MINISTRY OF HOME AFFAIRS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

STATUTES (AMENDED & SUPPLEMENTED) OF THE VIETNAM FOOTBALL FEDERATION

(Approved under Decision No.: 313/QD-BNV dated 25 April 2023 signed by Minister of Home Affairs)

Chapter I
GENERAL PROVISIONS

Article 1. Names and Logo

1. Official name in Vietnamese: Liên đoàn Bóng đá Việt Nam;
2. Abbreviated name in Vietnamese: LĐBĐVN;
3. International official name: Vietnam Football Federation;
4. Abbreviated international name: VFF;
5. Logo:

The Logo has been legally registered in accordance with the law of Vietnam.

Article 2. Principles and Objectives

VFF is a socio-professional organization operating in the field of football and other football-related activities domestically and internationally, incorporates its members to develop football movements of all ages, genders, amateur and professional levels with an aim to build a healthy development of Vietnam football, improve health and physical strength of the people, and contribute to enhance performance and position of Vietnam football regionally as well as internationally.

Article 3. Abbreviations and Definitions

1. Abbreviations:

a) Fédération Internationale de Football Association: FIFA;

b) Asian Football Confederation: AFC;

c) ASEAN Football Federation: AFF;

d) The International Football Association Board: IFAB;

e) Court of Arbitration for Sports: CAS;

f) Football clubs: Clubs.

2. Definitions:

In these Statutes, the terminologies given below are denoted as follows:

a) Continental Football Confederation: A group of National Football Federations recognized by FIFA that belong to the same continent (or the same geographic region);

b) National Football Federation: A football association representing the football of a country recognized as a member of FIFA and relevant Continental Football Confederation;

c) Members: Organizations, Provincial Football Federations operating at provincial level (Football Federations in provinces and centrally-run cities: The organization is established in accordance with the law, operates on a provincial scale in the field of football), clubs and units which are recognized by the Congress of the VFF as a member of the VFF;

d) Officials in football field: Including members of the Executive Committee, Compliance Committee and judicial bodies, functional departments, Club Licensing Bodies, National Football Coaches Council, match commissioners, referee assessors, referees, assistant referees, coaches, officials involved and responsible for technical, medical and administrative matters of FIFA, AFC, VFF, the organizers of the national football tournament, the clubs, and any other individual is obliged to comply with the Statutes of FIFA, AFC and VFF (excluding players and football agents);

e) Players: Football players are registered by the clubs according to the regulations of the VFF;

f) People's Court: The judicial body of the Socialist Republic of Vietnam which includes: the Supreme People’s Court and other Courts regulated by the law;

g) Statutes and regulations, including: Statutes, regulations, rules, codes, resolutions, guidelines and decisions of FIFA, AFC, AFF, VFF; Laws of the Game, Futsal Laws of the Game, Beach Soccer Laws of the Game.

Article 4. Legal Status and Headquarter

1. VFF has its own legal status, stamp and accounts; operates in accordance with Vietnamese law and the VFF Statutes endorsed by the Minister of Home Affairs.

2. The VFF Headquarter is located at Le Quang Dao Street, Phu Do Ward, Nam Tu Liem District, Hanoi City.

3. VFF is a member of FIFA, AFC, AFF and Vietnam Olympic Committee.

Article 5. Scope and Field of Operation

1. VFF operates in the football field at national level.

2. VFF shall comply with the guidelines and directives of the Ministry of Home Affairs, the Ministry of Culture, Sports and Tourism and the ministries and branches related to the field of operation of the VFF according to the provisions of the law.

Article 6. Principles of organization and operation

VFF organizes and operates on the principle of voluntary and self-governance; democracy, equality, publicity and transparency; unify actions and decisions made by majority; comply with the Constitution, the law and the VFF Statutes.

Article 7. Non -Discrimination and Neutrality

1. Discrimination of any kind against a country, a private person or group of people on account of race, color, ethnic, national or social origin, gender, disability, language, religion, political or financial status or any other reason in football activities managed, organized and operated by VFF is strictly prohibited and punished by suspension, expulsion, other forms of disciplinary measures as prescribed by the VFF in accordance with the provisions of the law.

2. VFF remains neutral in all matters and shall manage its own affairs, within the scope of national law and its Statutes.

Article 8. Players

1. Players must comply with the regulations on the players' status and regulations on registration and transfer of players issued by the VFF Executive Committee in accordance with FIFA's Regulations on the Status and Transfer of Players.

2. Players are registered and transferred according to regulations of VFF on professional and amateur football.

Article 9. Application of Laws of the Game

VFF and its members abide by the Laws of the Game promulgated by IFAB, Futsal Laws of the Game and Beach Soccer Laws of the Game promulgated by FIFA. Only IFAB has the right to issue and amend Laws of the Game; only FIFA has the right to issue and amend Futsal Laws of the Game of Futsal and the Beach Soccer Laws of the Game.

Article 10. Compliance with the Statutes and regulations

1. The members and officials of VFF must comply with the Statutes and regulations in their activities.

2. Members and officials participating in football activities managed and organized by VFF are obliged to comply with the Statutes and regulations of FIFA, AFC, VFF as well as the principles of fairness, ethics, loyalty, integrity, honest and noble sportsmanship.

3. Individuals of the bodies/committees of VFF stipulated in Article 22 of these Statutes must withdraw from discussion and taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

4. Members who violate the obligation stipulated in Article 16 of the VFF Statutes may be sanctioned in accordance with the provisions of the VFF Statutes.

5. Members who violate the obligation stipulated in Clause 5, Article 16 of the VFF Statutes may be sanctioned, even if the violation is caused by a third party's interference, through no fault of such member. Members of VFF must be jointly responsible for the intentional or unintentional violations of their members.

Article 11. Official Languages

1. The official language of VFF shall be Vietnamese and the official international business language shall be English. Official documents which are written in Vietnamese and English have equally legal validity. In case there are different interpretations between two documents, interpretation the Vietnamese version shall prevail.

2. The official language at the VFF Congress shall be Vietnamese.

Chapter II

POWERS AND DUTIES OF VFF

Article 12. Powers of VFF

1. To propagate the principles and objectives of the VFF.

2. To train, foster and employ technical staff, coaches, instructors and match officials

3. To coordinate and participate with competent state agencies in managing international football cooperation activities in accordance with the law and closely cooperate with FIFA, AFC, AFF, national football federations and other partners in the development and implementation of international football cooperation activities in accordance with the law, the Statutes of VFF, FIFA, AFC and AFF.

4. To manage and organize national football tournaments and host international football tournaments (including friendly matches) in Vietnam in accordance with the law, these Statutes and relevant regulations.

5. To approve, manage and control friendly competitions and matches in all forms of members played nationwide according to VFF Statutes and the law.

6. To license and empower members or other units and organizations to host football competitions under the management and organization of the VFF on the basis of the competition regulations approved by the VFF and the provisions of the law.

7. To protect the legitimate rights and interests of members in accordance with the principles and objectives of VFF and the provisions of the law.

8. To support local football organizations and branches in terms of expertise and professionalism.

9. To settle football-related disputes of national dimensions arising from/between members, clubs, teams, coaches, players, football agents.

10. To mobilize resources and organize economic activities in accordance with the law to generate funding for football development.

11. To recruit athletes and coaches to participate in national teams and send officials, coaches, referees and national teams to study, work, train and compete internationally according to the provisions of the law.

12. To sign contracts with foreign coaches and experts in accordance with the law.

13. To propose and participate with competent state authorities on strategies, plans and policies to develop football in accordance with the law and to build facilities for football training and competition.

14. To own all rights arising from competitions, matches and events under the management and organization of VFF, including all kind of financial rights, rights to record, reproduce and broadcast; manufacturing; television and radio copyrights; multimedia communications; advertising, marketing; rights regarding icon, logo, badge belonging to the VFF and other rights as prescribed by law.

15. To grant the right of usage and distribution to VFF's members or other organizations, units regarding the images, audio and other forms of data of matches, competitions and events under the management, organization and administration of VFF in accordance with the Statutes and regulations of FIFA, AFC, AFF and the provisions of the law.

16. To join international organizations and sign, implement international agreements in accordance with the law and report to the relevant state management authorities and agencies on the admission to the respective international organizations, signing and implementing such international agreements.

17. To establish legal entities under the VFF in accordance with its field of operation, principles, objectives and according to the provisions of the law.

18. To raise funds for the VFF on the basis of membership fees and revenues from business and business service activities as prescribed by law to cover operating expenses.

19. To receive legitimate funding sources from domestic and foreign organizations and individuals according to the provisions of the law.

