;

e) appointing scrutineers to count the votes and to assist the General Secretary in distributing the ballot papers issued for the elections;

f) approving the annual audited financial statements, including the consolidated financial statements and the annual report;

g) approving the budget;

h) approving the activity report (containing the activities of TFF since the last Congress);

i) appointing the independent and external auditors upon proposal of the Executive Committee;

j) fixing the membership subscriptions upon proposal of the Executive Committee;

k) bestowing the title of honorary president or honorary member, upon proposal of the Executive Committee;

l) admitting, suspending or expelling a Member;

m) dismissing a member of a body of TFF;

n) dissolving TFF;

o) passing decisions at the request of a Member in accordance with these Statutes or passing any decision entrusted to the Congress in accordance with these Statutes;

Article 30 Quorum

1 Decisions passed by the Congress shall only be valid if a majority (more than 50%) of the delegates representing the Members eligible to vote are present.

2 If a quorum is not achieved, a second Congress shall take place within 24 hours with the same agenda.

3 A quorum is not required for the second meeting of the Congress unless an item on the agenda proposes the amendment of these Statutes, the election of the President, first vice-president, vice-presidents or members of the Executive Committee, the election of the chairpersons, deputy chairpersons or members of the independent committees, the dismissal of a member of a body, the suspension or expulsion of a Member or the dissolution of TFF.

4 Once it is declared that the Congress has been convened and composed in accordance with these Statutes, the quorum shall not be influenced by delegates departing.

Article 31 Decisions

[1] A decision that requires a vote shall be reached by a show of hands or by means of an electronic count, unless decided otherwise by the Congress. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

[2] Unless otherwise stipulated in these Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid. Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions[7] shall be disregarded when calculating the majority.

Article 32 Elections

[1] Elections shall be conducted by secret ballot. An elective Congress shall only take place in person.

[2] Elections of office-bearers at the Congress shall be conducted by position in accordance with the Electoral Code of TFF and supervised by the Electoral Committee.

[3] The election for the positions within the Executive Committee shall take place by position. At least one position shall be reserved for a female candidate. Every candidate in the election for the positions within the Executive Committee shall be proposed by at least two Members. Each Member shall support one candidate for each given position only. If a Member supports more than one candidate, none of its expressions of support shall be considered valid.

[4] A majority (more than 50%) of the valid votes cast is necessary for the election of the President, for any of the positions of vice-presidents and for the female member. If there are more than two candidates for the office of President, for any of the offices of vice-presidents or for the position of the female member, whoever obtains the lowest number of votes is eliminated after each ballot until only two candidates are left. Where a candidate has no opponent for the seat, they may be elected by a show of cards or by acclamation.

[5] For the election of the other members of the Executive Committee, the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected.

[6] For the election of the chairpersons, deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies), the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected.

[7] In case of a tied vote in any elections of any body, two new ballots shall be conducted in accordance with the procedure set forth in this article. If the tied vote remains, the relevant position shall remain vacant until a new elective Congress convenes to proceed with new elections according to these Statutes.

[8] Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions[8] shall be disregarded when calculating the majority.

[9] Candidatures for any of the positions of the Executive Committee shall be sent to the general secretariat at least 30 days before the relevant elective Congress. The official list of candidates must be passed to the Members of TFF at least 10 days before the Congress at which the Executive Committee shall be elected. The provisions of this paragraph shall also apply when elections take place during an Extraordinary Congress.

[10] Candidatures for any of the positions of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies) must be passed to the Members of TFF at least 10 days before the Congress at which the members in question shall be elected.

[7] An association may also decide to take into account the abstentions when calculating the majority.
[8] An association may also decide to take into account the abstentions when calculating the majority.

Article 33 Ordinary Congress

1 The Ordinary Congress shall be held every year.

2 The Executive Committee shall fix the place and date. The Members shall be notified in writing at least 45 days in advance.

3 Any proposal that a Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least 30 days before the date of the Congress.

4 The formal convocation shall be made in writing at least 10 days before the date of the Congress. This convocation shall contain the agenda, the activity report, the financial statements, the independent and external auditors' report and any other relevant documents, including the official list of candidates (if relevant).

Article 34 Ordinary Congress agenda

1 The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members.

2 The Congress agenda shall include the following mandatory items (in chronological order):

a) a declaration that the Congress has been convened and composed in compliance with these Statutes;

b) approval of the agenda;

c) an address by the President;

d) appointment of Members to check the minutes;

e) appointment of scrutineers;

f) suspension or expulsion of Members (if applicable);

g) approval of the minutes of the preceding Congress;[9]

h) activity report (containing the activities since the last Congress);

i) presentation of the consolidated and revised balance sheet and the profit and loss statement, as well as the independent and external auditors' report;

j) approval of the audited financial statements;

k) approval of the budget;

l) votes on proposals for amendments to these Statutes and the Standing Orders of the Congress (if applicable);

m) discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under art. 33 par. 3 of these Statutes;

n) appointment of the independent and external auditors (if applicable) upon proposal of the Executive Committee;

o) dismissal of a member of a body of TFF (if applicable);

p) election of the President, first vice President, vice-presidents and members of the Executive Committee (if applicable);

q) elections of the members of the independent committees, i.e. the Audit and Compliance Committee, electoral committees and judicial bodies (if applicable), upon proposal of the Executive Committee;

r) admission for membership (if applicable).

