DPR KOREA FOOTBALL ASSOCIATION STATUTES

Edition 2020

CONTENTS

Article		*Page*
DEFINITIONS		2
1-10	**I. GENERAL PROVISIONS**	3
11-21	**II. MEMBERSHIP**	6
22	**III. HONORARY PRESIDENT AND HONORARY MEMBER**	11
23-58	**IV. ORGANISATION**	12
25-36	A. Congress	14
37-40	B. Executive Committee	19
41	C. President	22
42-43	D. General secretariat	23
44-52	E. Standing and ad-hoc committees	24
53-55	F. Other bodies	26
56-58	G. Judicial bodies	27
59	**V. DISCIPLINARY MEASURES**	29
60-62	**VI. ARBITRATION**	30
63-66	**VII. FINANCE**	31
67-69	**VIII. COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS**	32
70-72	**IX. INTERNATIONAL MATCHES AND COMPETITIONS**	33
73-76	**X. FINAL PROVISIONS**	34
1-8	**STANDING ORDERS OF THE CONGRESS**	35

DEFINITIONS

The terms given below denote the following:

AFC: Asian Football Confederation.

Arbitration Tribunal: an independent and duly constituted court of justice acting instead of an ordinary court.

Association: a football association recognised as such by FIFA and by the relevant confederation. It is a member of FIFA, unless a different meaning is evident from the context.

Association Football: the game controlled by FIFA and organised by FIFA, the Confederations and/or the Associations in accordance with the Laws of the Game.

CAS: Court of Arbitration for Sport based in Lausanne (Switzerland).

Club: a professional or amateur football club which is affiliated in DPRKFA.

Confederation: a group of Associations recognised by FIFA that belong to the same continent (or assimilable geographic region).

Congress: the supreme and legislative body of DPRKFA.

DPRKFA: DPR Korea Football Association.

EAFF: East Asian Football Federation.

Executive Committee: the strategic and executive body of DPRKFA.

FIFA: Fédération Internationale de Football Association.

Laws of the Game: the laws of Association Football issued by the IFAB in accordance with the relevant provisions of the FIFA Statutes.

Member: a legal person that has been admitted into membership of DPRKFA by the Congress.

Official: any board member (including the members of the Executive Committee), committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a Confederation, an Association, a league or a Club as well as any other persons obliged to comply with the FIFA Statutes (except players and intermediaries).

Player: a football player licensed by an Association.

Regional Association: an organisation that is subordinate to DPRKFA.

The IFAB: The International Football Association Board.

NB: Terms referring to natural persons include both genders. Any term in the singular applies to the plural and vice-versa.

I. GENERAL PROVISIONS

Article 1 Legal form and headquarters

1 DPR Korea Football Association is a national non-profit sports association, established and recognised in compliance with the legislation of DPR Korea. It is formed for an unlimited period and its abbreviation is DPRKFA.

2 The headquarters of DPRKFA are located in Pyongyang, DPR Korea and may only be transferred to another location following a resolution passed by the Congress.

3 DPRKFA is an affiliated member of FIFA, the AFC and EAFF.

Article 2 Objectives

The objectives of DPRKFA are:

a) to improve the game of football constantly and promote, regulate and control it throughout the territory of DPR Korea in the light of fair play and its unifying, educational, cultural and humanitarian values and in accordance with the relevant laws of DPR Korea, particularly through youth and development programmes;

b) to organise and manage football competitions at national level;

c) to draw up regulations and provisions governing the game of football and all related matters and ensure their enforcement;

d) to protect the interests of its Members;

e) to control and supervise all types of football throughout the territory of DPR Korea, ensure compliance and prevent any infringement of the Statutes, regulations, codes, directives and decisions of FIFA, the AFC, EAFF and of DPRKFA as well as the Laws of the Game, and to ensure that these are also respected by its Members;

f) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, Members, Players, coaches and all relevant stakeholders or give rise to abuse of football;

g) to promote good governance principles at national level and encourage its Members to adopt their own good governance principles;

h) to promote the development of women's football and the full participation of women at all levels of football governance and technical roles;

i) to use its efforts to ensure that the game of football is available to and resourced for all who wish to participate regardless of gender or age;

j) to foster friendly relationships with Associations, FIFA, the AFC and other organisations and stakeholders;

k) to host competitions at international and other levels.

Article 3 Human rights

DPRKFA is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

Article 4 Non-discrimination and equality

Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status or any other reason is strictly prohibited and punishable by suspension or expulsion and/or other disciplinary measures.

Article 5 Neutrality and institutional independence

1 DPRKFA is neutral in matters of politics and religion.

2 The Members of DPRKFA shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.

3 DPRKFA shall remain independent and shall avoid any form of undue political interference. DPRKFA shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 6 Promoting friendly relations

1 DPRKFA shall promote friendly relations between its Members, Players, coaches and all relevant stakeholders and in society for humanitarian objectives.

2 DPRKFA shall provide the necessary institutional means to resolve any internal dispute that may arise between its Members, Players, coaches and all relevant stakeholders.

Article 7 Players

1 The status of Players and the provisions for their registration and transfer shall be regulated by the Executive Committee of DPRKFA in accordance with the FIFA Regulations on the Status and Transfer of Players as revised by FIFA from time to time.

2 Players shall be registered in accordance with the DPRKFA Regulations on the Status and Transfer of Players.

Article 8 Laws of the Game

1 DPRKFA and each of its Members shall play Association Football in compliance with the Laws of the Game issued by The IFAB. Only The IFAB may lay down and alter the Laws of the Game.

