



Statutes of Football Federation of Cambodia

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Definition

- FFC : The Football Federation of Cambodia recognized by FIFA as a member of FIFA
- FIFA : Fédération Internationale de Football Association
- AFC : Asian Football Confederation
- AFF : ASEAN Football Federation
- League : A football league run by FFC
- Association : A Football Association recognized by FFC and a member of FFC
- Club : Members of a Football Association who are a member of FFC
- Officers : All members of the council and committee, coaches, referees and participants, and others who are responsible for the technical, medical, and administrative affairs of FIFA, AFC, AFF, FFC
- Players : Registered footballers with an association
- General Meeting : A senior organization of FFC
- Executive Committee: The Executive Committee of FFC
- Members : Individual or legal entities permitted to be FFC members by the General Meeting
- Football : A game that is managed by FIFA and is organized according to FIFA's Laws of the Game
- IFAB : International Football Association Board
- Ordinary Court : The State Court which opens a hearing on the conflicts of private and public laws
- Arbitration Tribunal: A private court operating in lieu of the Ordinary Court
- CAS (TAS) : The Court of Arbitration for Sport based in Lausanne, Switzerland

Chapter 1

General Provisions

Article 1: Name, Headquarters, Legal Form

- 1- The Football Federation of Cambodia is a Civil Society organization established in accordance with the laws of the Kingdom of Cambodia and established for an indefinite period.
- 2- The Head Office located at Chemeng village, Sangkat Samrong Krom, Khan Po Sen Chey, Phnom Penh and has a branch office in the National Stadium.
- 3- The Football Federation of Cambodia is a member of FIFA, AFC, AFF.

- 4- The flag of the Football Federation of Cambodia is available in sea color background and the logo of the FFC.

FFC Flag

- 5- The logo of the Football Federation of Cambodia is



- 6- The abbreviation of the Football Federation of Cambodia is FFC.

Article 2: Purpose

- a) Strengthen and enhance the sector of football sustainably. Regulate and administer this Order in the Kingdom of Cambodia according to the Fair Play content and the values of humanity, culture, education and solidarity, especially through development programs and youth programs.
- b) Organize the matches within the FFC in its all forms at the national level, defining a limit of authority.
- c) Make regulations and provisions and ensure the enforcement of these rules and regulations.
- d) Protect the interests of its members.

- e) Protect and prevent any breach of the statutes, regulations, directives and decisions of FCC, FIFA, AFC, AFF, FIFA as well as the Laws of the Game and ensure that the statutes, regulations, directives and decisions and Laws of the Game are respected by their members.
- f) Prevent any methods and practices that may jeopardize the integrity of the competition, which may result in the breach of the game of football.
- g) Control and manage all friendly games in any form within the territory of the Kingdom of Cambodia.
- h) Organize international football relations with regard to the Football Federation in all its forms.
- i) Organize international football.

Article 3: Neutrality and non-discrimination

- 1- FFC does not discriminate against any race, color, political affiliation, and religion.
- 2- Any kind of discrimination against one country, one person or one group concerning nationality, sex, language, religion, politics and any other reason, is strictly prohibited and may be punishable by a warning, suspension or expulsion.

Article 4: Improving friendly relations

- 1- FFC shall strengthen the friendly relationship between the club members, official dignitaries and its players and in the society for humanitarian purposes.
- 2- All persons and organizations involved in football have the obligation to comply with the statutes and Fair Play orders and principles as well as principles of loyalty, integrity and playership.
- 3- FFC shall explore and provide appropriate methods to resolve possible disputes between the club members, official dignitaries and players of the FFC.

Article 5: Player

- 1- The player status and player transfer rules are determined by the Executive Committee of the FFC in accordance with current FIFA regulations on player status and transfers.
- 2- The players must register in accordance with the FFC's regulations.

Article 6: Laws of the Game

The FFC and its members play football in accordance with the Laws of the Game, which was issued by the International Football Association Council (IFAB). Only IFAB can add or modify the Laws of the Game.

Article 7: Operation of Organizations and Officials

The organizations and officials of the FFC must abide by the statutes, regulations, directives and decisions, and laws and codes of FFC, FIFA, AFC, AFF in their activities.