20. Other powers as prescribed by the law.

Article 13. Duties

1. To mobilize and gather members to participate in the development of the Vietnamese football movement, contributing to the improvement of the people's physical fitness, detecting and fostering football talents in accordance with the law.

2. To build and complete the system of training football talents of all ages and for national teams in the direction of professional football.

3. To continually improve, promote, regulate and govern football nationwide in the spirit of fairness and unifying values, education, culture and humanity, especially through youth football development programs.

4. To build and complete the national football competition system in accordance with the regional, continental and international competition systems in accordance with the law.

5. To build a healthy development of Vietnamese football; promote integrity, ethics and fairness; prevent negative behavior and other prohibited conduct in football competitions.

6. To develop and promulgate ethics regulations in the VFF’s operations, dispute settlement regulations and other regulations of the VFF within its competence, and to ensure the implementation of these regulations.

7. To manage, control and operate football, including organizing national and international football leagues, competitions and matches nationwide; register and manage referees, coaches, players; manage transfer and loan activities of players; exploit commercial rights, media rights in football tournaments, matches and events managed and organized by VFF in accordance with the laws and regulations of FIFA, AFC and AFF.

8. To respect and prevent any violations of the Statutes and regulations of VFF and ensure that the members of VFF respect these Statutes and regulations.

9. To promote the development of women's football and the participation of women at all levels of football management under the VFF.

10. To promote friendly relations between members, clubs, football teams, officials, players and in society for the development of VFF.

11. To mediate the disputes, resolve feedback, recommendations, complaints and denunciations within VFF in accordance with the law.

12. To manage and use the funding sources of the VFF in accordance with the provisions of the law.

13. Other duties as prescribed by law.

Chapter III
MEMBERSHIP

Article 14. Members of VFF

1. Members of VFF are established and operate in accordance with the national laws and regulations of VFF as well as regulations of FIFA, AFC, AFF.

2. Members of VFF, including:

a) Clubs participating in the top tier League: V-League;

b) Clubs participating in the National First Division: V-League 2;

c) Clubs participating in the National Second Division;

d) Clubs participating in the National Women's Championship;

e) Clubs participating in the National Futsal Championship;

f) Provincial Football Federations, which operate at the provincial level;

g) National professional football league organizer;

h) National amateur football competition organizer;

3. Members of the VFF must be affiliated to VFF and may concurrently be a member of a Provincial Football Federation.

4. Member's status and independence

a) The members of the VFF exercise their rights and obligations stated in these Statutes.

b) Members must be independent and not affected by any other agency or organization in terms of managing, solving work and deciding issues related to membership regardless of the structure of their organization.

c) The election or appointment of departments and individual within the members' organization that do not comply with Clause 6, Article 16 of these Statutes, even though temporarily, shall not be recognized by VFF.

d) The VFF Statutes define the scope of authority, rights and obligations of the subjects mentioned in Clause 2 of this Article. Regulations and provisions of such subjects must be consistent with the requirements of the Statutes and regulations of VFF. VFF is primarily responsible for regulating matters related to referees, anti-doping, player registration, club licensing, applying disciplinary measures and other measures necessary to protect the integrity of competitions and matches.

Article 15. Member's rights

1. To attend the Congress of VFF, to be informed in advance of the Congress agenda, have the right to debate, discuss, express opinions and vote at

the Congress on any issues within their competence in accordance with the provisions of the VFF Statutes and the provisions of the law.

2. To make proposals for content inclusion in the agenda.

3. To nominate candidates for Executive Committee, Compliance Committee in writing and send to VFF at least 60 (sixty) days before the date of Congress.

4. To elect the Executive Committee, Compliance Committee, Disciplinary Committee and Appeal Committee according to the Electoral Regulations of the VFF.

5. To be informed about the activities of VFF; to supervise the activities of the Executive Committee, and members of VFF.

6. To participate in competitions, matches and other activities managed and organized by the VFF. Priority is given to the use of facilities, training and competition equipment of VFF for appropriate training and competition.

7. To be protected the legitimate rights and interests in football activities by VFF. To be awarded according to the provisions of VFF.

8. To discuss and decide on the policies of the VFF according to the Statutes and regulations of VFF and to propose opinions/suggestions to the competent authorities on issues related to the field of operation of the VFF.

9. To exercise other rights in accordance with these Statutes and regulations of VFF.

Article 16. Member’s Obligations

1. Members and its clubs, officials, players and members strictly comply with the Statutes and regulations of VFF.

2. To participate in competitions, matches and other activities managed and organized by the VFF; unite and cooperate with other members to build a strong organization of VFF, contributing to the development and improvement of Vietnamese football.

3. To pay the annual subscription fee in full and in a timely manner according to the Statutes and regulations of the VFF.

4. To ensure that the member's statutes and regulations shall include the contents stipulated in paragraphs 2 and 3, point c, clause 2, Article 18 of VFF Statutes.

5. To manage and handle their work independently, not affected by any third party as a member when participating in VFF activities.

6. To ensure that the election or appointment of departments and individuals within the members' structure is conducted publicly and transparently in accordance with the member's Statutes and the law.

7. To promptly notify VFF of the amendment of the Statutes, regulations and provisions of its members; and of changes to the list of officials/leaders,

authorized persons or authorized to sign legally binding agreements with third parties.

8. To not maintain sporting relations with organizations, which is not recognized by the VFF or with members who have been suspended or expelled.

9. To not be concurrently a member of another National Football Federation and are not allowed to participate in football activities in the territory of another National Football League without permission of said national football federation, VFF, the relevant Continental Football Federations and FIFA.

10. To comply with to the principles of fairness, ethics, loyalty, integrity and honest and noble sportsmanship.

11. To ensure compliance with the commitments stipulated in point c, clause 2, Article 18 of these Statutes when joining VFF.

12. To inform and report to VFF in accordance with the Statutes and regulations of VFF.

13. To protect the reputation of VFF, do not act on behalf of VFF in transactional relations, unless otherwise assigned in writing by the VFF.

14. Fully perform other obligations in accordance with these Statutes and relevant regulations of the VFF, AFF, AFC and FIFA.

Chapter IV

ADMISSION, SUSPENSION, EXPULSION AND RESIGNATION OF MEMBERS

Article 17. General regulations on admission, suspension, expulsion and resignation of members from the VFF

1. The Congress decides on the admission, suspension, expulsion and resignation of members from the VFF.

2. Admission shall be granted if an organization fulfils the requirements stipulated in Article 18 of the VFF Statutes.

3. Membership is terminated in the following cases: resignation from membership or being dissolved, suspended, or expelled. Members, who is terminated its membership shall lose all member’s rights, does not exempt from their financial obligations towards VFF, other organizations and individuals.

Article 18. Admission to VFF

1. Vietnamese Organizations wishing to become a member of VFF must submit an application to join VFF in writing and enclose with the documents specified in Clause 2 of this Article.

2. The application dossier includes:

a) A copy of the Statutes, establishment certificate document issued by competent authority and the rules, regulations of the organization applying for membership;

b) A list of board of directors, who has competence or being authorized to sign legally binding agreements with third parties, of the organization applying for membership,

c) Written commitment of the organization to comply with matters as follows:

- the Statutes, rules, regulations, resolutions, guidelines and decisions of FIFA, AFC, AFF, VFF, Laws of the Game, Futsal Laws of the Game, Beach Soccer Laws of the Game and ensure that its members, clubs, officials, players also comply with the Statutes and regulations.

- Confirms that any football-related disputes of national dimension of a member shall be resolved by VFF. However, if the disputing parties disagree with the dispute settlement decision of VFF, the dispute shall then be settled by people's courts or arbitration courts or by CAS as the last instance;

- Confirms that any football-related disputes of international dimension of a member shall be resolved by FIFA or AFC competent bodies. However, if the disputing parties disagree with the dispute settlement decision of FIFA, AFC, the dispute shall then be solved only by CAS which is the last instance;

- Accept the dispute settlement decisions of the VFF, and at the same time recognizing and respecting the dispute settlement decisions of FIFA, AFC, people's courts, arbitration courts and CAS;

- Confirms that the head office of the organization has been registered with a competent authority and is located within Vietnamese territory;

- Ensure that it make its own independent decisions without the influence of any third party;

- Ensure that the election or appointment of departments and individuals in the member's organizational structure is done publicly and transparently in accordance with the member's regulations and the law.

- Ensure that it only organizes and participates in tournaments, official matches and friendlies after obtaining permission of the VFF, the relevant Confederation, and FIFA;

- Confirms that it only participates in competitions and matches managed and organized by VFF.