2 DPRKFA and each of its Members shall play futsal and beach soccer in accordance with the Futsal Laws of the Game and the Beach Soccer Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game and the Beach Soccer Laws of the Game.

Article 9 Conduct of persons and organisations

1 Every person and organisation directly and indirectly bound by these Statutes must observe the Statutes, regulations, codes, directives and decisions of FIFA, the AFC, EAFF and DPRKFA in their activities.

2 Every person and organisation directly and indirectly bound by these Statutes are obliged to observe the principles of loyalty, integrity, sportsmanship and fair play.

Article 10 Official language

1 The official language of DPRKFA shall be in Korean. English can be used for international affairs.

2 The Korean version shall prevail for all official documents of DPRKFA.

II. MEMBERSHIP

Article 11 Admission, suspension and expulsion

1 The Congress shall decide whether to admit, suspend or expel a Member.

2 Admission may be granted if the applicant fulfils the requirements of DPRKFA in accordance with these Statutes. Only legal person may become Members of the Congress.

3 Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards DPRKFA or other Members of DPRKFA, but leads to the loss of all rights in relation to DPRKFA.

Article 12 Members

The Members of DPRKFA are:

a) Clubs;

b) Regional Associations.

Article 13 Admission

1 Any applicant wishing to become a Member of DPRKFA shall apply in writing to the general secretariat of DPRKFA.

2 The application must be accompanied by the following mandatory items:

a) a copy of its legally valid statutes and, if applicable, regulations;

b) a declaration that it will always comply with the Statutes, regulations, codes and decisions of DPRKFA, FIFA, the AFC and EAFF and ensure that these are also respected by its own members, Players, coaches, officials and all relevant stakeholders;

c) a declaration that it will comply with the Laws of the Game in force as laid down by the IFAB as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA;

d) a declaration that it recognises the arbitration tribunal recognised by DPRKFA and the Court of Arbitration for Sport (CAS) in Lausanne, as specified in these Statutes;

e) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;

f) a declaration to the effect that the members of its own bodies were elected or appointed as result of a procedure that guarantees the complete independence of the election or appointment;

g) a copy of legally valid registration documents;

h) a list of Officials including those who are authorised signatories with the right to enter into legally binding agreements with third parties;

i) a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of DPRKFA;

j) in case the applicant is a club, a declaration that it will play all official home matches in the territory of DPRKFA;

k) in case the applicant is a club, a list of Players and coaches affiliated to it;

l) in case the applicant is a club, a declaration that it shall release its Players for the National Teams when requested by DPRKFA.

Article 14 Request and procedure for application

1 The Executive Committee shall request the Congress either to admit or not to admit an applicant. The applicant may state the reasons for its application to the Congress.

2 The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

Article 15 Members' rights

1 The Members of DPRKFA shall have the following rights:

a) to take part in the Congress of DPRKFA, to receive its agenda in advance, to be called to the Congress within the prescribed time, to exercise their rights to participate in the debates and discussions and to exercise their voting rights;

b) to draw up proposals for inclusion in the agenda of the Congress;

c) to nominate candidates for elections to all bodies of DPRKFA;

d) to be informed of the affairs of DPRKFA through the official bodies of DPRKFA;

e) to take part in competitions (if applicable) and/or other sporting activities organised by DPRKFA;

f) to exercise all other rights arising from the Statutes and regulations of DPRKFA.

2 The exercise of these rights is subject to other provisions in these Statutes and the applicable regulations.

Article 16 Members' obligations

1 The Members of DPRKFA shall have the following obligations:

a) to comply fully with the Statutes, regulations, codes, directives and decisions of FIFA, the AFC, EAFF and DPRKFA at all times and to ensure that these are also respected by its members;

b) to ensure the election or appointment of its own decision-making bodies at least every four (4) years;

c) to actively take part in competitions (if applicable) and other sporting activities organised by DPRKFA;

d) to respect the Laws of the Game as laid down by The IFAB and the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members;

e) to ensure that any dispute requiring arbitration involving itself or one of its members and relating to the Statutes, regulations, codes, directives and decisions of FIFA, the AFC, EAFF and DPRKFA shall only be referred in the last instance (i.e. after exhaustion of all internal channel within DPRKFA) to appropriate arbitration tribunals recognised by FIFA, the AFC, EAFF and DPRKFA or to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland and that any recourse to ordinary courts is prohibited;

f) to manage their affairs independently and ensure that their own affairs are not influenced by any third parties;

g) to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;

h) to communicate to DPRKFA any amendment of its statutes and regulations as well as the list of its Officials or persons who are authorised signatories with the right to enter into legally binding agreements with third parties;

i) not to maintain any relations of a sporting nature with entities that are not recognised by DPRKFA or with Members that have been suspended or expelled;

j) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play;

k) to observe the mandatory items specified under art.13 par.2 of these Statutes for the duration of their affiliation;

l) to administer a register of members which shall regularly be updated;

m) to ratify Statutes that are in accordance with the requirements of the Statutes of DPRKFA;

n) to comply fully with all other duties arising from the Statutes and other regulations of FIFA, the AFC, EAFF and DPRKFA.

2 Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.

3 Violation of par. 1 f) above may also lead to sanctions, even if the third party influence was not the fault of the Member Concerned. Each Member of DPRKFA is responsible towards it for any and all acts of the members of their bodies caused by gross negligence or wilful misconduct of such members.