Article 8: Official language

- 1- The official languages of the FFC are Khmer and English. Official documents and texts should be written in Khmer or English. If any difference in the interpretation of texts in different languages, each article written in Khmer will be used as an arbitration tribunal.
- 2- The official language for the General Meeting is Khmer.

Chapter 2
Membership

Article 9: Permission, suspension and dismissal

- 1- The General Meeting shall decide upon the admission, suspension, and dismissal of any member.
- 2- Permission to be a member may be granted if the applicant has completed the forms and requirements of the FFC.
- 3- Membership is terminated by resignation or dismissal. Loss of membership does not release members from their financial obligations to the FFC or other members of the FFC, but it is the loss of all the rights they have with the FFC.

Article 10: Permission

- 1- Members of the FFC Are:
 - a) Football Club
 - b) Provincial Football Association
 - c) Football League

- d) Player association
 - e) Arbitration Association
 - f) Coach Association
 - g) Football fan club
- 2- The Football Club or the League of Football or any association that wishes to become a member of the FF shall submit a written application form to the General Secretariat of the FFC.
- 3- The application form must include the following necessary information and documents:
- a) Valid statutes and regulations of associations and clubs.
 - b) The declaration that it will always comply with the statutes, regulations and decisions of the FFC, FIFA, AFC, AFF and ensuring that they are also respected by members, clubs, associations, officials and players.
 - c) The announcement that it will abide by the existing Law of the Game.
 - d) The statement that it acknowledges the Arbitration Court of the FFC and the CAS in Lausanne as specified in the Statutes.
 - e) Declares that it is located and registered in the territory controlled by the FFC.
 - f) The announcement that it will participate in all official local competitions in the territory which is controlled by the FFC.
 - g) The declaration that it is independent in making all decisions.
 - h) List of its officers certifying that they have the right to legally sign and the right to participate in a third party agreement.
 - i) The claim that it is responsible for organizing or participating in football matches in friendly manner, with the prior approval of the FFC.
 - j) One copy of minutes on its General Meeting or final meeting.

Article 11: Application and procedures for application

- 1- The procedures for granting membership shall be determined by a special order approved by the FFC's Executive Committee.
- 2- The Executive Committee shall request the General Meeting to grant or not to grant permission for applicants. The Football Club or Football

League which apply may make a statement of their reasons for the General Meeting.

- 3- The new member shall be entitled to the rights and obligations of membership immediately upon the adoption of the General Meeting. Its delegates have the right to vote and have the right to stand for immediate voting.

Article 12: Rights of Members

- 1- The members of the FFC have the following rights:
 - a) Attend the General Meeting of the FFC; Know in advance the agenda of the General Meeting and exercises their right to vote.
 - b) Make a proposal to be included in the agenda of the General Meeting.
 - c) Request nomination of candidates for voting in the FCC's various organizations.
 - d) Receive information on the work of the FFC through the official organization of the FFC.
 - e) Participate in any football matches and / or other sporting events organized by the FFC.
 - f) Exercise all other rights stipulated in its Statutes and regulations of the FFC.
- 2- Implement these rights in accordance with other provisions of these Statutes and the applicable regulations.

Article 13: Members' obligations

- 1- Members of the Football Federation of Cambodia have the following obligations:
 - a) Fully implement the Statutes, regulations and directives of FFC and the decisions of FIFA, AFC, AFF at all times and ensure that these statutes, regulations, directives and decisions are also respected by their members.
 - b) Ensure that their organizations which have the right to make decisions shall be established by elections.
 - c) Participate in football matches and other activities organized by the FFC.
 - d) Pay membership contributions.