3 The Congress shall not take a decision on any point not included in the agenda.

4 The agenda of an Ordinary Congress may be altered, provided more than 50% of the delegates representing the Members present at the Congress and eligible to vote agree to such a motion.

Article 35 Extraordinary Congress

1 The Executive Committee may convene an Extraordinary Congress at any time.

2 The Executive Committee shall convene an Extraordinary Congress if the majority (more than 50%) of the delegates representing the Members of TFF make such a request in writing. The request shall specify the items to be included in the agenda. An Extraordinary Congress shall be held within 90 days of receipt of the request. If an Extraordinary Congress is not convened, the delegates representing the Members who requested it may convene the Congress themselves. In doing so, they shall inform all the Members of TFF and the Executive Committee of the date and location of the Extraordinary Congress, along with the items to be included in the agenda in accordance with par. 3 below.

3 The Members shall be notified of the place, date and agenda at least 15 days before the date of an Extraordinary Congress.

4 When an Extraordinary Congress is convened on the initiative of the Executive Committee (more than 50%), it must draw up the agenda. When it is convened upon the request of the Members, the agenda must contain the points raised by those Members.

5 The agenda of an Extraordinary Congress must not be altered.

Article 36 Amendments to the Statutes and Standing Orders of the Congress

1 The Congress is responsible for amending these Statutes and the Standing Orders of the Congress.

2 Any proposals for an amendment to these Statutes and the Standing Orders of the Congress must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by delegates representing a Member is valid, provided it has been supported in writing by at least 10 other delegates representing the Members.

3 A proposal for an amendment to these Statutes and to the Standing Orders of the Congress shall be adopted only if a 2/3 majority of the delegates representing the Members present and eligible to vote agree to it.

4 TFF shall communicate to FIFA and AFC any amendments to its Statutes and Standing Orders of the Congress, translated, if necessary, into a common official language of FIFA and AFC.

Article 37 Minutes

The General Secretary shall be responsible for recording the minutes at the Congress. The minutes shall be checked by those Members designated, and finally approved at the next Congress.

Article 38 Effective dates of decisions

Decisions passed by the Congress shall come into effect immediately after the close of the Congress, unless otherwise stipulated in these Statutes or unless the Congress fixes another date for a decision to take effect.

B. Executive Committee

Article 39 Composition

1 The Executive Committee shall consist of 17 members as follows:

a) President;

b) First Vice President

c) vice-presidents;

c) One female member;

d) 11 members.

2 The President, the first vice president, vice-presidents and the other members of the Executive Committee shall be elected by the Congress in accordance with art. 32 of these Statutes. They shall undergo an integrity check, to be conducted by the Audit and Compliance Committee, prior to their election or re-election.

3 The mandate of the President, the first vice president, vice-presidents and members of the Executive Committee shall be for four years. Their mandates shall immediately begin after the end of the Congress which has elected them and expire at the end of the Congress at which their successors are elected. No person may serve as President for more than three terms of office (whether consecutive or not). All other members (including any vice-president) of the Executive Committee may serve for no more than three terms of office (whether consecutive or not). Any partial term of office shall count as one full term.

4 All members of the Executive Committee shall have already been active in football.

5 A member of the Executive Committee may not at the same time be a member of an independent committee and may not be appointed/elected as a delegate representing a Member at the Congress.

6 If a position or up to 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill the position(s) in question until the next Congress, when replacement(s) for the position(s) will be elected for the remaining period of office.

7 If more than 50% of the positions of the Executive Committee become vacant, the General Secretary shall convene an Extraordinary Congress within the prescribed period of time.

8 Any position within the Executive Committee shall be considered vacant in case of death, resignation or if the member concerned is permanently prevented from performing his official function.

Article 40 Executive Committee Meetings

1 The Executive Committee shall meet at least four times a year. Meeting of the Executive Committee may be held in person or by videoconference.

2 The President shall convene the Executive Committee meetings. If the majority (more than 50%) of the Executive Committee members request a meeting, the President shall convene it so that the meeting is held within 14 days of the receipt of the request. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves, but must send the agenda to all members of the Executive Committee at least three days before the meeting in line with par. 3 below.

3 The General Secretary shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least seven days

(7) before the meeting. The agenda must be sent out to the members of the Executive Committee at least three (3) days before the meeting.

4 The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Executive Committee.

5 The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

6 The President may also convene the Executive Committee on an urgent basis to deal with any matter requiring immediate settlement between two meetings of the Executive Committee. If the members of the Executive Committee cannot meet physically, decisions may be passed through other modern means of written communication (e.g. Virtually, emails or messaging apps).In such cases, the deadlines mentioned in par. 3 above may be either reduced or disregarded if the urgency so requires.