3. The VFF Executive Committee proposes to the Congress for consideration and decide to recognize the organization as a member of the VFF. Members have the rights and obligations specified in Articles 15 and 16 of the VFF Statutes after being recognized by the Congress.

Article 19. Member Suspension and Tempoary Suspension

1. The Congress has the right to suspend a member if there are serious or repeated violations of the member's obligations. The suspension decision shall be approved with at least 2/3 (two-thirds) of the total number of valid vote cast by the voting delegates at the relevant Congress.

2. The VFF Executive Committee has the right to temporarily suspend a member for serious or repeated violations of the member's obligations. The decision to temporarily suspend of the Executive Committee shall be approved with at least 2/3 (two-thirds) of the total number of valid votes cast of the presenting members of the VFF Executive Committee and take effect until the next Congress, unless the temporary suspension is lifted by the VFF Executive Committee before the date of the next Congress. In case of not being approved by the Congress, the temporary suspension decision issued by the Executive Committee shall no longer valid.

3. A suspended or temporarily suspended member will lose membership rights. Other members are not allowed to contact football-related matters with the suspended or temporarily suspended member. The Disciplinary Committee may apply additional disciplinary measures according to the provisions of the VFF Statutes and the provisions of the law.

4. Members, who do not participate in football activities of VFF within one year or one season or fail to comply with its financial obligations towards VFF, shall be temporarily suspended from membership by the Executive Committee. The Congress will review and decide on the membership of such member.

Article 20. Member Expulsion

1. The Congress may expel a member if it seriously or repeatedly violates the Statutes, regulations, provisions, resolutions, guidelines and decisions of FIFA, AFC, AFF or VFF.

2. Executive Committee propose the expulsion of a member when there is approval of at least 2/3 (two thirds) of the total number of valid votes cast by the presenting Executive Committee members. A request for expulsion shall be included in the Congress agenda and sent to all members.

3. The expulsion of a member is only effective when approved by at least 2/3 (two thirds) of the total number of valid vote cast by the presenting voting delegates at the Congress.

4. Expelled members must immediately stop all football activities managed and organized by the VFF.

Article 21. Resignation

1. Members wishing to resign from VFF must submit an application to the VFF Executive Committee at least 01 (one) month before the start of the new football season.

2. The resignation is only effective when the relevant member has fulfilled its financial obligations and other obligations towards the VFF, VFF's members, other organizations and individuals (if any).

Chapter V
ORGANIZATION AND ACTIVITIES

Article 22. Organizational Structure of VFF

VFF shall be composed of the following bodies:

1. The Congress.
2. The Executive Committee.
3. The Bureau of the Executive Committee.
4. Compliance Committee
5. The Standing Committees.
6. Disciplinary and Appeal bodies.
7. The Club Licensing Bodies.
8. The National Football Coaches Council.
9. The General Secretariat.
10. The Subordinate Bodies.

Article 23. Announcement of Congress

1. The date and venue of the Congress shall be decided by the Executive Committee and notified in writing to the members and the Executive Committee members at least 45 (forty-five) days before the date of the Congress.

2. The proposals of members wishing to propose to the Congress must be submitted to the VFF General Secretariat in writing, with a brief explanation, at least 30 (thirty) days before the date of the Congress.

3. The Congress's documents shall be sent to VFF's members and the Executive Committee members at least 10 (ten) days before the date of the Congress, including:

a) Congress Agenda;

b) The official list of candidates for the elections of the Congress;

c) The term or annual activity report; direction and missions of the upcoming year or term of VFF;

d) Other relevant documents.

4. For Election Congress:

a) VFF shall send a written notice of the date and venue of the Congress to its members at least 90 (ninety) days before the date of the Congress;

b) Application of candidates for positions in the Executive Committee shall be sent to VFF at least 60 (sixty) days before the date of the Congress;

c) VFF shall send the list of candidates for positions in the Executive Committee to its members at least 45 (four-five) days before the date of the Congress.

Article 24. Congress Agenda

1. The General Secretary shall prepare the agenda of the Congress according to the relevant regulations and based on the proposals of the Executive Committee and its members.

2. The Congress agenda includes the following:

a) Approval of the report on delegates' eligibility attending Congress submitted by the Delegates' Eligibility Committee. The Delegates' Eligibility Committee consists of 03 (three) members approved by the Congress at the proposal of the Executive Committee;

b) Declaration that the Congress has been convened and held in compliance with the VFF Statutes;

c) Opening speech by the VFF President;

d) Approval of the list of the Presidium and Secretariat of the Congress;

dd) Approval of the agenda of the Congress;

e) Admission, suspension, expulsion of members or approval of members resignation from VFF;

g) Approval on the term or annual activity report; direction and missions of the upcoming year or term of VFF;

h) Approval of the review report of the Executive Committee and other reports proposed by the Executive Committee;

i) Approval of the audited financial statements;

k) Approval of the financial budget of the VFF;

l) Approval of amendments and supplements to the Statutes (if any);

m) Other issues under the authority of the Congress proposed by members or the Executive Committee;

n) Approval of the list of Electoral Committee members (for the election congress);

o) Elections of the President, Vice-Presidents, members of the Executive Committee; Chairperson, Vice-Chairpersons and members of the Compliance Committee, Disciplinary Committee and Appeal Committee of the VFF;

p) Dismissal of titles granted by the Congress (if any);

q) Appointment of an independent auditor at the proposal of the Executive Committee;

r) Decision on the amount of members' annual membership fee at the proposal of the Executive Committee;

s) Discussion on issues proposed by members or the Executive Committee;

t) Approval of other issues (if any);

u) Approval the Congress's resolution.

3. The agenda may be subject to change, provided that 2/3 (two third) of the voting delegates, representing the members, presenting at the Congress agree to such change.

4. The Congress does not decide on the matters not included in the agenda of the Congress.

Article 25. The Congress

1. The VFF Congress is the supreme and legislative body of the VFF. The Congress held a meeting which includes all members of the VFF. Only when the Congress is held in accordance with the provisions of these Statutes and the law, will it have the right to issue decisions.

2. The Congress of the VFF includes: the Election Congress held every 04 (four) years, the Annual Congress held once a year and the Extraordinary Congress (if necessary).

3. The Presidium presides the Congress according to these Statutes, the regulations on organization of the Congress and the approved agenda of the Congress. The members of the Presidium are proposed by the Executive Committee and approved by the Congress.

4. The Congress is held as in-person or online event. Electronic signatures are accepted in Congresses held online. The Election Congress can only be held in person.

5. VFF informs competent government agency to organize the Annual Congress in the following cases: to vote, dismiss on the titles elected by the Congress or amend and supplement the VFF Statutes.

Article 26. Delegates and voting rights

1. Each member is entitled to assign 01 (one) official delegate to represent the member attending the Congress, the official delegate has the right to vote at the Congress. In addition, each member is allowed to appoint one additional delegate to attend the Congress, however, the additional delegate shall not have any voting rights.

2. Delegates must belong to the member that they represent and shall be designated or determined by the member's competent authority. They must also be able to provide evidence of delegate's eligibility upon request.

3. The members of the Executive Committee and the General Secretary shall take part in the Congress without voting rights. During the entire term, the members of the Executive Committee are not allowed to represent the members to vote at the Congress.

4. The incumbent Executive Committee may invite individuals nominated to the Executive Committee, Compliance Committee, Disciplinary Committee and Appeal Committee of VFF to attend the Congress as observers.

5. The incumbent Executive Committee may invite one or more individuals who have contributions to the development of Vietnamese football and other delegates to attend the Congress as guests. The guests do not have any rights to vote.

6. The chairpersons of the Compliance Committee, Disciplinary Committee and Appeal Committee may be invited to attend the Congress but do not have any rights to vote.

Article 27. Powers of Congress

1. The Elective Congress has the following powers:

a) To discuss and approve the activity report of the entire term; directions and missions for the new term of the VFF;

b) To discuss and approve the VFF Statutes (amended and supplemented) and regulations on the organization of the Congress; change of name, division, separation, merger, consolidation, dissolution of the VFF (if any);

c) To discuss, comment and approve the Review report of the Executive Committee and other reports submitted by the Executive Committee to the Congress;

d) Approve the audited financial statements;

d) Approve the financial budget of VFF;

e) To admit, suspend, expel members or approve the resignation of members;

g) Approve the list of Electoral Committee members, proposed by the Executive Committee;

h) To elect the President, Vice-Presidents, Executive Committee members; Chairperson, Vice-Chairpersons and members of the Compliance Committee, Disciplinary Committee and Appeal Committee of VFF;

i) To appoint an independent auditor according to the proposal of the Executive Committee;

k) Decide on the amount of the member's annual subscription fee according to the proposal of the Executive Committee;

l) Other issues approved by the Congress for consideration;

m) Approve of the Congress Resolution.