Article 17 Suspension

1 The Congress is responsible for suspending a Member. The Executive Committee may, however, temporarily suspend a Member that seriously and/or repeatedly violates its obligations as a Member with immediate effect. The suspension approved by the Executive Committee shall last until the next Congress, unless the Executive Committee has lifted it in the meantime.

2 A suspension of a Member by the Congress requires a two-third (2/3) majority of the delegates representing the Members present and eligible to vote. A suspension of a Member by the Executive Committee shall be confirmed at the next Congress by a two-third (2/3) majority of the delegates representing the Members present and eligible to vote. If it is not confirmed, the suspension shall be automatically lifted.

3 A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary and Ethics Committee may impose further sanctions.

4 Members that do not participate in three (3) consecutive official matches of DPRKFA shall be suspended from voting at the Congress until they have fulfilled their obligations in this respect.

Article 18 Expulsion

1 The Congress may expel a Member if:

a) it repeatedly fails to fulfil its financial obligations towards DPRKFA;

b) it seriously and repeatedly violates the Statutes, regulations, codes, directives or decisions of FIFA, the AFC, EAFF and DPRKFA.

2 The presence of a majority (more than 50%) of delegates representing the Members eligible to vote at the Congress is necessary for an expulsion to be valid and the motion for expulsion must be adopted by a two-third (2/3) majority of the valid votes cast.

Article 19 Resignation

1 A Member may resign from DPRKFA with effect from the end of the calendar year. Notice of resignation must reach the general secretariat no later than three (3) months before the end of the calendar year.

2 The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards DPRKFA and the other Members of DPRKFA.

Article 20 Independence of Members and their bodies

1 Each Member shall manage its affairs independently and with no undue influence from third parties.

2 The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a procedure that guarantees the complete independence of the election or appointment.

3 Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by DPRKFA.

4 Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by DPRKFA.

Article 21 Status of Clubs, Regional Associations and other organisations

1 Clubs, Regional Associations and other organisations affiliated to DPRKFA shall be subordinate to and recognised by DPRKFA. There shall be only one (1) top-tier national league on the territory of DPR Korea.

2 These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations must be approved by DPRKFA. DPRKFA shall have the primary responsibility to regulate matters relating to refereeing, the fight against doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions.

3 The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.

4 In any case, no legal entity or natural person shall exercise control over more than one Club whenever the integrity of any match or competition could be jeopardised.

Article 22 Honorary president and honorary member

1 The Congress may bestow the title of honorary president or honorary member upon any person for meritorious service to football.

2 The Executive Committee shall make these nominations.

3 The honorary president or honorary member may take part in the Congress. They may join the debates but are not entitled to vote.

Article 23 Bodies of DPRKFA

1 The Congress is the supreme and legislative body.

2 The Executive Committee is the executive body.

3 Standing and ad-hoc committees shall advise and assist the Executive Committee in fulfilling its duties.

4 The general secretariat is the operational and administrative body.

5 The club licensing bodies are in charge of the club licensing system within DPRKFA.

6 The electoral committees shall supervise the electoral process of DPRKFA in compliance with the Electoral Code of DPRKFA.

7 The Audit and Compliance Committee shall assist and oversee the Executive Committee in monitoring DPRKFA's financial and compliance matters.

8 The judicial bodies shall consist of the Disciplinary and Ethics Committee and the Appeal Committee.

9 The members of the bodies of DPRKFA shall be either elected or appointed by DPRKFA itself without any external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.

10 Any member of the bodies of DPRKFA must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies of DPRKFA shall always be aware of and comply with the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest).

Article 24 Dismissal of a member of a body

1 The Congress may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally, with the exception of the members of the judicial bodies, the electoral committees and the Audit and Compliance Committee. The provisional dismissal approved by the Executive Committee shall be confirmed by the next Congress, unless the Executive Committee has lifted it in the meantime. If the next Congress is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that he fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the Congress on his dismissal which shall be taken before the election.

2 The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of DPRKFA along with the respective agenda.

3 The member of the body in question has the right to defend himself in front of the Executive Committee and/or the Congress.

4 The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the Congress. For the motion to be passed, a majority of two-thirds (2/3) of the valid votes cast is required.

5 The member dismissed (provisionally or not) is relieved of his functions with immediate effect.

A. CONGRESS

Article 25 Definition and composition of the Congress

1 The Congress is the meeting at which the Members of DPRKFA regularly convene. It represents the supreme and legislative authority of DPRKFA. Only a Congress that is duly convened has the authority to make decisions.

2 The Congress shall be composed in such a way that it fairly represents the interests of all relevant football stakeholders in DPR Korea. The composition of the Congress shall also take into account the importance of gender equality in football.

3 A Congress may be an Ordinary or Extraordinary Congress.

4 The President shall conduct the Congress business in accordance with the Standing Orders of the Congress.

5 The Congress may appoint observers who take part in the Congress without the right to debate or to vote.

6 The honorary president or honorary members may take part in the Congress. They may join the debates but are not entitled to vote.

Article 26 Delegates and votes

1 The Congress is composed of thirty-six (36) Members. The number of delegates is allocated as follows:

a) Twenty-two (22) clubs (for each Club: two (2) delegates and one (1) vote)

- DPR Korea 1st Division League: ranked 1st – 12th
- 2nd Division: ranked 1st – 3rd
- 3rd Division: Winner
- DPR Korea Women's 1st Division League: ranked 1st – 3rd
- Women's 2nd Division: Winner and Runner-up
- Women's 3rd Division: Winner

b) Fourteen (14) Regional Associations (for each Regional Association: two (2) delegates and one (1) vote)

2 Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.

3 The Executive Committee and the General Secretary shall take part in the Congress without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates to the Congress.