Article 41 Powers

The Executive Committee shall have the following powers:

a) to pass decisions on all cases that do not come within the sphere of responsibility of the Congress or are not reserved for other bodies by law or under these Statutes.

b) to prepare, with the assistance of the general secretariat, and to convene the Ordinary and Extraordinary Congress.

c) to appoint the chairpersons, deputy chairpersons and members of the standing committees.

d) to decide to set up ad hoc committees, if necessary, at any time.

e) to approve and issue the regulations for the organisation of standing committees and ad hoc committees.

f) to appoint and dismiss the General Secretary upon the proposal of the President.

g) to propose the independent and external auditors to Congress.

h) to appoint replacements for vacancies in the independent committees until the next Congress.

i) to approve and issue regulations governing the conditions of participation in and the staging of competitions organised by TFF.

j) to appoint the coaches for the representative teams

k) to approve the audited financial statements, the annual budget and present it to Congress for approval;

l) to approve and issue the Internal Organisation Regulations of TFF.

m) to ensure that these Statutes are applied and adopt the executive arrangements required for their application.

n) to dismiss any member of a body or suspend a member of TFF provisionally until the next Congress with exception of the General Secretary who may be dismissed upon proposal of the President;

o) to delegate tasks under its authority to other bodies;

p) to appoint observers who may take part in Congress without the right to debate or to vote.

Article 42 Decisions

1 The Executive Committee shall not engage in valid debate unless more than 50% of its members are present. Attendance by videoconference shall constitute presence.

2 The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote. Voting by proxy or by letter is not permitted. When a meeting of the Executive Committee is held by videoconference, voting online or through other modern means of written communication (e.g. emails, messaging apps) is permitted.

3 Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.

4 The decisions taken shall be recorded in the minutes.

5 The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

C. PRESIDENT

Article 43 President

1. The President is primarily responsible for:

a) ensuring that the statutory objectives, mission, strategic direction, policies and values of TFF are sustainably pursued and fostering a positive image of TFF;

b) implementing the decisions passed by the Congress and the Executive Committee through the general secretariat;

c) ensuring the effective functioning of the bodies in order that they achieve the objectives described in these Statutes;

d) supervising the work of the general secretariat;

e) the relations between TFF and its Members, FIFA, AFC, CAFA, political bodies and other organisations.

2 Only the President may propose the appointment/dismissal of the General Secretary.

3 The President shall preside over the Congress and the Executive Committee meetings and those committees of which he has been appointed chairperson.

4 The President shall have an ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.

5 If the President is absent or unavailable, the First Vice President shall deputise.

6 If the position of the President becomes vacant in the sense of art. 39 par. 8 of these Statues, the first Vice President shall deputise until the next Congress. This Congress shall elect a new President for the remaining period of office.

7 Any additional powers of the President may be contained in the internal regulations of TFF.

Article **44** **Representation and signature**

1. The President represents TFF generally. The executive committee shall adopt special provisions in the internal TFF Documents regarding the joint signature of office holders.

Article **45** **Bureau of the Executive Committee**

1. The Bureau of the Executive Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee. The Bureau Executive Members shall consist of the President, First vice-president, vice presidents of TFF and one member of the Executive Committee.

2. The President shall convene the Bureau of the Executive Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. Such decisions shall have immediate legal effect. The President shall notify the Executive Committee immediately of the decisions passed by the Bureau of the Executive Committee.

3. All decisions taken by the Bureau of the Executive Committee shall be ratified by the Executive Committee at its next meeting.

4. In the event that the President is unable to attend the meeting, the First Vice President must represent him.

D. GENERAL SECRETARIAT

Article **46** **General secretariat**

The general secretariat is the executive, operational and administrative body and shall carry out the work of TFF under the direction of the General Secretary. The members of the general secretariat are bound by the Internal Organisational Regulations of TFF and shall fulfil the given tasks in good faith.

Article **47** **General Secretary**

[1] The General Secretary is the chief executive officer of TFF.

[2] The General Secretary shall be appointed by the Executive Committee upon the proposal of the President on the basis of an agreement governed by private law and shall have the necessary professional qualifications and/or experience.

[3] The General Secretary shall be responsible for:

a) implementing decisions passed by the Congress and Executive Committee in compliance with the President's directives;

b) attending the Congress and meetings of the Executive Committee and the standing and ad hoc committees;

c) organising the Congress and meetings of the Executive Committee and other bodies;

d) compiling the minutes for the meetings of the Congress, Executive Committee and standing and ad hoc committees;

e) managing and keeping the accounts;

f) correspondence;

g) the relations with the Members, committees, FIFA and AFC, under the direction of the President;

h) organising the general secretariat;

i) the appointment and dismissal of staff working in the general secretariat;

j) providing the electoral committees with logistic and operative support for the elections.

4 Any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the Internal TFF Documents.

5. The General Secretary shall not be a Congress delegate or a member of any other body.

E. STANDING COMMITTEES

Article 48 Standing committees

1. The standing committees are:

a) Finance Committee;

b) Organizing Committee for TFF Competitions ;

c) Technical and Development Committee;

d) Referees Committee;

e) Committee for Women's Football;

f) Players' Status Committee;

g) Amateur and Grassroots Committee;

h) Medical Committee;

i) Futsal and Beach Soccer Committee.

[2] The chairpersons, deputy chairpersons and members of the standing committees may be members of the Executive Committee with the exception of those of the Referees Committee, who may not belong to the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee upon the proposal of the Members of TFF or the President. The Executive committee shall ensure female representation on standing committees. The chairpersons, deputy chairpersons and the members of the standing committees shall be designated for a term of office of four years. They may be appointed or dismissed by the Executive Committee at any time without the approval of the Congress.