2. The Annual Congress: Exercising the same rights as the Election Congress, except for the provisions at Point a, h, i Clause 1 of this article shall be conducted as follows:

a) Discuss and approve the annual activities report; direction and missions of the VFF for the following year;

b) Relieve or dismiss members of the Executive Committee and other positions elected by the Congress (if any); elect members of the Executive Committee and other positions within the competence of the Congress if such positions are vacant;

c) Change the independent auditor as proposed by Executive Committee if necessary.

Article 28. Quorum of a Congress

1. The VFF Congress is conducted when more than 1/2 (one-half) of the total number of voting delegates representing the members are present.

2. If the quorum of the Congress is not fulfilled, the second Congress will take place within the next 24 (twenty-four) hours with the same agenda, with more than 1/2 (one-half) of the total number of voting delegates representing the members must be present.

Article 29. Decision of the Congress

1. A decision requires a vote may be performed by showing cards (green card for approval, red card for rejection), by secret ballot or by means of an electronic count. Means of voting shall be decided by the Congress. If showing cards does not have a clear result, the vote shall be taken by roll call of the voting delegates in alphabetical order.

2. Unless otherwise provided in these Statutes, the decision of the Congress shall be adopted with more than 1/2 (one-half) of the valid votes cast by the voting delegates representing the members.

Article 30. Elections

1. The elections shall be conducted in person at the Congress according to the VFF Electoral Regulations. No voting by proxy or by letter shall be permitted.

2. The election shall be carried out by showing cards in the following cases mentioned in Points a and b of this Clause. The elected candidate must be voted by more than 1/2 (one-half) of the total number of official delegates present at the Congress.

a) In case there is only 01 (one) candidate for the positions of the President, Vice Presidents, and 01 (one) female Executive Committee member.

b) In case there are 12 candidates for the remaining 12 positions in the Executive Committee.

3. The elections of the President, Vice-Presidents, members of the Executive Committee other than the case stipulated in Clause 2 of this Article shall be carried out by secret ballot.

a) Election of President: if there are more than two (02) candidates, the elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress. If no candidate is elected after the first ballot, a second ballot shall be conducted and eliminate the candidate with the lowest number of votes in the first ballot. The

same process shall apply for any subsequent ballot(s) until a candidate is elected as the President.

b) The elections of the Vice-presidents shall be conducted at the same time. If there are more than two (02) candidates for one position, the elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress. If no candidate is elected after the first ballot, only the two candidates who received the highest number of votes in the first ballot shall take part in the second ballot. The elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress.

c) Election of the Executive Committee member (in addition to the President and Vice Presidents position):

- Election of 01 (one) female Executive Committee member: if there are more than two (02) candidates, the elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress. If no candidate is elected after the first ballot, only the two candidates who received the highest number of votes in the first ballot shall take part in the second ballot. The elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress.

d) Elections of the remaining 12 (twelve) members of the Executive Committee member: The elected candidate must receive more than 1/2 (one-half) of the of the valid votes cast by the total number of voting delegates present at the Congress, taking candidates in descending order regarding the received votes from highest to lowest until the required number is reached. If after the first ballot, no one is elected or the number of the elected Executive Committee members are not sufficient, a second ballot will be conducted and the candidate with the lowest number of votes in the first vote will be eliminated. The elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress. In the second ballot, if there are 02 (two) or more candidates have equal number of votes for final position, resulting in a higher number of elected candidates than the required number, then a re-election will be conducted between these aforementioned candidates. The elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress.

4. The election of the Chairperson and members of the Compliance Committee shall be conducted by secret ballot or showing of cards according to the decision of the Congress. The elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress.

5. The election of the Chairperson, Vice Chairpersons and members of the Disciplinary Committee and Appeal Committee shall be conducted by showing of cards. The elected candidate must receive a majority of more than half (1/2) of the valid votes cast by the total number of voting delegates present at the Congress. All Committee positions can be elected at the same time.

Article 31. Extraordinary Congress

1. The Executive Committee may convene an Extraordinary Congress upon a written request by at least 2/3 (two-thirds) of the total number of Executive Committee members or at least 1/2 (one-half) of the total number of members;

2. The request of convening an Extraordinary Congress must clearly state the contents of the Congress agenda. The Extraordinary Congress shall be held within 45 (forty-five) days since the receipt date of the request. An Elective Extraordinary Congress shall be held within 90 (ninety) days since the receipt date of the request.

If the Extraordinary Congress is not convened within this period, the Executive Committee members or the proposed members may organize the Congress themselves (the order and procedures for organizing an extraordinary Congress are specifically stipulated by the Executive Committee according to the provisions of law) and notify all members of the VFF regarding the date and time, venue and Congress agenda at least 30 (thirty) days before the Extraordinary Congress.

3. If the Executive Committee requests an Extraordinary Congress, the of the Congress agenda shall be prepared by the Executive Committee. If the members request an Extraordinary Congress, the agenda of the Congress shall be prepared by those members. The agenda of the Extraordinary Congress shall not be changed.

Article 32. Minutes and Resolutions of the Congress

1. The General Secretary is responsible for the recording of the Congress minutes and resolutions; it will be stored at the VFF after completion.

2. Resolutions of the Congress take effect from the date of signing, unless the Congress decides another time for the resolution to take effect.

3. Resolutions of the Congress must be sent to members and members of the Executive Committee within 15 (fifteen) days from the effective date of the resolution.

Article 33. Executive Committee

1. The Executive Committee is the executive and strategic body of VFF. It organizes VFF’s activities between two Congress terms.

2. The Executive Committee consists of 17 (seventeen) members, including:

a) 01 (one) President;

b) 03 (three) Vice Presidents, including: 01 (one) Vice President in charge of technical matters, 01 (one) Vice President in charge of finance and sponsorship, 01 (one) Vice President in charge of communications;

c) 13 (thirteen) members, at least 1 (one) of which shall be female.

3. The President, Vice-Presidents and members of the Executive Committee are elected by the Congress. Each candidate must be nominated in writing by at least 02 (two) members.

4. The term of office of the President, Vice-Presidents and members of the Executive Committee is 04 (four) years. An individual may not hold the President title for more than 03 (three) terms (consecutive or non-consecutive). The President holds title for a minimum of 24 (twenty-four) months shall be considered as one term.

5. All members of the Executive Committee must be Vietnamese citizens who are at least 25 (twenty-five) years old, have good morals and high responsibility at work; have knowledge and experience in football or professional sport activities; have the capacity to manage, direct and operate; voluntary and able to make time to participate in activities of VFF Executive Committee; are trusted by the members.

6. No individual can be member of the VFF Executive Committee if they are being prosecuted for criminal liability, or disciplinary sanctioned by the People's Court or CAS, the competent bodies of FIFA, AFC or VFF.

7. A member of the Executive Committee must not at the same time be a member of the Compliance Committees, Disciplinary Committee and Appeal Committee; must not work in the VFF general secretariat and may not represent the member at the Congress during the entire term.

8. A member of the Executive Committee, who wishes to withdraw from the Executive Committee, must submit a withdrawal form to the Executive Committee, and the Executive Committee will consider temporarily dismissal of such member. Such member must handover all relevant work, financial resources and facilities under his/her responsibility (if any) to the Executive Committee.

9. If less than or equal to 1/2 (one-half) of the total number of Executive Committee members are vacant, the closest subsequent Congress shall elect the vacant positions to operate until the end of the current term.

10. If more than 1/2 (one-half) of the total number of Executive Committee members are vacant, the Executive Committee will convene an Extraordinary Congress within the stipulated time frame to elect new replacements for the vacant positions.

11. Vacant positions in the Executive Committee (in case of death or missing, resignation, dismissal from the Executive Committee after being approved by the Congress through proposal of the Executive Committee or a permanent ban to all football-related activities or current work in VFF imposed by People's Court, FIFA, AFC, and VFF) shall be elected by the Congress according to regulations.

Article 34. Executive Committee Meeting

1. VFF Executive Committee shall hold meeting at least 04 (four) times a year at the request of the President. The Executive Committee holds a meeting

when there are more than 1/2 (one-half) of the total number of Executive Committee members present. Meetings of the Executive Committee can be conducted in person or online.

2. If more than 1/2 (one-half) of the members of the Executive Committee request an extraordinary meeting of the Executive Committee, the VFF President convenes the meeting within 21 (twenty-one) days from the request date. If the President does not convene meeting within the above time period, the Executive Committee members requesting the meeting will convene the meeting themselves but they must send the meeting agenda to all members of the Executive Committee at least 07 (seven) working days before the meeting and appoint a Vice President to chair the meeting.