4 The Executive Committee may at its discretion invite any person or persons to the Congress who may participate in the Congress without voting rights.

Article 27 Areas of authority

The Congress has the following areas of authority:

a) adopting or amending the Statutes;

b) appointing three (3) Members to check the minutes and approving the minutes of the last meeting;

c) electing the President, the vice-president(s) and members of the Executive Committee;

d) electing the chairpersons and members of the judicial bodies, the electoral committees and the Audit and Compliance Committee upon the proposal of the Executive Committee;

e) appointing the scrutineers to count the votes;

f) approving the annual audited financial statements and the annual report;

g) approving the budget;

h) reviewing the activity report (containing the activities of DPRKFA since the last Congress);

i) appointing the independent auditors upon the proposal of the Executive Committee;

j) deciding, upon the nomination of the Executive Committee, whether to bestow the title of honorary president or honorary member;

k) admitting, suspending or expelling a Member;

l) dismissing a member of a body of DPRKFA on the basis of art.24 of these Statutes;

m) dissolving DPRKFA;

n) passing decisions at the request of a Member in accordance with these Statutes or passing any decision entrusted to the Congress in accordance with these Statutes.

Article 28 Quorum of the Congress

1 The quorum for the Congress shall be a majority (more than 50%) of the Members eligible to vote.

2 If a quorum is not achieved, a second Congress shall take place within forty-eight (48) hours with the same agenda.

3 A quorum is not required for the second meeting of the Congress unless an item on the agenda proposes the amendment of these Statutes, the election of the President, vice-presidents or members of the Executive Committee, the election of the chairpersons, deputy chairpersons or members of the judicial bodies, electoral committees and Audit and Compliance Committee, the dismissal of a member of a body, suspension or expulsion of a Member or the dissolution of DPRKFA.

Article 29 Decisions of the Congress

1 Unless otherwise stipulated in these Statutes, a decision can be made only if a majority (more than 50%) of the Members present and eligible to vote agree to it.

2 Voting can be conducted by a show of hands or by secret ballot. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in Korean alphabetical order. Blank ballot papers, invalid votes as well as abstentions shall be disregarded when calculating the majority. No voting by letter or proxy is permitted.

Article 30 Elections

1 Elections within DPRKFA shall be conducted in accordance with the Electoral Code of DPRKFA and shall be conducted by secret ballot. Elections within DPRKFA shall take place by position.

2 A majority (more than 50%) of the valid votes cast is necessary for the election of the President of DPRKFA. If there are more than two candidates for the office of the President, whoever obtains the lowest number of votes is eliminated as from the second ballot until only two candidates are left.

3 For the election of the vice-presidents and other members of the Executive Committee by position, the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected. These elections may be conducted en bloc.

4 For the election of the chairpersons, deputy chairpersons and members of the judicial bodies, the electoral committees and the Audit and Compliance Committee of DPRKFA, the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected. These elections may be conducted en bloc.

5 In case of a tied vote in any elections of any body, two new ballots shall be conducted in accordance with the procedure set forth in this article. If the tied vote remains, the relevant position shall remain vacant until a new elective Congress convenes to proceed with new elections according to these Statutes.

6 Blank ballot papers, invalid votes as well as abstentions shall be disregarded when calculating the majority.

7 Candidatures for any of the positions of the Executive Committee shall be nominated by the Members and shall be sent to the general secretariat of DPRKFA at least fifty (50) days before the relevant elective Congress. Candidatures for any of the positions of the judicial bodies, the electoral committees and the Audit and Compliance Committee shall be nominated by the Executive Committee and shall be sent to the general secretariat of DPRKFA at least fifty (50) days before the relevant elective Congress. The list of the candidates shall be submitted to the Congress together with the agenda.

8 Where a candidate has no opponent for the seat, he may be elected by acclamation. No voting by letter or proxy is permitted.

Article 31 Ordinary Congress

1 The Ordinary Congress shall be held every year.

2 The Executive Committee shall fix the place and date. The Members shall be notified in writing at least sixty (60) days in advance.

3 Any proposal that a Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least thirty (30) days before the date of the Congress.

4 The formal convocation shall be made in writing at least twenty (20) days before the date of the Congress. This convocation shall contain the agenda and any other relevant documents.

Article 32 Ordinary Congress agenda

1 The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members.

2 The Congress agenda shall include the following mandatory items in chronological order:

a) a declaration that the Congress has been convened and composed in compliance with the Statutes of DPRKFA;

b) appointment of scrutineers;

c) appointment of Members to check the minutes;

d) suspension or expulsion of Members (if applicable);

e) approval of the agenda;

f) approval of the minutes of the preceding Congress;

g) an address by the President;

h) review of the activity report (containing the activities since the last Congress);

i) approval of the audited financial statements of the previous financial period;

j) approval of the budget;

k) votes on proposals for amendments to the Statutes (if applicable);

l) discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under art. 31 par. 3 of these Statutes (if applicable);

m) appointment of independent auditors (if applicable) upon the proposal of the Executive Committee;

n) dismissal of a member of a body of DPRKFA (if applicable), as specified in art. 24 of these Statutes;

o) election of the President, vice-presidents and members of the Executive Committee (if applicable);

p) election of the members of the judicial bodies, electoral committees and Audit and Compliance Committee (if applicable);

q) conferment of the title of honorary president or honorary member;

r) admission for membership (if applicable);

s) dissolution of DPRKFA (if applicable).