[3] Each chairperson shall represent his standing committee and conduct business in compliance with the relevant provisions of the Internal Organisation Regulations of TFF approved by the Executive Committee.

[4] Each chairperson shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee. Meetings may take place in person or by videoconference.

[5] The Executive Committee and each standing committee, the latter with the approval of the Executive Committee, may, if necessary, set up a bureau and/or sub-committee to settle urgent matters. Any discussions and decisions of the bureau and/or sub-committee shall be reported to the relevant standing committee as soon as it is practicable to do so.

[6] Each standing committee may propose to the Executive Committee amendments to the relevant provisions of the Internal Organisation Regulations of TFF that concern its committee.

[7] Standing committees are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties.

Article 49 Finance Committee

The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and the financial statements prepared by the General Secretary and submit them to the Executive Committee for approval. It shall consist of a chairperson, a deputy chairperson and necessary number of members.

Article 50 Organising Committee for TFF Competitions

The Competitions Committee of TFF shall organise TFF's competitions of association football, futsal and beach soccer at any level within the Republic of Tajikistan in compliance with the provisions of these Statutes and the regulations applicable to TFF's competitions. The Committee shall consist of a chairperson, a deputy chairperson and necessary number of members.

Article 51 Technical and Development Committee

The Technical Committee shall primarily analyse the basic aspects of football training and technical development in football. It shall also be in charge of TFF's development programmes, devising and proposing appropriate strategies, monitoring these strategies and analysing the support and programmes provided to the Members of TFF and providing advice to the Executive Committee on development matters in general. The Committee shall consist of a chairperson, a deputy chairperson and necessary number of members.

Article 52 Referees Committee

The Referees Committee shall implement the Laws of the Game. It shall appoint the referees and referee assessors for matches in competitions organised by TFF, organise refereeing matters within TFF in collaboration with the administration and monitor the education and training of referees. The Committee shall consist of a chairperson, a deputy chairperson and necessary number of members which four of whom shall be ex-referees.

Article 53 Committee for Women's Football

The Committee for Women's Football shall organise TFF's women's football competitions and deal with all matters relating to women's football. It shall consist of a chairperson, a deputy chairperson and necessary number of members.

Article 54 Players' Status Committee

1. The Players' Status Committee shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of players for the various competitions of TFF. The Executive Committee may approve special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status Committee shall consist of a chairperson, a deputy chairperson and necessary number of members.

2. Players' status disputes involving TFF, its Members, clubs, players, officials, intermediaries and licensed match agents shall be settled by the Players' Status Committee.

3. The Players' Status Committee shall set up sub-committee that regulates the participation of intermediaries in the relationship between football clubs, coaches and players in the implementation of the players / coaches transitions (transfers) from one football club to another football club, the conclusion (change, termination) of the players / coaches employment contracts with football clubs,

as well as the accreditation of intermediaries. The Sub-committee consists of a chairman, a deputy and one member.

Article 55 Amateur and Grassroots Committee

The Amateur and Grassroots Committee shall deal with all matters relating to amateur and grassroots within TFF and its Members. The Committee shall consist of a chairperson, a deputy chairperson and necessary number of members.

Article 56 Medical Committee

1 The Medical Committee oversees the issues of sports medicine, anti-doping control in the field of football, makes proposals to the Executive Committee on the improvement of the anti-doping control procedures and develops relevant document.. The committee consists of the chairman, the deputy and necessary number of members.

Article 57 Futsal and Beach Soccer Committee

1. The Futsal and Beach Soccer Committee oversees the organization of Futsal and Beach Soccer competitions across the territory of the Republic of Tajikistan and deals with all matters related to it. The committee consists of the chairman, the deputy and necessary number of members.

Article 58 Ad hoc committees

The Executive Committee may, if necessary, create ad hoc committees for special duties and a limited period of time. The Executive Committee shall appoint a chairperson, a deputy chairperson and the appropriate number of members. The duties and function of ad hoc committees are defined in special regulations approved by the Executive Committee. An ad hoc committee shall report directly to the Executive Committee.

G. CLUB LICENSING BODIES

Article 59 Club licensing bodies

1 The club licensing bodies shall be in charge of the club licensing system within TFF in accordance with the Club Licensing Regulations of TFF and AFC

2 The club licensing bodies consist of a first instance body and an appeal body.

3 Decisions passed by the club licensing appeal body may only be appealed before an independent and duly constituted arbitration tribunal in accordance with the provisions in these Statutes.

V. INDEPENDENT COMMITTEES

Article 60 Institutional independence

1 The independent committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of TFF and in accordance with its Statutes and regulations.

2 The chairpersons, vice-chairpersons and members of the Audit and Compliance Committee and of the electoral committees as well as the chairpersons and vice-chairpersons of the judicial bodies shall comply with the independence criteria as defined in par. 3 below.

3 The persons mentioned in par. 2 above as well as any of their immediate family members may not exercise or have exercised during the four years preceding their initial terms any executive function at TFF, one of TFF's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the four years preceding their initial term any material business relationship with TFF, one of TFF's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, siblings, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support.