3. The VFF President decides on the agenda for the meeting of the Executive Committee. The members of the Executive Committee have the right to propose the agenda of the Executive Committee meeting. Proposals must be sent to the General Secretary at least 14 (fourteen) working days before the meeting. The meeting agenda must be sent to the Executive Committee members at least 07 (seven) working days before the meeting.

4. The General Secretary attends the meeting but does not have the right to vote. In case he/she is unable to attend the meeting, the General Secretary may nominate his/her Deputy General Secretary to attend the meeting on his/her behalf upon approval of the Executive Committee.

5. All discussing matters and decisions during the meetings shall be recorded in meeting minutes and Executive Committee resolution.

6. The resolution of the Executive Committee takes effect from the date of signing, unless the Executive Committee decides another time for the resolution to take effect.

7. Before announcing the meeting resolution, the meeting's contents must not publicly announced, only the relevant individuals, organizations and units are informed.

8. The Chairperson of the Compliance Committees, Disciplinary Committee and Appeal Committee are invited to attend the Executive Committee meeting but do not have the right to vote. The Executive Committee may invite guests or third parties to attend, who do not have the right to vote and are only allowed to express their opinions when approved by the Executive Committee.

Article 35. Duties and powers of Executive Committee

1. Discussing and approving decisions in all cases which are not under the authority of the Congress or other bodies of the VFF in accordance with the law or these Statutes.

2. Approving and promulgating the operating regulations of the Executive Committee, regulations on the functions, duties and powers of the committees, the National Football Coaches Council and the subordinary bodies of VFF.

3. Appointing the Bureau of the Executive Committee, including: President, 03 (three) Vice Presidents and 01 (one) member of the Executive Committee.

4. Appointing and dismissing the Chairperson, Deputy Chairperson and members of the Standing Committees and the Club Licensing bodies.

5. Proposing to the Congress the candidates for the position of Chairperson, Deputy Chairperson and members of the Compliance Committees, Disciplinary Committee and Appeal Committee .

6. Implementing the resolution of the Congress and direct, supervise the activities of Standing Committees and subordinary bodies, organizations under the VFF.

7. Deciding on the time and place of the VFF Congress and establish the Congress Organizing Committee.

8. Appointing or dismissing the General Secretary upon the proposal of the President.

9. Proposing an independent auditor for approval by the Congress.

10. Approving and promulgating (or authorizing the Bureau of the Executive Committee to approve and promulgate) the regulations of football competitions under the management of the VFF.

11. Establishing bodies and organizations under the VFF in accordance with the principles, objectives and provisions of the law.

12. Approving the operational report and contents of the financial budget report of the VFF submitted to the Congress.

13. Deciding on rewards for members of the Executive Committee and affiliated organizations/bodies.

14. Reporting the activity plan to the competent government authorities.

15. Submitting to the Congress for approval of the reports, proposals for amendments and supplements to the VFF Statutes and other issues within the competence of the Congress.

16. Assigning tasks to other bodies and organizations under VFF within its competence or authorize other individuals or organizations to perform tasks under their authority.

17. Establishing ad-hoc committees to perform tasks within a certain period of time. The composition and tasks of the Committee will be decided by the Executive Committee.

18. Temporary dismissal, removal of position elected by the Congress or temporary suspension of a member until the next Congress.

Article 36. Decision of the Executive Committee

1. Unless otherwise provided in these Statutes, a decision of the Executive Committee shall be adopted when receiving approval of more than 1/2 (one-

half) of the total number of presenting Executive Committee members. In the event of a tied vote, the President (or the chairperson of meeting) shall have the casting vote.

2. The Executive Committee can vote by showing of cards, electronic vote or by secret ballot. The Executive Committee shall decide on the means of voting. In case of voting by secret ballot, invalid or blank voting paper or any other forms of abstentions shall be disregarded in the voting results.

3. In case it is necessary to obtain opinions from the Executive Committee outside the Executive Committee meeting, the members of the Executive Committee may give their opinions in writing.

4. If a member of the Executive Committee has a conflict of interest in the matter being considered or decided, that member may not participate in the meeting, discuss and vote on that matter.

Article 37. Dismissal

1. The Congress may dismiss a position elected by the Congress upon the proposal of the Executive Committee. The Executive Committee only has the power to temporarily dismiss positions elected by the Congress until a decision is made by the Congress. If the next Congress is an Elective Congress, the dismissed individual is allowed to be a candidate for the elected position (if meeting the criteria for elected positions), subject to the decision of the Congress on dismissal before the election.

2. The request for dismissal must be justified and sent to the members of the Executive Committee and/or the members of VFF.

3. Individual, who is requested to be dismissed from their positions, have the right to defend themselves before the Executive Committee and the Congress.

4. Proposal of dismissal or removal from office is approved when at least 2/3 (two-thirds) of the total number of presenting Executive Committee members vote for it, and it shall be included in the agenda of the Congress and sent to all members.

5. The dismissal from office only takes effect when at least 2/3 (two thirds) of the total number of voting delegates present at the Congress approve it.

6. Individuals who are (temporarily) dismissed must immediately stop all football-related activities with members and VFF.

Article 38. Bureau of the Executive Committee

1. The Bureau of the Executive Committee is appointed by the Executive Committee, including: the President, the 03 (three) Vice Presidents and 01 (one) member of the Executive Committee. The term of the Bureau of the Executive Committee is the same as that of the Executive Committee.

The Bureau of the Executive Committee is responsible for resolving the immediate issues of the VFF between the two meetings of the Executive Committee, then reporting to the Executive Committee at the nearest Executive Committee meeting.

2. The President convenes a meeting of the Bureau of the Executive Committee. If the meeting is not conducted within the stipulated time, decisions will be adopted by other means of communication such as: online meeting, collecting opinions in writing sent by mail, email and instant messagging.

3. The Bureau of the Executive Committee meets when at least 2/3 (two thirds) of the total number of members are present. The Bureau of the Executive Committee may vote by show of card, electronic ballot or secret ballot, the voting means shall be decided by the Bureau of the Executive Committee.

4. Resolutions and decisions of the Bureau of the Executive Committee are adopted when more than 1/2 (one-half) of the total number of members approve. In case there is a tied vote between approval and rejection, the decision will be in favor of the side with the vote of the President (or chairperson).

5. The issues discussed and decided at the meeting are recorded in the meeting minutes and resolutions of the Bureau of the Executive Committee.

6. Resolutions of the Bureau of the Executive Committee take effect from the date of signing, unless otherwise decided by the Bureau of the Executive Committee.

7. The President issues a notice to the members of the Executive Committee of the decisions of the Bureau of the Executive Committee. These decisions will be approved by the Executive Committee at the next meeting.

8. In case the President is unable to attend the meeting of the Bureau of the Executive Committee, the Vice President authorized by the President shall chair the meeting.

Article 39. Compliance Committee

1. The Compliance Committee performs the inspection and supervision duties of the VFF.

2. The Compliance Committee consists of 03 (three) members, including: 01 (one) Chairperson and 02 (two) members elected by the Congress according to the Executive Committee’s proposal. The members of the Compliance Committee shall have the knowledge, abilities, and necessary professional experience for the due completion of their tasks and duties. They must not participate in or be involved in any decision influencing the activities of the VFF. The term of the Compliance Committee corresponds to the term of the Executive Committee. Only the Congress shall be entitled to dismiss or remove members of the Compliance Committee.

3. If a member of the Compliance Committee cannot perform their official function until the end of their term, the Executive Committee shall appoint a replacements to serve until the next Congress for re-election.

4. The Compliance Committee operates independently in accordance with these Statutes, regulations promulgated by the Executive Committee and in compliance with the provisions of national law.

5. Duties of the Compliance Committee:

a) Inspecting and supervising the implementation of these Statutes; resolutions of the Congress; resolutions and decisions of the Executive Committee and the Bureau of the Executive Committee; regulations and provisions of the VFF in the operation of organizations, subordinate bodies and members.

b) Consulting, supporting and supervising the Executive Committee in supervising financial matters and complying with the VFF regulations; developing a compliance mechanism and monitoring compliance with relevant regulations of VFF, and at the same time supervising the General Secretaries in financial matters and regulatory compliance.

c) Ensuring the completeness and reliability of the financial accounting task(s) and review of the consolidated financial statements and the financial statements of the independent auditors.

d) Monitoring VFF on finance and compliance issues; propose to the relevant authorities/ organizations/ bodies regarding the necessary actions based on the results of such monitoring. The Compliance Committee shall perform the task of compliance with the support of the General Secretaries.

dd) Reviewing and settling claims, letters of feedback, recommendations, complaints and denunciations sent to the VFF by members, organizations and citizens.