- e) Respect the Law of the Game as defined by IFAB and ensure that the Law of the Game is also respected by its members through the provisions of the Statutes.
- f) In its statutes there are articles stating that any disputes relating to itself or any of its members regarding the Statutes, regulations, directives and decisions of FFC, FIFA, AFC, AFF, and mandatory mediation requirements are subject to the jurisdiction of the appropriate court of arbitration of FFC, FIFA, AFC or AFF and must state that any appeal to the Ordinary Court is prohibited.
- g) Contact the FCC whenever any amendments to its Statutes and regulations as well as a list of officials or legal signatories are authorized to participate in signing a third party agreement.
- h) Not affiliated with the clubs and associations which are not recognized by the Football Federation of Cambodia or members who are suspended or dismissed.
- i) Follow the principles of honesty, integrity and good conduct of Football matches, which are a fair play spirit based on the provisions of the Statutes.
- j) Follow the main points as stated in Article 10, paragraph 3.
- k) Manage member registration that is constantly updated according to the actual situation.
- l) Fully perform all other obligations as stated in the Statutes and other regulations of FFC, FIFA, AFC and AFF. Any member who violates them shall be subject to the penalties set out in these statutes.

Article 14: Membership suspension

- 1- The General Meeting shall be responsible for suspending any member. The Executive Committee may suspend any members immediately when they violate their obligations in a serious and repeated manner. If the Executive Committee does not lift the suspension, the suspension will continue until the General Meeting is held.
- 2- The suspension will be reaffirmed at the General Meeting with two-thirds majority (2/3) of the valid ballot. The suspension will be automatically removed if it is not re-confirmed at the General Meeting.
- 3- The suspended member will lose his / her membership rights. Other members may not have football relationship with the suspended member; otherwise, the disciplinary committee can impose further punishment.

- 4- Members who do not participate in the FFC's football activities for two consecutive years will be suspended from the right to vote and stand for election at the General Meeting until they have fulfilled the obligation fully.

Article 15: Dismissal

- 1- The General Meeting may dismiss any member if:
 - a) The member does not carry out financial obligations to the FFC.
 - b) Members severely violate the Statutes, regulations, directives or decisions of FIFA, AFC, AFF and FFC.
- 2- The dismissal of any members needs to have fifty plus one (50 + 1) of eligible members. This is approved by a majority of two-thirds of valid votes.

Article 16: Resignation

- 1- A member may resign from the membership of the FFC at the end of December. A notice of this resignation must be submitted to the General Secretariat at least 90 days prior to the end of the year.
- 2- This resignation shall take effect only if the members who have resigned fulfill the financial obligations to the FFC and other members.

Article 17: The rank of clubs, provincial associations, associations and other teams

- 1- Clubs, provincial associations, leagues or other teams of the club who are members of the FFC shall be under the FFC's supervisory control and recognized by the FFC. These statutes specify the extent of the authority and duty of the clubs, associations and their teams. These statutes and regulations are recognized by the FFC's Executive Committee.
- 2- Clubs, associations and teams which are the members of the FFC must accept all decisions about any matters relating to your membership independently.
- 3- In any event, no legal entity or individual (including any companies, shares and other leagues) is authorized to manage the clubs, associations or teams of the same level, as it poses a threat to the integrity of football matches.

Chapter 3
Honorary Chairman and Honorary Members

Article 18: Honorary Chairman and Honorary Members

- 1- The General Meeting may grant the position of Honorary Chairman or Honorary Member to any elites for their outstanding achievements in football.
- 2- The Executive Committee shall make these appointments.
- 3- The Honorary Chairman or Honorary Member shall have the right to attend the General Meeting and may participate in discussions, but shall not have the right to vote or to accomplish any task.

Chapter 4
Organizations

Article 19: Other organizations of FFC

- 1- The General Meeting shall be the Supreme Legislative Organization.
- 2- The Executive Committee shall be the executive organization
- 3- The Committees, standing Committee, and ad-hoc Committee shall consult and assist the Executive Committee to carry out their duties. The duties, composition and functions of these Committees are defined in the Statutes and / or special regulations formulated by the Executive Committee.
- 4- The General Secretariat is an administrative organization.
- 5- The Discipline and Appeals Committee is a legal entity.
- 6- Other organizations of the FFC will be elected or nominated by the FFC directly and without any external influence, according to the procedures or requirements set out in the Statutes.

A- GENERAL MEETING

Article 20: Definition and composition of the General Meeting

- 1- The General Meeting is a meeting where all members of the FFC must regularly convene. The General Meeting represents the legislative power of the FFC. The General Meeting which shall convene regularly has the power to make decisions.
- 2- Ordinary and Extraordinary General Meeting.
- 3- The Chairman shall carry out the work of the General Meeting in accordance with the Permanent Ordinance of the General Meeting.