Article 61 Audit and Compliance Committee

1 The Audit and Compliance Committee shall consist of a chairperson, a deputy chairperson and three members. Its members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of TFF.

2 The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring TFF's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of TFF. It shall also supervise the general secretariat in financial and compliance issues. The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the consolidated financial statements and the independent and external auditor's report. The Audit and Compliance Committee shall furthermore monitor TFF's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a

result of such monitoring. The Audit and Compliance Committee shall, with the assistance of the general secretariat, implement a compliance programme within TFF.

3 Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated in the Internal Organisation Regulations of TFF.

4 The chairperson, deputy chairperson and members of the Audit and Compliance Committee shall be elected by the Congress for a period of four years and may only be relieved of their duties by the Congress. They shall not belong to any other body of TFF and they shall undergo an integrity check, to be conducted by the Disciplinary and Ethics Committee, prior to their election or re-election and shall fulfil the independence requirements contained in par. 5 below.

5 The chairperson and deputy chairperson of the Audit Committee as well as any of their immediate family members may not exercise or have exercised during the four years preceding their initial terms any executive function at TFF, one of TFF's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the four years preceding their initial term any material business relationship with TFF, one of TFF's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support.

6 If the chairperson, the deputy chairperson or a member of the Audit and Compliance Committee permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress.

Article 62 Electoral committees

1 The electoral committees are the bodies in charge of organising and supervising the election process in accordance with the Electoral Code of TFF. The electoral committees consist of the Electoral Committee (the first instance body) and the Election Appeal Committee (the second instance body).

2 The composition and function of the electoral committees shall be governed by the Electoral Code of TFF.

Article 63 Judicial bodies

1 The judicial bodies are:

a) the Disciplinary and Ethics Committee;

b) the Appeal Committee.

2 The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties. The chairpersons and deputy chairpersons of the judicial bodies shall be qualified to practise law.

3 All members of the judicial bodies (including the chairpersons and deputy chairpersons) shall undergo an integrity check prior to their election or re-election which shall be conducted by the Audit and Compliance Committee.

4 The term of office of all members shall be four years. The members may be re-elected or relieved of their duties at any time, although they may only be relieved of their duties by Congress.

[5] The chairpersons, deputy chairpersons and other members of the judicial bodies shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of any other body of TFF.

[6] The chairpersons and deputy chairpersons of the judicial bodies shall fulfil the independence criteria that are stipulated in art. 60 of these Statutes.

[7] If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress, in which the Congress shall appoint a new member of the respective judicial body for the remaining period.

[8] The responsibilities and functions of the judicial bodies shall be stipulated in the Disciplinary and Ethics Code of TFF.

Article 64 Disciplinary and Ethics Committee

[1] The function of the Disciplinary and Ethics Committee shall be governed by the Disciplinary and Ethics Code of TFF.

[2] The Disciplinary and Ethics Committee may pronounce the sanctions described in these Statutes and the Disciplinary and Ethics Code of TFF on Members, officials, players, clubs, licensed match agents and intermediaries.

[3] These provisions do not affect the powers of Congress and the Executive Committee with regard to the suspension and expulsion of Members.

[4] The Executive Committee shall issue the Disciplinary and Ethics Code of TFF, which shall be in accordance with the principles laid down in the FIFA Disciplinary Code and the FIFA Ethics Code.

Article 65 Appeal Committee

[1] The function of the Appeal Committee shall be governed by the Disciplinary and Ethics Code of TFF.

[2] The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary and Ethics Committee that are not declared final by the relevant regulations of TFF.

[3] The Appeal Committee shall consist of a chairperson, a deputy chairperson and three members. The chairman must have a legal education.

[4] Decisions pronounced by the Appeal Committee may only be referred to CAS in accordance with the provisions in these Statutes.

Article 66 Disciplinary measures

The disciplinary measures are primarily:

1 for natural and legal persons:
- a) a warning;
- b) a reprimand;
- c) a fine;
- d) the return of awards.

2 for natural persons:
- a) a caution;
- b) an expulsion;
- c) a match suspension;
- d) a ban from the dressing rooms and/or the substitutes' bench;
- e) a ban from entering a stadium;
- f) a ban on taking part in any football-related activity;
- g) social work;

3 for legal persons:
- a) a transfer ban;
- b) playing a match without spectators;
- c) playing a match on neutral territory;
- d) a ban on playing in a particular stadium;
- e) annulment of the result of the match;
- f) expulsion from a competition;
- g) a forfeit;
- h) deduction of points;
- i) relegation to a lower division;
- j) replaying a match.

Article 67 Arbitration

1 Disputes within TFF or disputes affecting Members of TFF, leagues, members of leagues, clubs, members of clubs, players and officials may only be referred in the last instance (i.e. after exhaustion of all internal channels within TFF)) to the Court of Arbitration for Sport (CAS), which shall settle the dispute definitively to the exclusion of any ordinary court, unless expressly prohibited by the legislation in the Republic of Tajikistan.

[2] Disputes of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or AFC may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and of AFC.

Article 68 Jurisdiction

[1] TFF shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging or affiliated to TFF.

[2] FIFA and/or AFC shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different associations and/or confederations, in accordance with the relevant regulations.