Article 40. President

1. The VFF President has the following responsibilities and powers:

a) To be the legal representative of VFF and to represent the VFF, the Executive Committee, the Bureau of the Executive Committee in internal and external relations and take responsibility before the law for all activities of the VFF;

b) To be the legal representative of the VFF’s bank account;

c) To assign the general secretariat for the implementation of the resolutions and decisions of the Congress, the Executive Committee, and the Bureau of the Executive Committee;

d) To ensure that the governing body effectively implements the duties and powers of the VFF in accordance with these Statutes;

dd) To be responsible for reporting to the Executive Committee, the Bureau of the Executive Committee and members on the activities of the VFF;

e) To be responsible for the relationship between VFF and its members, FIFA, AFC, AFF, other organizations and agencies;

g) To propose the Executive Committee on the appointment or dismissal of the General Secretary.

h) To convene and preside over the Congress, the meetings of the Executive Committee, the Bureau of the Executive Committee and the standing committees of which the President is the Chairperson. In case the President is absent, the authorized Vice President by the President shall chair the meeting;

i) To sign documents and decisions approved by the Congress, Executive Committee, the Bureau of the Executive Committee and other documents within its competence;

2. The President shall attend and vote at the meetings of the Executive Committee and the Bureau of the Executive Committee and the standing committees of which the President is the Chairperson. In case there is a tied vote between approval and rejection, the decision will be in favor of the side with the vote of the President.

3. In case the position of President is vacant according to the provisions of Clause 11 Article 33 of these Statutes, the Executive Committee shall consider and assign the longest-serving Vice President as the Acting President. In case the vice-presidents hold their positions for the same duration, the Executive Committee shall appoint 01 (one) Vice President to act as Acting President until the next Congress elects a new President according to these Statutes.

4. Any additional powers and responsibilities of the President shall be stipulated in VFF's internal operation regulations.

Article 41. Vice Presidents

The Vice Presidents have the following responsibilities and powers:

1. To work as assigned by the President and take responsibility towards the President and the laws on the implementation of the assigned tasks;

2. To sign documents on behalf of the President when authorized by the President;

3. To supervise the General Secretary in the relevant areas under his/her responsibility and report to the President.

Article 42. General Secretary

1. The General Secretary is the head of the general secretariat of the VFF. The General Secretary is appointed by the Executive Committee upon the proposal of the VFF President and works under the employment contract signed with the VFF in accordance with the relevant regulations.

2. The General Secretary has powers and responsibilities as follows:

a) to implement the resolutions and decisions of the Congress, the Executive Committee and the Bureau of the Executive Committee under the direction of the President.

b) to attend the Congress and meetings of the Executive Committee, the Bureau of the Executive Committee and standing committees;

c) to prepare for the Congress, the meetings of the Executive Committee, the Bureau of the Executive Committee and standing committees;

d) to be responsible for recording the minutes of the Congress, meetings of the Executive Committee, Bureau of the Executive Committee and standing committees;

dd) to be the authorized representative of the VFF bank account by the President;

e) To be the representative on behalf of the President in internal and external relation affairs of VFF;

g) to be the official spokesperson of the VFF;

h) To manage the operation of the general secretariat;

i) To maintain the relationship with FIFA, AFC, AFF and national football federations and other sports organisations in compliance with the President's directives;

k) To recruit, sign employment contract with employee to work at the general secretariat of VFF; to appoint or dismissal of the directors within the general secretariat (except for Deputy General Secretary);

l) To assist the Electoral Committee in administrative and logistical matters;

m) To authorize the Deputy General Secretaries to sign on his/her behalf.

3. Any additional powers and responsibilities of the General Secretary shall be stipulated in the VFF internal operating regulations.

4. The General Secretary is not a Congress delegate or member of any other bodies of the VFF.

Article 43. Standing Committees

1. The Standing Committees of VFF consist of:

a) Technical and Development Committee;

b) Futsal Committee;

c) Women's Football Committee;

d) Grassroots Football Committee;

dd) Finance and Sponsorship Committee;

e) Media Committee;

g) Sports Medicine Committee;

h) Players' Status Committee;

i) Referees' Committee.

2. The Chairpersons, Vice Chairpersons and members of the Standing Committees (except for the Referees' Committee and Sports Medicine Committee or stipulated otherwise by FIFA and AFC) may be members of the

Executive Committee. The Chairpersons, Vice Chairpersons and members of each standing committee shall be appointed by the Executive Committee based on the proposals of the Bureau of the Executive Committee, provided that the nominated members have necessary knowledge, abilities, and technical experience to successfully complete their assigned tasks and duties. The term of the Standing Committees is the same as the term of the Executive Committee.

3. Each Chairperson shall represent his/her committee and conduct his/her tasks in compliance with these Statutes, the relevant regulations issued by the Executive Committee.

4. Chairpersons of standing committees shall coordinate with the General Secretary to decide on the time and schedule of standing committees meetings, ensure all tasks are executed per regulations and report to the Executive Committee.

5. Organizational structure and functions of these standing committees are specified in theses Statutes, as well as in relevant working regulations promulgated by the Executive Committee.

6. Each standing committee may propose relevant amendments and supplementary to its regulations to the Executive Committee for consideration and decision.

7. In case of division, separation, establishment, merger or termination of operation of one or more standing committees shall be deciced by the Congress decides and does not lead to the amendment of these Statutes.

Article 44. Technical and Development Committee

1. The Technical and Development Committee shall be responsible for analyzing the fundamental elements of training and technical development in football; shall be responsible for the development programmes of the Vietnam Football Federation; develops programmes, plans, and proposes appropriate strategies; monitors the implementation of these strategies, programmes and plans; analyze the supports from technical and development programmes for members of VFF; advising the Executive Committee on technical and development matters in general.

2. The Technical and Development Committee shall consist of 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 45. Futsal Committee

1. The Futsal Committee establishes Futsal development plan and deal with matters related to Futsal.

2. The Futsal Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 46. Women's Football Committee

1. The Women's Football Committee shall draw up plans for development of women's football and deal with all matters relating to women's football;

2. The Women's Football Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 47. Grassroots Football Committee

1. The Grassroots Football Committee establishes development plans for amateur and grassroots football, handles relevant matters to amateur and grassroots football within the VFF and its members.

2. The Grassroots Football Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 48. Finance and Sponsorship Committee

1. Finance and Sponsorship Committee shall advise the Executive Committee on financial matters and marketing strategies; supervise the financial and asset management; establish and maintain the relationships with VFF's partners; analysis forecasts and financial reports prepared by General Secretary in order to submit the Executive Committee for approval.

2. The Finance and Sponsorship Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 49. Media Committee

1. The Media Committee shall take care of media-related matters and event organization within VFF; maintain the establishment and development of partnership between VFF and international and national media organizations.

2. The Media Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 50. Sports Medicine Committee

1. The Sports Medicine Committee shall research and give recommendations regarding programmes and plans for the development of sports medicine in football; counsel and advise for the Executive Committee on solutions in term of organizational structure and personnel management with the aim to set up a network for healthcare, treatment and rehabilitation for players.

2. The Sports Medicine Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members. Majority of Committee members are selected among medical experts and doctors from medical organizations.

Article 51. Players' Status Committee

1. The Players' Status Committee establishes and monitors the compliance with regulations on transfer in accordance with FIFA's regulations on Status and Transfer of Players and determines players' eligibility for different VFF competitions.

2. The Players' Status Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members.

Article 52. Referees Committee

1. The Referees Committee shall be responsible for implementing the Laws of the Games; manage the referees and referees' activities in football, futsal and beach soccer at national level, notify and instruct on the regulations of VFF and FIFA with regards to refereeing matters; appointing referee assessors, referees, assistant referees for national football, futsal and beach soccer matches and competitions; coordinating with functional departments of the general secretariat in organizing refereeing works and monitoring the referee training matters.

2. The Referee Committee shall consist of maximum 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members. All members of the Committee must be former referees and must not work for or be under the management of any member of the VFF.

Article 53. Disciplinary and appeal bodies

1. The Disciplinary and Appeal bodies shall comprise of the Disciplinary Committee and the Appeal Committee. The term of the Disciplinary and Appeal bodies shall correspond to the term of the Executive Committee. Chairperson, Deputy Chairperson and members of the Disciplinary and Appeal bodies are elected by the Congress on the proposal of the Executive Committee. The members must have necessary knowledge, competence and professional experience to successfully complete their assigned tasks. Only the Congress has the power to dismiss members of the Disciplinary and Appeal bodies.