- 4- The General Meeting may invite observers to attend the General Meeting without the right to debate or vote.
- 5- The Honorary Chairman or Honorary Members may attend the General Meeting. The Chairman or Members have the right to participate in discussions but are not eligible to vote.

Article 21: Delegates and Votes

- 1- The General Meeting shall comprise a limited number of delegates.
- 2- The number of delegates shall be defined as follows:
 - a) For each club, there are two (2) delegates.
 - b) For each provincial association, there are two (2) delegates.
 - c) For each league, there are two (2) delegates.
 - d) For each player association, there are two (2) delegates.
 - e) For each Arbitration Association, there are two (2) delegates.
 - f) For each coach association, there are two (2) delegates.
 - g) For each football fan association, there are two (2) delegates.
- 3- The delegate must be a member of the FFC they represent and is appointed or elected by an organization which a member of the FFC.
- 4- A delegate has the equal vote at the General Meeting. Only the delegates who are present are eligible to vote. Voting by proxy or by mail is not permitted.
- 5- The Executive Committee and the Secretary General shall attend the General Meeting, but have no right to vote. During its tenure, the members of the Executive Committee of the FFC can not be assigned as a delegate for their association.

Article 22: The power of the General Meeting

The General Assembly shall have the following powers:

- a) Approve or amend the statutes, regulations of management and implementation of statutes and permanent regulations of the General Meeting.
- b) Appoint three members to review the minutes and approve the minutes of the final General Meeting
- c) Elect the Executive Committee.
- d) Approve and appoint the Election Committee.
- e) Approve the financial statements.
- f) Approve budget estimates.

- g) Approve the Executive Committee's activity reports.
- h) Approve the appointment of an independent auditor at the request of the Executive Committee.
- i) Approve membership contributions.
- j) Appoint the Honorary Chairman or Honorary Member upon request of the Executive Committee.
- k) Approve member admission, suspension or dismissal.
- l) Approve the removal of any or some members of the organizations of the FFC.
- m) Approve the dissolution of the FFC.
- n) Approve the request of any members according to the Statutes.

Article 23: Quorums of General Meeting

- 1- All decisions of the General Meeting shall be effective unless there are the majority of all members (50% plus 1) who are eligible to vote
- 2- If the first quorum cannot be met, then the second General Meeting will take place within 24 hours after the first General Meeting with the same agenda.
- 3- There is no need for a quorum for the second General Meeting unless any point in the agenda is submitted for amendments to the FFC's Statutes. The election of the Executive Committee, the dismissal of any or some members of any organizations of the FFC or dissolution of the FFC.

Article 24: The decisions of General Meeting

- 1- Unless provided in the statutes, the majority of eligible voters qualify for a valid election. The number of valid votes that are counted will determine the majority. Unmarked or damaged ballots or other features that mark the abstention will not be count towards calculating the majority vote.
- 2- A decision that requires approval will be made by raising a hand or by electronic method of counting. If hand lifts do not give a clear majority according to the official requests for approval, the approval will be made by calling a name by alphabetical names.

Article 25: Election

- 1- The election shall be conducted by secret ballot.
- 2- For the candidate who has been voted for the majority of the votes recorded according to the sequence from more to less in the first election. In the event that the candidates have equal votes, there shall be a

subsequent vote until the full quorum of the General Meeting has been approved.

Article 26: Ordinary General Meeting

- 1- The Ordinary General Meeting shall be held annually. The Executive Committee shall determine the location and date. Members will receive at least forty-five (45) days' written prior notice.
- 2- The official invitation shall be made in writing at least 30 (thirty) days prior to the date of the General Meeting. The invitation will come with the Agenda, Action Reports, Executive Committee, Financial Report, Audit Report, and other relevant documents.