[3] TFF shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, AFC body, the arbitration tribunal recognised by TFF or CAS.

Article 69 Funds and Property

1. TFF may own funds and property necessary for financial and material support of activities provided for by these Statutes, as well as organizations created at its expense.

2. The property of TFF can be: land plots, buildings, structures, buildings, premises, property for recreational and cultural purposes, equipment, inventory, securities, financial resources and transport facilities and other property acquired on the basis and in accordance with the procedure provided by the legislation of the Republic of Tajikistan.

3. It is not allowed to sell, rent, donate, take as a pledge and dispose of any property of TFF in any other way, without the relevant decision of the TFF Executive Committee.

4. The income from the activities of TFF, cash receipts from members and sponsors, FIFA and AFC, other legal entities and individuals cannot be distributed among the members of TFF in the form of s dividend and are directed towards achieving the statutory goals.

5. Property, the term of which has expired or become unusable shall be written off in accordance with the decision of the TFF commission for writing off and based on the order of the President or the First Vice-President of TFF.

6. TFF pays taxes and other mandatory payments to the budget and State targeted funds in accordance with the procedure established by legislative acts, and also has tax benefits.

7. The TFF establishes its Football Academy that carries out activities on the selection and training of young, talented players for the youth national teams. It organizes the general educational process. Conducts training sessions and ensures the performance of teams in competitions. Participates in international competitions and tournaments

7.1. The TFF Football Academy carries out its activities in accordance with the legislation of the Republic of Tajikistan, as well as with the Statutes, regulations, directives, and decisions of FIFA, AFC, TFF and their own statues and regulations.

8. The TFF has established its own TV channel "Football" which is an independent unit under the TFF Structure, implements its activities to promote and popularize football in the country and abroad. It organizes the broadcasting of the local and international football matches.

8.1. The TV "Football" implements its activities in accordance with the legislation of the Republic of Tajikistan and the Statutes and regulations of TFF.

8.2. TV "Football" has its OB Van for the live broadcasting of the local and international football matches.

VIII. FINANCE

Article 70 Financial period

1 The financial period of TFF shall be one year and shall begin on 1 January and end on 31 December.

2 The revenue and expenses of TFF shall be managed so that they balance out over the financial period. TFF's major duties in the future shall be guaranteed through the creation of reserves.

3 The General Secretary is responsible for drawing up the annual consolidated accounts of TFF with its subsidiaries as at 31 December.

Article 71 Revenue

The revenue of TFF comprises:

a) Members' annual subscriptions;
b) receipts generated by the marketing of rights to which TFF is entitled;
c) fines imposed by the authorised bodies;
d) other subscriptions and receipts in keeping with the objectives pursued by TFF;
e) donations;
f) any other revenue related to football activities;
g) funding from FIFA and from AFC.

Article 72 Expenses

TFF shall bear:

a) the expenses stipulated in the budget;
b) other expenses approved by Congress and expenses that the Executive Committee is entitled to incur within the scope of its authority;
c) all other expenses in keeping with the objectives pursued by TFF.

d) Other expenses related to the implementation of the statutory activities of TFF, not prohibited by the legislation of the Republic of Tajikistan.

Article 73 Independent and external auditors

The independent and external auditors appointed by the Congress shall audit on a yearly basis the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a

report to the Congress. The independent and external auditors shall be appointed for a period of two years. Their mandate may be renewed.

Article 74 Membership subscriptions

1 Membership subscriptions are due on 1 February. The annual subscription for new Members for the year in question shall be paid within 30 days of the close of the Congress at which they are admitted.

2 The Congress shall fix the amount of the annual subscription every year on the recommendation of the Executive Committee. It shall be the same for every Member and amount to no more than One Hundred US dollars.

Article 75 Settlement

TFF may debit any Member's assets and accounts to settle claims.

Article 76 Levies

TFF may demand that a levy be paid by its Members for matches.

Article 77 Publication of financial data

1 TFF shall publish on its official website the financial documents referred to under art. 34 par. 2 i), j) and k) of these Statutes once the relevant items have been approved by the Congress.

2 The remuneration of the members of the Executive Committee (including its President), the General Secretary and the members of the independent committees shall also be made publicly available (e.g. through the official website of) on a regular basis.

IX. COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS

Article 78 Competitions

1. TFF shall organise and coordinate the following official competitions held within its territory:

2. International official and friendly matches and competitions FIFA, AFC, CAFA, etc.

3. The Football Leagues are public sports organizations subordinate to the TFF, uniting football clubs of all types of football, including futsal, whose main activities and goal is developing and popularizing football and futsal in the territory of the republic of Tajikistan.

4. The Football leagues implements and defines their plans on organization and conducting republican competitions, elaborates regulations, competitions calendars, cups and other tournaments.

5. The Football leagues implements their activities in accordance with the legislation of the Republic of Tajikistan as well as with the Statutes, regulations, directives and decisions of FIFA, AFC, TFF, and their own statutes and regulations.