2. If members of the Disciplinary and Appeal bodies fail to perform the assigned tasks during the term of office, the Executive Committee shall appoint a replacement until the next Congress elects new members.

3. Members of the Disciplinary and Appeal bodies shall be completely independent while performing their assigned activities and tasks for the benefit of VFF, complying with these Statutes and relevant regulations of VFF.

4. A member of the Disciplinary and Appeal bodies cannot concurrently hold a position in any other department or body of the VFF at the same time.

Article 54. Disciplinary Committee

1. The Disciplinary Committee shall consider and decide on disciplinary and ethical matters concerning football within its authority and regulations of VFF.

2. The Disciplinary Committee shall consist of 05 (five) members, including: 01 (one) Chairperson, 02 (two) Vice Chairpersons and 02 (two) members. The Chairperson or 01 (one) vice chairperson shall hold at least a bachelor's degree in law.

3. The functions and duties of the Disciplinary Committee shall be stipulated in the organizing and operating regulations of the Disciplinary Committee and Disciplinary Code promulgated by VFF.

4. The decisions made by the Disciplinary Committee shall be passed provided that there is approval of at least 03 (three) presenting members, or decided by the Chairperson.

5. The Disciplinary Committee shall operate independently in compliance with these Statutes, VFF Disciplinary Code, organizing and operating regulations of Disciplinary Committee and other relevant regulations when considering disciplinary sanctions towards members, officials, clubs/teams, coaches, players, matches/competition organizers, and match agents.

6. The dismissal of a title elected by the Congress, suspension and expulsion of members fall under the authority of the Congress.

Article 55. Appeal Committee

1. The Appeal Committee shall consider, deal with appeals against disciplinary decisions, football-related dispute settlement decisions and VFF’s election related decisions.

2. The Appeal Committee shall consist of 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and 03 (three) members. The Chairperson or vice chairperson shall hold at least a bachelor's degree in law.

3. The functions and duties of the Appeal Committee shall be stipulated in the operating regulations of Appeal Committee, VFF Disciplinary Code and other relevant regulations. The decisions of the Committee shall be passed provided that there is approval of at least 03 (three) presenting members, or decided by the Chairperson.

4. The Appeal Committee shall operate independently in compliance with these Statutes, VFF Disciplinary Code, operating regulations of Appeal Committee and other relevant regulations when considering appeal settlement.

Article 56. Club Licensing Bodies

1. The Club Licensing Bodies shall be responsible for the VFF's club licensing system, in accordance with the Club Licensing Regulations of VFF and AFC.

2. The Club Licensing Bodies shall consist of a first instance body and an appeal body. Each committee shall consist of 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and a maximum of 03 (three) members. Members of club licensing bodies shall not be members of any other committees of VFF, national football competition organizers, clubs, teams and shall not have any other activities within those bodies, entities and clubs, teams.

3. Decisions passed by the Club Licensing appeal body may only be appealed to CAS.

4. The Club Licensing Bodies shall operate in accordance with these Statutes and clubs licensing regulations promulgated by the Executive Committee. As minimum, the club licensing system must be implemented in respect of top-division clubs, which are eligible for AFC club competitions on sporting merit.

Article 57. National Football Coach Council

1. The National Football Coach Council cooperates with the General Secretariat of VFF to organize training to improve the technical qualifications of football coaches nationwide; to manage, monitor and support coaches on technical matters; advise the Executive Committee on training, fostering, appointing and using coaches for National Teams.

2. The National Football Coach Council shall consist of 05 (five) members, including: 01 (one) Chairperson, 01 (one) Vice Chairperson and 03 (three) members. Members of the National Football Coach Council shall be elected according to the Regulations on organization and operation of the National Football Coach Council.

3. Members of the National Football Coach Council shall not be members of the Executive Committee.

Article 58. General Secretariat of VFF

General secretariat of VFF (including functional departments) shall governs, operates, and performs works of VFF under the direction of the General Secretary. The members of the general secretariat shall comply with the working regulations of VFF, other relevant regulations and complete the assigned tasks.

Article 59. Subordinate bodies

VFF has the following subordinate bodies: Football Magazine, Vietnam Youth Football Training Center. The Executive Committee has the right to consider and decide on the establishment of subordinate bodies under VFF in accordance with the principles, purposes and provisions of the law.

Chapter VI

DIVISION, SEPERATION; MERGER; CONSOLIDATION; CHANGE OF NAME AND DISSOLUTION

Article 60. Division, Separation; Merger; consolidation; change of name and dissolution of VFF

1. All decisions related to the division, separation; merger; consolidation; change of name and dissolution of VFF must be approved by at least 2/3 (two thirds) of the total number of voting delegates present at the Congress.

2. The division, separation; merger; consolidation; change of name and dissolution of the VFF shall implement in accordance with the provisions of the Civil Code, the provisions of the law on associations, the Resolution of the Congress and other relevant legal provisions.

Chapter VII

FINANCE AND PROPERTIES

Article 61. Finance and Properties

1. VFF has its own finances and properties, operates on the principle of financial autonomy, is entitled to make decisions on its own revenue and expenditure for activities in accordance with the regulations on financial expenditure of the VFF issued by the Executive Committee as per provisions of the law.

2. The fiscal year of the VFF shall begin on January 1 and ends on December 31 annually.

3. The General Secretary shall be responsible for preparation of the annual financial statements of the VFF at the end of the calendar year.

Article 62. Revenues of VFF

1. Annual subscription fees.

2. Participation fee of domestic football competitions of clubs, teams.

3. Revenues generated from sponsor contracts, advertisement contracts for its domestic matches / competitions and for National Men's and Women's National Teams.

4. Revenues from sponsors, aid granted by individuals and organizations in Vietnam and overseas which are not associated with advertising.

5. Donations, gifts, presents from individuals and organizations in Vietnam and overseas in accordance with the laws.

6. Revenues generated from liquidation, transfer, sale of VFF's property.

7. Revenues from economic activities after paying taxes according to law;

a. production and business activities (if any);

b. organization of international competitions and matches;

c. revenues from lease of property;

d. right to use logos, badges, and images of VFF;

đ. TV rights of matches and competitions;

8. Fines from disciplinary sanctions, cards penalty, appeals;

9. Other revenues in accordance with regulations of VFF and the provisions of Vietnam laws.

10. Supporting funds from FIFA, AFC and AFF.

11. Funds collected from revenue which are not distributed among members of VFF.

Article 63. Expenditure of VFF

1. Expenditures of VFF shall be in accordance with regulations promulgated by the Executive Committee and in line with the provisions of law.

2. Expenditure include:

a) Relevant taxes and fees;

b) Operational expenses for activities at managerial level and the standing committees of VFF;

c) Operation expenses for activities of VFF office such as: Salaries, wages, insurance premiums for employees, business/ travelling allowances, purchase of equipment, cost of venue rental, electricity, water, communication fees and other expenses;

d) Expenses to organize the Congress, the Executive Committee Meeting of the VFF;

dd) Expenses for organizing domestic competitions such as: Second Division, Women's Championship, Futsal Championship, Third Division, Beach Soccer, etc;

e) Expenses for organizing international competitions in Vietnam;

g) Expenses for organizing or supporting the organization of youth competitions for boys and girls, such as: U9, U11, U13, U15, U17, U19, U21, etc;

h) Expenses for organizing training courses for coaches, assessors, referees, coaches, etc.;

i) Expenses for rewards to individuals and teams, units, organizations for achievements in football;

k) Expenses for employment of foreign coaches and local coaches for national teams, youth development courses;

l) Expenses for communication, press, scientific information, science researches;

m) Expenses for investment, construction and purchase and repair equipment and office facilities of VFF;

n) Expenses for international relation activities;

o) Expenses for marketing, sponsoring, merchandising and services;

p) Financial aid for affiliated members, when available;

q) Other legal expenses.

Article 64. Management and usage of VFF's finance and properties

1. VFF's finance and properties must only be used for the activities of the VFF.

2. VFF's finance and properties upon division; separation; merger; Consolidation and dissolution shall be settled in accordance with the Congress resolution and the law.

3. The VFF Executive Committee shall promulgates the Regulation on the management and usage of VFF's finances and properties, which comply with the principles of publicity, transparency and ecomomic in accordance with the provisions of law and the principles and purposes of the VFF.

4. VFF shall reports financial documents including:

a) At the meeting of the Executive Committee: Report on operation results and financial budget of the VFF.

b) At the Congress: Report of the independent audit company; Independently audited financial statements and financial budget of the VFF.