Article 27: Agenda for General Meeting

- 1- The Secretary-General will make an agenda based on a request from the Executive Committee and its members. Any written request that a member intends to submit to the General Meeting shall be referred to the General Secretariat with a brief explanation of at least forty-five (45) days before the date of the General Meeting.
- 2- The agenda of the General Assembly should include the following key points:
 - a) Confirmation that the General Meeting is convened and prepared according to the FFC's Statutes.
 - b) Adoption of the agenda.
 - c) Opening speech of the General Meeting.
 - d) Approval of the appointment of three (3) members to review the minutes.
 - e) Approval of the appointment of the ballot-examiner.
 - f) Dismissal or suspension of membership.
 - g) Approval of Executive Committee's action reports.
 - h) Presentation of the FFC's balance sheet and profit statement.
 - i) Approval of financial statements.
 - j) Budget Approval.
 - k) Approval of membership (if any).
 - l) Approval of proposals for Amendment of the Statutes and regulations of management and implementation of Statutes and Permanent Ordinance of the General Meeting.
 - m) Discussion on the proposals of FFC members.

- n) Approval of appointment of an independent auditor (if any) at the request of the Executive Committee.
 - o) Prohibition of eviction of any person or organization (if any).
 - p) The election of the Executive Committee (if any).
- 3- The agenda for the General Meeting may only be changed with approval of two-thirds (2/3) of eligible members.
 - 4- The General Meeting cannot decide on any points which are not available in the agenda.

Article 28: Extraordinary General Assembly

- 1- The Executive Committee may convene an Extraordinary General Meeting at any time.
- 2- The Executive Committee shall convene an Extraordinary General Meeting if at least two-thirds of the members of the FFC make a written request. This proposal needs to clarify the points of the agenda. An Extraordinary General Meeting shall be convened within 60 days from the date of acceptance.
- 3- Members will be notified of the place, date and agenda within thirty (30) days prior to the date of the Extraordinary General Meeting.
- 4- When an Extraordinary General Meeting is convened at the initiative of the Executive Committee, this committee has to organize its agenda. When an Extraordinary General Meeting is convened at the request of the members, the agenda must contain the points raised by those members.
- 5- The agenda for an Extraordinary General Meeting can not be changed.

Article 29: Amendments to the Statutes (Regulations on the Implementation of the Statutes and the Permanent Ordinance of the General Meeting)

- 1- The General Meeting shall have the power to amend the Statutes, the Regulation on the Management of the Implementation of the Statutes and the Permanent Ordinance of the General Meeting.
- 2- Any proposals to amend the Statutes by a member or by the Executive Committee shall be in writing, with a brief explanation and shall be sent to the General Secretariat. A proposal submitted by a member is valid only if the proposal is supported by at least five other members in writing.
- 3- To validate the election on the amendment to the Statutes, the quorums of two thirds (2/3) of eligible voters shall be met.

- 4- The proposal to amend the Statutes must be approved by two-thirds(2/3) of eligible members
- 5- The proposal to amend the regulations on the management of the implementation of the Statutes and the Permanent Ordinance of the General Meeting shall be made in writing with a brief explanation and shall be sent to the General Secretariat.
- 6- The proposal to amend the regulations on the implementation of the Statutes and the Permanent Ordinance of the General Meeting shall be approved by two-thirds (2/3) of the members who are present and eligible to vote.

Article 30: Minutes

The Secretary-General is responsible for taking minutes at the General Meeting. The minutes are reviewed and approved by three members appointed at the General Meeting.

Article 31: Effectiveness of Decisions

All decisions adopted by the General Meeting will come into effect immediately after the General Meeting.

B- EXECUTIVE COMMITTEE

Article 32: Composition

- 1- The Executive Committee consists of eleven (11) members including:
 - One (1) Chairman
 - One (1) Vice Chairman
 - Nine (9) members
- 2- The Chairman, Vice Chairmen and all members are elected by the General Meeting. All candidates of vice chairpersons and members of each Executive Committee are requested by at least one member.
- 3- The Executive Committee's term shall be four (4) years. Executive Committee members have the right to stand for re-election.
- 4- The Chairman, vice-chairpersons and members of the Executive Committee shall be active in the field of football and have Cambodian nationality, criminal record and be resident in the Kingdom of Cambodia, and shall be introduced by the clubs/associations as FFC's authorized members.