3 The Congress shall not take a decision on any point not included in the agenda.

4 The agenda of an Ordinary Congress may be altered, provided three-quarters (3/4) of the Members present at the Congress and eligible to vote agree to such a motion.

Article 33 Extraordinary Congress

1 The Executive Committee may convene an Extraordinary Congress at any time.

2 The Executive Committee shall convene an Extraordinary Congress if at least one-third (1/3) of the Members of DPRKFA make such a request in writing. The request shall specify the items to be included on the agenda. An Extraordinary Congress shall be held by the Executive Committee within ninety (90) days of receipt of the request.

3 The Members shall be notified of the place, date and agenda by the Executive Committee at least twenty (20) days before the date of an Extraordinary Congress.

4 When an Extraordinary Congress is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary Congress is convened upon the request of Members, the agenda must contain the points raised by those Members.

5 The agenda of an Extraordinary Congress shall not be altered.

Article 34 Amendments to the Statutes

1 The Congress is responsible for amending the Statutes.

2 Any proposals for an amendment to the Statutes must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by a Member is valid, provided it has been supported in writing by at least two (2) other Members.

3 For a vote on an amendment to the Statutes to be valid, a majority (more than 50%) of the Members eligible to vote must be present.

4 A proposal for an amendment to the Statutes shall be adopted only if two-thirds (2/3) of the Members present and eligible to vote agree to it.

Article 35 Minutes

The General Secretary shall be responsible for recording the minutes at the Congress. The minutes shall be checked by those Members designated and finally approved at the next Congress.

Article 36 Effective dates of decisions

Decisions passed by the Congress shall come into effect thirty (30) days after the close of the Congress unless the Congress fixes another date for a decision to take effect.

B. EXECUTIVE COMMITTEE

Article 37 Composition

1 The Executive Committee consists of 11 members as follows:

- 1 President
- 3 vice-presidents
- 7 members

2 The President, the vice-presidents and members of the Executive Committee shall be elected by the Congress in accordance with art. 30 of these Statutes. One (1) seat in the Executive Committee shall be reserved for a female member.

3 The mandate of the President, vice-presidents and members of the Executive Committee is for four (4) years. Their mandates shall immediately begin after the end of the Congress which has elected them. No person may serve as President for more than three (3) terms of office (whether consecutive or not). All other members (including any vice-president) of the Executive Committee may serve for no more than three (3) terms of office (whether consecutive or not). Any partial term of office shall count as one full term.

4 The members of the Executive Committee shall have no age limit and shall be healthy enough to perform their duties.

5 A member of the Executive Committee may not at the same time be a member of the judicial bodies, the electoral committees and the Audit and Compliance Committee of DPRKFA and may not be appointed/elected as delegate representing a Member at the Congress of DPRKFA.

6 If a position or up to 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill the position(s) in question until the next Congress, when a replacement will be elected for the remaining period of office.

7 If more than 50% of the positions of the Executive Committee become vacant, an Extraordinary Congress shall be convened in order to elect the replacements for the remaining period of office.

8 A position will be considered vacant in case of death, resignation or if a member of the Executive Committee does not participate in three (3) consecutive ordinary meetings.

9 No Member shall be eligible to be represented by more than one (1) member in the Executive Committee.

Article 38 Meetings

1 The Executive Committee shall meet at least four (4) times a year.

2 If the President deems it necessary or if a majority (more than 50%) of the Executive Committee members request a meeting, the Executive Committee meeting shall be convened within twenty (20) days.

3 The President, assisted by the general secretariat, shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the

meeting to the general secretariat at least seven (7) days before the meeting. The agenda must be sent out to the members of the Executive Committee at least three (3) days before the meeting.

4 The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Executive Committee.

5 The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights and may only express an opinion with the permission of the Executive Committee.

Article 39 Powers of the Executive Committee

The Executive Committee:

a) shall pass decisions on all cases that do not come within the sphere of responsibility of the Congress or are not reserved for other bodies by law or under these Statutes;

b) shall prepare, with the assistance of the general secretariat, and convene the Ordinary and Extraordinary Congress of DPRKFA;

c) shall appoint the chairpersons and members of the standing committees;

d) may decide to set up ad-hoc committees if necessary at any time;

e) shall approve and issue the regulations for the organisation of standing committees and ad-hoc committees;

f) shall appoint or dismiss the General Secretary on the proposal of the President;

g) shall propose the independent auditors to the Congress;

h) shall appoint replacements for vacancies in the Executive Committee, judicial bodies, electoral committees and Audit and Compliance Committee until the next Congress;

i) shall appoint the coaches for the representative teams and other technical staff;

j) shall ensure that the Statutes are applied and adopt the executive arrangements required for their application;

k) may dismiss a member of a body of DPRKFA or suspend a Member of DPRKFA provisionally until the next Congress;

l) may delegate tasks arising out of its area of authority to other bodies of DPRKFA;

m) may appoint observers who may take part in the Congress without the right to debate or to vote.

Article 40 Decisions

1 The Executive Committee shall not engage in valid debate unless seven (7) of its members are present.

2 The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote. Voting by proxy or by letter is not permitted.

3 Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.

4 The decisions taken shall be recorded in the minutes.

5 The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

C. PRESIDENT

Article 41 President

1 The President represents DPRKFA and is entitled to sign for DPRKFA.

2 The President is primarily responsible for:

a) implementing the decisions passed by the Congress and the Executive Committee through the general secretariat;

b) ensuring the effective functioning of the bodies of DPRKFA in order that they achieve the objectives described in these Statutes;

c) supervising the work of the general secretariat;

d) the relations between DPRKFA and its Members, FIFA, the AFC, EAFF and other organisations.