Article 65. Independent Auditors

The Congress shall appoint an independent audit company to inspect and evaluate the finance and assets of the VFF and submit report to the Congress. An independent audit company is appointed for a term of 04 (four) years. This company can be reassigned or changed if necessary.

Article 66. Annual Subscription

1. Members must pay annual subscription to VFF before January 15 of each calendar year. New members must pay annual subscription within 30 (thirty) days after the end of the Congress, in which that organization is recognized as a member of the VFF.

2. Members pay same amount of annual subscription and must not exceed 3,000,000 VND (three millions VND)/member/year. The Congress decides and amends the annual subscription at the proposal of the Executive Committee.

Article 67. Debt settlement

VFF may deduct any amounts that a member is entitled to receive in order to settle debts of such member with VFF.

Article 68. Fees

VFF may request its members to pay fees for participating in competitions and matches managed and organized by the VFF in accordance with the regulations of the VFF and the provisions of the law.

Chapter VIII
COMPETITIONS, MATCHES AND EVENTS

Article 69. Competitions and matches

1. Competitions, matches and events managed, organized, coordinated or authorized to another bodies by VFF shall include:

a) National professional football competitions, including: National Championship (V-League 1); First Division (V-League 2); National Cup; Super Cup; Play-off matches and other professional football competitions (if any);

b) National non-professional football competitions, including: National Second Division, National Women's Championship, National Futsal Competitions, National Third Division, National Boys' and Girls' Youth Football Competition (for all age-group), National Beach Soccer Competitions and other grassroots football competitions;

c) International football competitions, matches and activities shall be organized in accordance with Article 74 of these Statutes.

2. The Executive Committee may authorize the right to organize competitions and matches for a member or other organization or unit. Members or organizations or units authorized to organize competitions and matches are responsible for complying with the provisions of VFF regulations and the provisions of law. These competitions and matches must not interfere with competitions and matches organized by the VFF. In all cases, competitions and matches organized by VFF shall have first priority.

3. The Executive Committee may issue additional regulations specifically for this purpose.

Article 70. The status of clubs, teams participating in the national football competition

1. There shall only be one top-tier national football league on the territory of the Socialist Republic of Vietnam.

2. No natural person or legal entity (including parent company and subsidiary) has the right to manage and operate more than one club, teams or group of clubs, teams, which affect the integrity of any match and competition.

Article 71. Club Licensing

The Executive Committee shall issue regulations on club licensing, governing the participation of the clubs in the competitions organized and managed by VFF and AFC, complying with minimum requirements of club licensing stipulated by AFC, FIFA regulations.

Article 72. Rights and benefits

1. VFF and its members are the owners of the rights arising from competitions, matches and other events within their jurisdiction, without restriction of content, time, location and law. These rights shall include financial, audio-visual, video recording, sound recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights, logo, icon and bagde rights of VFF and its members and other rights in accordance with laws.

2. The Executive Committee decides on how and to what extent these rights can be used and makes specific provisions for this purpose. The Executive Committee reserves the right to decide whether to exclusively use the above rights either in association with a third party or entirely through a third party.

3. VFF ensures that the sale of the rights mentioned in Clause 1 of this Article shall be carried out transparently, in compliance with the provisions of the law, these Statutes and the relevant regulations of the VFF.

Article 73. Authorization

1. VFF and its members shall have the exclusive right to authorize their partners to distribute images, audio and other data of competitions, matches and other events within their jurisdiction without any restrictions.

2. Executive Committee shall issue specific provisions for this purpose.

Article 74. International matches and competitions

1. The competence to organize international matches and competitions between national teams or between clubs lies solely with FIFA, the Continental Football Federations and relevant National Football Federations. International matches and competitions can only take place with written approval by FIFA, the Continental Football Federation and relevant National Football Federations in accordance with the Regulations on governing international matches of FIFA and the Continental Football Federation.

2. VFF shall comply with the international match calendar compiled by FIFA.

Article 75. Sporting relations

Without approval of FIFA, VFF, its members, officials, players, licensed match agents and intermediaries shall not be permitted to organize, participate in matches, competitions or contact on sporting matters with a National Football Federation that is not a member of FIFA or an unofficial member of a Continental Football Federation.

Article 76. Consent

1. Clubs, national competition organizers or groups of clubs, which are affiliated to VFF can only be a member of another national football federation when approved by the VFF, the relevant National Football Federation and Continental Football Federation as well as FIFA.

2. Clubs, national competition organizers or groups of clubs, which are affiliated to VFF shall not be permitted to participate in matches and competition on the territory of another national football federations without the consent of the VFF, the relevant National Football Federation and the Continental Football Federation and FIFA in accordance with FIFA's Regulations on governing international matches.

Chapter IX

REWARD, DISCIPLINARY, AND DISPUTE RESOLUTION

Article 77. Reward

Members, organizations, units, collectives and individuals of VFF with outstanding achievements in football development shall be rewarded and awarded with honorary title of VFF. For special cases, VFF shall make recommendations to the competent authorities for rewards, and at the same time, proposes to FIFA, AFC, and AFF to have appropriate reward in accordance with the regulations of these organizations.

Article 78. Reward Council of VFF

1. VFF President decides to establish the Reward Council of VFF for reviewing working performance and proposal of award in VFF .

2. Based on the General Secretary's proposal, the Bureau of the Executive Committee and members, the Reward Council shall consider and decide to reward or propose competent state agencies to reward members, members of the Executive Committee and individuals, collectives and organizations with achievements and contribution to the development of Vietnamese football.

3. The chairperson of the Reward Council shall be the VFF President.

4. One of the VFF Vice Presidents shall be the deputy chairperson of the Reward Council.

5. Other Vice Presidents, General Secretary and some of the Chairpersons of standing committees shall be the members of the Reward Council.

Article 79. Disciplinary measures

1. For individuals:

a) Reprimand;

b) Warning;

c) Fine;

d) Withdrawal of prize/award;

dd) Expulsion;

e) Suspension from match/competition, suspension from duty;

g) ban from accessing the team dressing rooms and technical areas;

h) ban from entering a stadium;

i) ban on taking part in any football-related activities.

2. For collectives:

a) Reprimand;

b) Warning;

c) Fine;

d) Withdrawal of prize/award;

dd) transfer ban;

e) Forced to play a match in a stadium without spectators;

g) Forced to play a match on a neutral stadium;

h) ban from playing on a particular stadium;

i) cancel the result of a match;

k) replay a match;

l) disqualified from the competition;

m) Expulsion;

n) defeat by forfeit;

o) Deduction of points;

p) relegation to a lower division.

Article 80. Authorization of dispute resolution

1. VFF shall resolve football-related disputes of national dimension involving members, football clubs, coaches, players, football representatives.

2. If any party does not agree with the dispute settlement decision of VFF, the dispute shall be brought to People's Court or arbitration court or CAS, which act as the last instance.

3. FIFA and AFC shall have authority to resolve football-related disputes of international dimension arising from/between National Football Associations, Continental Football Associations; football-related disputes of international dimension arising from/between members, clubs, coaches, players, agents/intermediaries, match/competition organizers, members of match/competition. Should there be any disagreements/appeals against the decisions of these bodies, disputes shall be submitted to CAS as the last instance in accordance with FIFA and AFC regulations.

4. VFF shall ensure that the final decisions of FIFA, AFC, CAS, People's Court, arbitration court must be strictly complied.

Chapter X

IMPLEMENTATION PROVISIONS

Article 81. Amending and supplementing the VFF Statutes

1. A request to amend and supplement the VFF Statutes by the Executive Committee or its members must be made in writing, clearly stating the reason for the amendment and supplementary, and submit to the general secretariat of the VFF. The proposal of a member is only considered valid if there are at least 02 (two) other members supporting.

2. Amending and supplementing the VFF Statutes must be approved by 3/4 (three quarters) of the total number of official delegates present at the Congress.

Article 82. Cases of Force Majeure, beyond the provisions of the VFF Statutes

The Executive Committee shall have competence to make decisions in cases of force majeure and on all matters which are not provided in these Statutes, related to the principles, purposes and fields of operation of VFF and in accordance with laws and regulations of FIFA and AFC

Article 83. Enforcement

1. The VFF Statutes (amended and supplemented) consists of 10 (ten) Chapters, 83 (eighty-three) Articles approved by the VFF Congress Term IX on 06 November 2022 and take effect in accordance with the Decision approved by the Minister of Home Affairs.

2. These Statutes replaces the Statutes (amended and supplemented) of VFF approved with Decision no. 660/QD-BNV dated May 26, 2021 signed by the Minister of Home Affairs.

3. Pursuant to the legal provisions on the association and VFF Statutes, the VFF Executive Committee is responsible for guiding the implementation of these Statutes./.