- 5- The list of candidates must be submitted to the General Secretariat of the FFC. The list of official candidates is sent to all members of the FFC including the agenda of the General Meeting at the Executive Committee's election venue.
- 6- The Chairperson, Vice-chairpersons and members of the Executive Committee cannot be a member of FFC's legal organization at the same time.
- 7- If a position is vacated, the entire Executive Committee shall fill that post until the next General Meeting is convened, when the re-election is conducted for the remaining term.

Article 33: Meetings

- 1- The Executive Committee shall meet at least four times a year.
- 2- The Chairman shall convene the meeting of the Executive Committee. If 50% of the Executive Committee members request a meeting, the Chairman shall convene the meeting within two (2) weeks (14 days).
- 3- The Chairman sets the agenda.
- 4- The Executive Committee's meeting can be open.

Article 34: Rights and powers of the Executive Committee

The Executive Committee has the rights and the power:

- a) Be responsible for carrying out the work of one General Meeting to another.
- b) Organize and convene the Ordinary and Extraordinary General Assembly of the FFC.
- c) Appoint the chairman, vice chairmen and members of the Standing Committee.
- d) Appoint the chairman, vice chairmen and members of the legal organization.
- e) Set up an Adhoc Committee if needed at all times.
- f) Draft the regulations for establishing the Standing Committee and Adhoc Committee.
- g) Request an independent auditor to the General Meeting.
- h) Decide on the venue, date and number of teams participating in the match of the FFC.
- i) Appoint coaches and other technical staff in the national team.
- j) Approve the FFC's Internal Control Regulations.

- k) Be responsible for executing the Statutes of the FFC.
- l) Decide to dismiss an individual or an organization or to suspend the members of the FFC until the next General Assembly is held.
- m) Appoint or dismiss the Secretary-General at the request of the Chairperson.

Article 35: Decision

- 1- All decisions of the Executive Committee shall be valid only with the consent of members representing fifty-one percent plus one (50%+1) of the Executive Committee's members present.
- 2- The Executive Committee shall take the decision with the absolute majority of the members present. In the case of equal votes, the chairman shall make a decision. Voting by proxy or by mail is not allowed.
- 3- The decision made must be recorded in the minutes.
- 4- All decisions made by the Executive Committee shall come into effect immediately.
- 5- Members of the Executive Committee shall withdraw from the discussion and decision on the case concerning their interests.

Article 36: Dismissal of an individual or organization

- 1- The General Meeting may dismiss an individual or organization. The Executive Committee may propose dismissal of an individual or organization in an agenda for the General Meeting. The Executive Committee may temporarily suspend an individual or organization. Any members of the Executive Committee may make an official request to dismiss an individual or organization in the agenda of the Executive Committee or General Meeting.
- 2- The formal request for dismissal must be clearly explained. The official proposal must be communicated to the FFC members with an agenda.
- 3- An individual or organization in question has the right to defend themselves.
- 4- If a formal proposal for dismissal is supported, the General Meeting or the Executive Committee shall make a decision by secret vote. To get the proposal approved, two-thirds of the votes (2/3) need to be voted.
- 5- An individual or organization that is suspended (temporarily) shall lose their position immediately.

C - THE PRESIDENT

Article 37: President

- 1- The President shall be a legal representative of FFC.
- 2- The President is responsible for:
 - a) Implementation of decisions adopted by the General Meeting and the Executive Committee through the General Secretariat.
 - b) Ensuring the effectiveness of the organizations of FFC to enable them to achieve the objectives as specified in the Statutes.
 - c) Supervision of the General Secretariat.
 - d) Relations between FFC and its members, FIFA, AFC, AFF, political organizations and other organizations. Only the President can request the appointment or termination of the Secretary-General.
- 3- The President shall chair the General Meeting, meeting of the Executive Committee, Emergency Committee and other committees to which he has been appointed as chairman.
- 4- The President must have an equal expression in the Executive Committee and at the same time whenever a statement is equal, the President has the right to decide.
- 5- If the President is absent or unable to attend the meeting, the Vice-President shall act as his representative. The other additional powers of the President are stated in the bylaws of FFC.

Article 38: Representation and signature

The President legally represents FFC and is authorized to sign on behalf of FFC. The Executive Committee can establish bylaws regarding the countersignature of officials, especially in case the President is absent and relating to all important matters of FFC.