3 Only the President may propose the appointment or dismissal of the General Secretary.

4 The President shall preside over the Congress and meetings of the Executive Committee and those committees of which he has been appointed chairperson. If the President is absent or unavailable, the longest-serving vice-president available shall deputise.

5 The President shall have an ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.

6 If the position of the President becomes vacant in the sense of art. 37 par. 8 of these Statutes, the longest-serving vice-president shall deputise until the next Congress. This Congress shall elect a new President for the remaining period of office.

D. GENERAL SECRETARIAT

Article 42 General secretariat

1 The general secretariat shall carry out all the administrative work of DPRKFA under the direction of the General Secretary.

2 The general secretariat is supervised by, and is accountable to, the Executive Committee with regard to the discharge of its functions.

Article 43 General Secretary

1 The General Secretary is the chief executive officer of DPRKFA.

2 The General Secretary shall be appointed and dismissed by the Executive Committee and shall have the necessary professional qualifications.

3 The General Secretary shall be responsible for:

a) implementing decisions passed by the Congress and Executive Committee in compliance with the President's directives;

b) attending the Congress and meetings of the Executive Committee and the standing and ad-hoc committees;

c) organising the Congress and meetings of the Executive Committee and other bodies of DPRKFA;

d) compiling the minutes for the meetings of the Congress, Executive Committee and standing and ad-hoc committees;

e) managing the accounts of DPRKFA;

f) the liaison with the Members, committees, FIFA, the AFC, EAFF and other organisations;

g) the appointment and dismissal of staff working in the general secretariat.

4 The General Secretary shall not be a Congress delegate or a member of any other body of DPRKFA.

E. STANDING AND AD-HOC COMMITTEES

Article 44 Standing committees

1 The standing committees of DPRKFA are:

a) Finance Committee;

b) Competitions Committee;

c) Technical Committee;

d) Women's Football Committee;

e) Referees Committee;

f) Legal Committee;

g) Medical Committee.

2 The chairpersons of the standing committees shall be members of the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee on the proposal of the Members of DPRKFA or the President of DPRKFA. The chairpersons, deputy chairpersons and the members of the standing committees shall be designated for a term of office of four (4) years and may be reappointed.

3 Each standing committee shall consist of a chairperson, a deputy chairperson and at least one (1) member.

4 The standing committees shall advise and assist the Executive Committee in their respective fields of function.

5 Each chairperson shall fix the dates of meetings in collaboration with the general secretariat, ensure that all tasks are carried out and report back to the Executive Committee.

6 Any decision made by a standing committee must be ratified by the Executive Committee in order to take effect.

Article 45 Finance Committee

The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and financial statements of DPRKFA and submit them to the Executive Committee and Congress for approval.

Article 46 Competitions Committee

The Competitions Committee shall organise and manage the competitions of DPRKFA including making decisions on any matters related to these competitions and matches in accordance with the provisions of these Statutes and all relevant regulations.

Article 47 Technical Committee

The Technical Committee shall primarily analyse the basic aspects of football training and technical development in football and provide advice to the Executive Committee on technical matters in general.

Article 48 Women's Football Committee

The Women's Football Committee shall deal with all matters relating to women's football in accordance with these Statutes and all relevant regulations.

Article 49 Referees Committee

The Referees Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by DPRKFA, organise refereeing matters within DPRKFA in collaboration with the general secretariat of DPRKFA and monitor the education and training of referees.

Article 50 Legal Committee

The Legal Committee shall analyse basic legal issues relating to football and the evolution of the Statutes and regulations of the DPRKFA and its Members. The Legal Committee shall also set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of players for the various competitions of DPRKFA.

Article 51 Medical Committee

The Medical Committee shall deal with all medical aspects of football, including without limitation anti-doping matters.

Article 52 Ad-hoc committee

The Executive Committee may, if necessary, create ad-hoc committees for special duties and a limited period of time. The duties and function are defined by the Executive Committee. An ad-hoc committee shall report directly to the Executive Committee.

F. OTHER BODIES

Article 53 Club licensing bodies

The club licensing bodies are in charge of the club licensing system within DPRKFA in accordance with the club licensing regulations of DPRKFA and the AFC club licensing regulations. Decisions passed by the club licensing appeal body may only be appealed before an independent and duly constituted arbitration tribunal in accordance with the provisions in these Statutes. The Executive Committee shall approve special regulations on club licensing.

Article 54 Electoral committees

1 The electoral committees are the bodies in charge of organising and supervising the election process in accordance with the Electoral Code of DPRKFA. The electoral committees are the Electoral Committee (first instance) and the Election Appeal Committee.

2 The composition and function of the electoral committees shall be governed by the Electoral Code of DPRKFA. Any appeal lodged against decisions of the Electoral Committee (first instance) shall be dealt with by the Election Appeal Committee.

Article 55 Audit and Compliance Committee

1 The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements and the independent auditors' reports. The Audit and Compliance Committee shall consist of a chairperson, a deputy chairperson and one (1) member. Its members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of DPRKFA.

2 The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring DPRKFA's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of DPRKFA. It shall also supervise the general secretariat in financial and compliance issues. The Audit and Compliance Committee shall furthermore monitor DPRKFA's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a result of such monitoring.

G. JUDICIAL BODIES

Article 56 Judicial bodies

1 The judicial bodies of DPRKFA are:

a) the Disciplinary and Ethics Committee;

b) the Appeal Committee.