6. Tajikistan Football League shall organise and coordinate the following official national competitions held within the Tajikistan territory:

a. Tajikistan Top League
b. Tajikistan League among reserve teams of Top League
c. Tajikistan first division
d. Tajikistan Super Cup
e. Tajikistan Cup
f. TFF Cup
g. TFL Cup
h. Tajikistan Youth Cup

7. Tajikistan Youth Football League shall organise and coordinate the following official national competitions held within the Tajikistan territory:

a. Tajikistan U14, U16, U18 Peshsaf League
b. Tajikistan U14, U16, U18 Umed League
c. Tajikistan U12 & U13 Championship

8. Tajikistan Futsal League shall organise and coordinate the following official national competitions held within the Tajikistan territory:

a. Tajikistan Futsal Pro League
b. Tajikistan Futsal Cup
c. Tajikistan Futsal Super Cup

9. Tajikistan Women's League shall organise and coordinate the following official national competitions held within the Tajikistan territory:

a. Tajikistan Women's League
b. Tajikistan U17 Women's League
c. Tajikistan U15 Girls League

10. The Executive Committee may delegate to TFF's subordinate leagues the authority to organise competitions (e.g. by means of a proper and comprehensive agreement for elite football). The competitions organised by the leagues shall not interfere with those competitions organised by TFF. Competitions organised by TFF shall take priority.

11. The Executive Committee may issue special regulations to this end.

Article 79 Club licensing

The Executive Committee shall issue regulations regarding a club licensing system governing the participation of clubs in the competitions of TFF and AFC, in compliance with the minimum requirements of the club licensing system as set up by AFC and FIFA.

Article 80 Rights

1 TFF and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time and place. These rights include, among others, every kind of financial rights, audio-visual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.

2. The Executive Committee shall decide how and to what extent these rights are utilised and shall draw up special regulations to this end. TFF shall ensure that the sale of such rights is carried out in a transparent manner and in compliance with the Statutes and regulations of TFF as well as mandatory national laws.

Article 81 Authorisation to distribute

1 TFF and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions.

2 The Executive Committee shall issue special regulations to this end.

X. INTERNATIONAL MATCHES AND COMPETITIONS

Article 82 International matches and competitions

1 The authority for organising international matches and competitions between representative teams and between leagues, club teams and/or scratch teams lies solely with FIFA, the confederation(s) and/or the association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the confederation(s) and/or the association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

2 TFF is bound by the international match calendar compiled by FIFA.

Article 83 Contacts

TFF, its Members, players, officials, licensed match agents and intermediaries may not play matches or make sporting contacts with associations that are not members of FIFA or provisional members of a confederation without the approval of FIFA.

Article 84 Approval

1 Clubs, leagues or any other group of clubs that are affiliated to TFF may only join another association with the authorisation of TFF, the other association, the respective confederation(s) and FIFA.

2 Clubs, leagues or any other group of clubs that are affiliated to TFF cannot participate in competitions on the territory of another association without the authorisation of TFF, the other association, FIFA and the respective confederation(s) according to the FIFA Regulations Governing International Matches.

Article 85 Unforeseen contingencies and force majeure

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes; such decisions shall take into account the relevant regulations of FIFA and of AFC, as well as any applicable mandatory laws.

Article 86 Publication of corporate documents

TFF shall make available on its official website the following documents and information:

a) Statutes and Standing Orders of the Congress;
b) Electoral Code;
c) Disciplinary and Ethics Code;
d) Internal Organisation Regulations;
e) most important/key decisions;
f) its strategy;
g) agenda for Executive Committee and Congress meetings;
h) Information on TFF football activities and news
e) circular letters

Article 87 Dissolution

1. Any decision relating to the dissolution of TFF requires a majority of two thirds of all of the Members of TFF, which must be obtained at a Congress specially convened for the purpose.

2. If TFF is disbanded, its assets shall be transferred to the Supreme Economic Court of the Republic of Tajikistan. It shall hold these assets as a trustee in accordance with the relevant professional duties until TFF is re-established. The final Congress may, however, choose another recipient for the assets on the basis of two thirds majority.

Article 88 Enforcement

These Statutes were adopted at the TFF Congress and come into legal force immediately after State Registration. The former Statutes of TFF are hereby repealed, after State registration of the present Statutes.

Article 89 Transitional provisions

1 The Members as defined under art. 14 of these Statutes, shall be granted a period of 12 months, as from the adoption of these Statutes, to comply with the mandatory requirements stipulated in art. 15 par. 2, as well as art. 18 par. 1 f), g), j), n) and o) of these Statutes. Any Member which does not comply with all of these requirements within the aforementioned timeframe, shall automatically lose its right to vote at the Congress and the delegate(s) of the Member in question shall not be taken into account when establishing the quorum. The Member in question shall only regain its right to vote at the Congress once it has fully complied with its obligations as mentioned in this paragraph.

2 The composition of the Executive Committee as defined in art. 39 par. 1 of these Statutes shall only be applicable to the Executive Committee whose membership shall be elected by the Congress after the adoption of these Statutes.

3 The requirement to undergo an integrity check as mentioned in art. 39 par. 2 of these Statutes and the criteria defined in art. 39 par. 4 of these Statutes shall not apply to the members of the Executive Committee that are in place at the time of adoption of these Statutes but shall be complied with by any candidate running for any of the position on the Executive Committee following the adoption of these Statutes.

4 The term limits as defined in art. 39 par. 3 of these Statutes shall only apply as from the elections of the members of the Executive Committee which shall take place following the adoption of these Statutes.