2 Each judicial body shall consist of a chairperson, a deputy chairperson and a number of members as defined in the Disciplinary and Ethics Code of DPRKFA.

3 The members of the judicial bodies shall have appropriate knowledge, abilities and specialist experience necessary for the due completion of their tasks.

4 The term of office of all members shall be four (4) years and they may be re-elected.

5 The chairpersons, deputy chairpersons and members of the judicial bodies shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of any other body of DPRKFA.

6 If a chairperson, deputy chairperson or member of a judicial body permanently ceases to perform his official function during the term of office, the Executive Committee shall appoint a replacement to serve until the next Congress, in which the Congress shall elect a new chairperson, deputy chairperson or member of the respective judicial body for the remaining period.

7 The responsibilities and functions of the judicial bodies shall be stipulated in the Disciplinary and Ethics Code of DPRKFA.

Article 57 Disciplinary and Ethics Committee

1 The function of the Disciplinary and Ethics Committee shall be governed by the Disciplinary and Ethics Code of DPRKFA. The Disciplinary and Ethics Committee shall pass decisions only when at least a majority (more than 50%) of all of its members are present.

2 The Disciplinary and Ethics Committee may pronounce the sanctions described in these Statutes and the Disciplinary and Ethics Code of DPRKFA on all parties set out in these Statutes and the Disciplinary and Ethics Code of DPRKFA.

3 These provisions do not affect the powers of the Congress and the Executive Committee with regard to the suspension and expulsion of Members.

Article 58 Appeal Committee

1 The function of the Appeal Committee shall be governed by the Disciplinary and Ethics Code of DPRKFA. The Appeal Committee shall pass decisions only when at least a majority (more than 50%) of all of its members are present.

2 The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary and Ethics Committee that are not declared final by the Disciplinary and Ethics Code of DPRKFA.

3 Decisions adopted by the Appeal Committee may only be referred to an Independent Arbitration Tribunal as provided for in these Statutes.

Article 59 Disciplinary measures

The disciplinary measures are primarily:

1 for natural and legal persons:

a) warning;
b) fine.

2 for natural persons:

a) caution;
b) expulsion;
c) suspension for a specific number of matches or for a specific period of time;
d) ban from team dressing room and/or team bench;
e) ban from entering a stadium;
f) ban on taking part in any football-related activity;
g) withdrawal of any technical title and/or award.

3 for legal persons:

a) full or partial stadium closure;
b) ban on playing in home stadium;
c) ban on playing in a particular stadium;
d) annulment of the result of a match;
e) disqualification from a competition in progress and/or exclusion from a future competition;
f) defeat by forfeit;
g) deduction of points;
h) relegation to a lower division;
i) order that a match be replayed;
j) cancellation of a competition title and/or award;
k) withholding of revenues from a match and/or a competition;
l) prohibition on registering new players in international and/or domestic competitions;
m) restriction on the number of players that a club may register for participation in international and/or domestic competitions;
n) withdrawal of a club licence to participate in DPR Korea 1st Division League and/or DPR Korea Women's 1st Division League.

Article 60 Arbitration

1 Disputes between parties belonging to DPRKFA, Clubs, Players, coaches and all relevant stakeholders shall not be submitted to ordinary courts, unless these Statutes or binding legal provisions specifically provide for or stipulate recourse to ordinary courts.

2 Such disputes as specified in par. 1 shall be taken to an independent Arbitration Tribunal recognised by DPRKFA or to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

3 Any disputes requiring arbitration involving DPRKFA or its Members and relating to the Statutes, regulations, directives and decisions of FIFA and the AFC shall come solely under the jurisdiction of the appropriate Arbitration Tribunal recognised by FIFA and the AFC (i.e CAS) and any recourse to ordinary courts is prohibited.

Article 61 Jurisdiction

1 Recourse may only be made to an Arbitration Tribunal as specified in art. 60 when all internal channels of DPRKFA have been exhausted.

2 DPRKFA shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging to DPRKFA. FIFA and/or the AFC shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different Associations and/or Confederations.

Article 62 Court of Arbitration for Sport

1 In accordance with the relevant provisions of the FIFA Statutes, any appeal against a final and binding decision passed by a FIFA body or an AFC body shall be heard by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

2 DPRKFA shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, by an AFC body, by the Arbitration Tribunal recognised by DPRKFA or by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

Article 63 Financial period

[1] The financial period of DPRKFA shall be one (1) year and shall begin on 1st January and end on 31st December.

[2] The revenue and expenses of DPRKFA shall be managed so that they balance out over the financial period.

Article 64 Revenue

The revenue of DPRKFA arises specifically from:

a) receipts generated by the marketing of rights to which DPRKFA is entitled;
b) fines;
c) donations and subsidies;
d) funding from international organisations, including FIFA and the AFC.

Article 65 Expenses

DPRKFA bears:

a) the expenses stipulated in the budget;
b) other expenses approved by the Congress and expenses that the Executive Committee is entitled to incur within the scope of its authority;
c) all other expenses in keeping with the objectives pursued by DPRKFA.

Article 66 Independent auditors

The independent auditors appointed by the Congress shall audit on a yearly basis the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the Congress. The independent auditors shall be appointed for a period of four (4) years and their mandate(s) may be renewed.

Article 67 Competitions

1 DPRKFA shall have the sole jurisdiction to organise or sanction competitions held within its territory. FIFA and AFC competitions shall not be affected by this Article.

2 The Executive Committee may delegate to DPRKFA's Member the authority to organise competitions.

Article 68 Rights

1 DPRKFA and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time and place. These rights include, among others, every kind of financial rights, copyrights, intellectual property rights, commercial rights and broadcasting rights.

2 The Executive Committee shall regulate how and to what extent these rights are utilised and shall approve special regulations to this end.

Article 69 Authorisation to distribute

DPRKFA and its Members are exclusively responsible for authorising the distribution of image, sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions. The Executive Committee shall approve special regulations to this end.

Article 70 International matches and competitions

1 The authority for organising international matches and competitions between representative teams and Clubs lies solely with FIFA, the Confederation(s) and/or the Association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the Confederation(s) and/or the Association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

2 DPRKFA is bound to comply with the international match calendar compiled by FIFA.

Article 71 Contacts

DPRKFA and its Members shall not play matches or make sporting contact with Associations that are not members of FIFA or with provisional members of a Confederation without the approval of FIFA.

Article 72 Approval

1 Clubs that are affiliated to DPRKFA cannot participate in competitions on the territory of another Association without the authorisation of DPRKFA, the other Association(s), FIFA and the respective Confederation(s) according to the FIFA Regulations Governing International Matches.

Article 73 Matters not provided for

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes.

Article 74 Dissolution

1 Any decision relating to the dissolution of DPRKFA requires a majority of three-quarters (3/4) of all of the Members of DPRKFA at a Congress.

2 If DPRKFA is disbanded, its assets shall be entrusted to the appropriate authority in DPR Korea until such time DPRKFA is re-established.

Article 75 Enforcement

These Statutes were adopted at the Congress of DPRKFA in Pyongyang on 21 September 2020 and come into force in accordance with art. 36 of these Statutes.

Article 76 Transitional provisions

1 The Members as defined under art. 12 of these Statutes, shall be granted a period of twelve (12) months, as from the adoption of these Statutes, to comply with the mandatory requirements stipulated in art. 13 par. 2 of these Statutes. Any Member which does not comply with all of these requirements within the aforementioned timeframe, shall automatically lose its right to vote at the Congress and the Member in question shall not be taken into account when establishing the quorum. The Member in question shall only regain its right to vote at the Congress once it has fully complied with its obligations as mentioned in this paragraph.

2 The term limits as defined in art. 37 par. 3 of these Statutes shall only apply as from the elections of the members of the Executive Committee which shall take place following the adoption of these Statutes.

3 Upon adoption of these Statutes, the Executive Committee shall appoint the members of the Standing Committees as defined under art. 44 to 51 of these Statutes.

4 Within twelve (12) months upon the adoption of these Statutes, the Congress shall elect the relevant members of the electoral committees and the Audit and Compliance Committee as defined under art. 54 and 55.

For DPR Korea Football Association

RI RYONG NAM
President

KIM JANG SAN
General Secretary

Article 1 Chair

1 The President shall chair the Congress. If the President is unable to attend, the longest-serving vice-president available shall deputise. If none of the vice-presidents is present, the Congress shall elect a member of the Executive Committee as chairperson.

2 The chair shall ensure that the Congress is conducted in strict compliance with these Standing Orders, open and close the Congress and debates, and, unless the Congress decides otherwise, grant delegates permission to speak and conduct all discussions.

3 The chair shall be responsible for maintaining order during debates. He may take the following action against any Congress participant who disturbs the debates:

a) a call to order;

b) reprimand;

c) exclusion from one or more sessions.

4 If an appeal is made against such action, the Congress shall decide immediately without debate.

Article 2 Scrutineers

At the beginning of the first session, the Congress shall appoint an adequate number of scrutineers to count the votes and to assist the General Secretary in disturbing and counting voting papers issued for the elections.

Article 3 Debates

1 Debates on each item on the agenda shall be preceded by a short report:

a) by the chair or a member of the Executive Committee designated for this purpose;

b) by a representative of the committee designated the Executive Committee to give a report;

c) by a delegate from the Member that requested the item be included in the agenda.

2 The chair then opens the debate.

Article 4 Speakers

1 Permission to speak is granted in the order in which it is requested. A speaker may not begin speaking until he has obtained permission to do so. Speakers shall address the Congress from the rostrum intended for this purpose.

2 A speaker may not speak for a second time on the same item until all other delegates who have requested permission to speak have spoken.

Article 5 Proposals and motions

1 All proposals shall be submitted in writing. Proposals which are not relevant to the subject under discussion shall not be admitted to the debate.

2 If a motion for adjournment is proposed, all discussions shall be suspended until a vote has been taken on the motion.

3 A proposal to close the discussion shall be put to vote without debate. If the motion is approved, permission to speak shall be granted only to those members who have requested to do so before the vote was taken.

4 The chair shall close the discussion unless the Congress decides otherwise.

Article 6 Votes

1 As a rule, votes are taken by a show of hands or by secret ballot. No one is compelled to vote.

2 Before each vote, the chair, or the person designated by him, shall read the text of the proposal aloud and explain the voting procedure to the Congress. If an objection is raised, the Congress shall decide immediately.

3 Proposals shall be put to the vote in the order in which they are submitted.

4 The chair shall check the result of the vote and announce it to the Congress.

5 No one is permitted to speak during the vote and until after the result has been announced.

Article 7 Elections

Elections shall be carried out in accordance with the provisions of the Electoral Code of DPRKFA.

Article 8 Enforcement

These Standing Orders of the Congress were approved by the Congress of DPRKFA in Pyongyang on 21 September 2020 and come into force in accordance with art. 36 of these Statutes.

For DPR Korea Football Association

RI RYONG NAM
President

KIM JANG SAN
General Secretary