5 The requirement to have already been active in football as provided for in art. 39 par. 4 of these Statutes shall not apply to the female candidates running for a position of members of the Executive Committee on the occasion of the first elections of the Executive Committee that shall take place following the adoption of these Statutes.

6 Upon adoption of these Statutes, the Executive Committee shall appoint the members of the Standing Committees as defined under art. 48 to 57 of these Statutes.

7 Within 12 months upon the adoption of these Statutes, the Congress shall elect the relevant members of the independent committees as defined under art. 60 to 65 of the Statutes that are not already in office. Within this same period, the Congress shall also dismiss the relevant members of the independent committees that do not comply with the independence criteria mentioned under art. 61 par. 6 of these Statutes and elect the relevant number of members to fill the positions.

8 The TFF shall have one year as from the adoption of these Statutes to ensure that the Regulations, Codes and other legal documents are brought in line with the provisions of these Statutes.

Dushanbe, 14 December 2024

For Tajikistan Football Federation

Part 1: General provisions

1 The integrity checks with regard to candidates for, and holders of, official positions within TFF that are subject to such checks (”candidates or holders”) shall be conducted by the relevant body in accordance with the provisions of these Statutes and this annexe.

2 Candidates or holders are obliged to comply with the screening and self-disclosure process as outlined in parts 2 and 3 below. Prior to the screening process, every candidate or holder shall give his written consent to said process through a form provided by the relevant body conducting the integrity check. If such written consent is not provided, the candidate or holder shall be deemed not to have passed the integrity check.

3 Candidates or holders shall act in good faith at all times and shall fully collaborate to establish the relevant facts upon reasonable notice. If the candidate or holder concerned does not cooperate with the body competent to conduct the integrity check, the candidate or holder shall be deemed not to have passed the integrity check.

4 The candidate or holder shall be deemed not to have passed the integrity check, if he:

a) has been subject to criminal convictions or disciplinary sanctions by a state court, in particular if the offence in question was a substantive issue and not a minor infraction or procedural misconduct;

b) has been found guilty and/or sentenced by the FIFA Ethics Committee or any other sporting body with a sanction that would seriously put into question the discharge of the office concerned.

5 Subject to the relevant provisions regarding disclosure and forwarding of the information and related data obtained in the context of integrity checks in accordance with this annexe, all such information and related data must be treated as strictly confidential by the body conducting the integrity check concerned.

Part 2: Screening process

1 At the beginning of the screening process, every candidate or holder shall undergo an identification check (“ID check”). In this context, the candidate or holder shall submit a valid copy of his passport to the body in charge of performing the integrity check. The ID check shall include verification/identification of the following elements:

a) name(s) and surname(s);

b) address of residence;

c) date and place of birth;

d) nationality/nationalities.

2 Every candidate or holder shall complete the questionnaire contained in part 3 below.

3 The body in charge of performing the integrity check may conduct independent research and/or investigations in order to obtain further relevant information on a particular candidate or holder, which may include information on intermediaries and related parties, mandates, potential conflicts of interest and significant participations as well as civil and criminal proceedings/investigations.

Part 3: Questionnaire

First name(s):	
Surname(s):	
Address of residence:	
Date and place of birth:	
Nationality/nationalities:	
Profession:	

1 Have you previously been convicted by a final decision of any intentional indictable offence or of any offence corresponding to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No ☐ Yes ☐

If yes, please specify:

2 Has a sports governing body ever imposed any disciplinary or similar sanction or measure on you in the past for actions which amount to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No ☐ Yes ☐

If yes, please specify:

3 Are you the subject of any pending civil, criminal or disciplinary proceedings or investigations?

No ☐ Yes ☐

If yes, please specify:

4 I am fully aware that I am subject to the provisions of the Disciplinary and Ethics Code of TFF and to the provisions of the Statutes and other regulations of TFF that may address integrity issues, and I fully comply with such provisions.

5 I currently hold the following positions in football:

6 The following facts and circumstances may give rise to potential conflicts of interest regarding me (cf. in particular art. 25 par. 9 of these Statutes):

7 Remarks and observations which may be of potential relevance in the context of the integrity check:

8 I am fully aware and agree that this questionnaire is made available to the members of the appropriate body of TFF.

9 I am fully aware and confirm that I must notify the body conducting the integrity check of any relevant facts and circumstances arising after the integrity check has been completed.

10 I am fully aware and confirm that I am obliged to collaborate fully to establish the relevant facts with regard to the integrity check to which I am subject. In particular, I will comply with requests for any documents, information or any other material of any nature held

by me. In addition, I will comply with the procurement and provision of documents, information or any other material of any nature not held by me but which I am entitled to obtain.

[11] I am fully aware and confirm that the body conducting the integrity check may also request information on possible sanctions (questions 1 and 2 above) directly from FIFA or the relevant confederation as well as from other institutions such as the Court of Arbitration for Sport in Lausanne, Switzerland, or the International Olympic Committee. In this regard, I hereby release the relevant institutions from any obligation of confidentiality relating to the information concerned.

[12] I am fully aware and confirm that the body conducting the integrity check may collect further information on me in accordance with part 2 par. 3 of this annexe.

_____ _____

(Place and date) (Signature)