D- EMERGENCY COMMITTEE

Article 39: Emergency Committee

- 1- The Emergency Committee shall resolve any urgent issues between the two (2) meetings of the Executive Committee. The Committee must comprise FFC President and four (4) members selected from among the members of The Executive Committee of FFC and is nominated for four (4) years.

- 2- The Chairman convenes the Emergency Committee's meeting. If a meeting cannot be called within a reasonable time, decisions can be approved through other means of communication. The decision shall be valid with immediate effect. The Chairman shall promptly inform the Executive Committee of the decision adopted by the Emergency Committee.
- 3- In case the Chairman is not unable to attend the meeting, the Vice-Chairman present shall take his place.

E- EXPERT COMMITTEE

Article 40: Expert Committee

- 1- FFC's Expert Committee is composed of:
 - a) Youth Futsal and Beach Football and Sports Medicine Technical Committee
 - b) Competition and Referee Committee
 - c) Women's Football Committee
 - d) Finance Committee
 - e) Legislative, Players and Fair Play Management Committee
 - f) Marketing, Information and Communications Committee
 - g) Internal Audit Committee
- 2- Each Expert Committee shall be appointed by the Executive Committee at the request of the President of FCC. The chairman and deputies must be members of FCC's Executive Committee. Each committee shall set a term of four (4) year mandate.
- 3- The Chairman is responsible for and carries out work in accordance with the regulations of the Executive Committee.
- 4- The Chairman determines the date of the meeting in cooperation with the Secretary-General and report to Executive Committee.
- 5- Each committee may propose amendments to their regulations to the Executive Committee.

Article 41: Youth Futsal and Beach Football and Sports Medicine Technical Committee

The Committee consists of:

One (01) chairman, one (01) vice chairman and three (03) members. The Committee is tasked with analyzing the fundamental aspects of formation and technical development, organizing youth football matches and dealing with problems related to youth football, organizing football matches (Futsal) and developing beach football, to solve all the medical problems of football.

Article 42: Competition and Referee Committee

The Committee consists of:

One (01) chairman, one (01) vice chairman and three (03) members. The Committee shall have the tasks to organize FFC's competition in accordance with the provisions of the Statutes and regulations applicable to FFC's competition, appoint referees for FCC-organized games, to handle the arbitration within the scope of FCC's competition in cooperation with FFC's administration, to monitor the referee education, training and development.

Article 43: Women's Football Committee

Women's Football Committee organizes women's football tournaments and solves problems related to women's football. The composition of the committee consists of: one (01) chairman, one (01) vice chairman and one (01) member.

Article 44: Finance Committee

The Finance Committee shall review, manage and advise the Executive Committee on financial and property management. The Committee must analyze FFC's budget and the financial statements prepared by the Secretary-General and submit these reports to the Executive Committee for approval. The composition of this Committee includes: one (01) chairman, one (01) vice chairman and three (03) members.

Article 45: Legislative, Players and Fair Play Management Committee

The Committee consists of one (01) chairman, one (01) vice chairman and three (03) members. The Committee is tasked with analyzing basic legal issues related to football with the evolution of FFC's Statutes and regulations with its members, establishing and monitoring the implementation of the transfer order in accordance with FIFA's regulations for terms and transfers, and defining player's conditions for other FCC competitions. .

The Executive Committee may establish special rules that govern the jurisdiction of the Players Committee, and resolve all matters relating to ethics in football matches and fair competition.

Article 46: Marketing, Information and Communications Committee

The Committee consists of one (01) chairman, one (01) vice chairman and three (03) members. This Committee has a duty to address FCC's working conditions, information and events, and maintain communication with various media, advise the Executive Committee regarding the drafting and performance of the contract between FFC and its marketing/TV partners and analyze marketing and TV strategies.

Article 47: Internal Audit Committee

The Committee has one (01) chairman, one (01) vice chairman and three (03) members. The Committee has a role to guarantee accurate financial records of FFC and review the audit report of the independent auditor if requested by the Executive Committee.

Article 48: Ad Hoc Committees

If necessary, the Executive Committee may establish an ad hoc committee for particular tasks and for a limited period. The Executive Committee shall appoint one (01) chairman, one (01) vice chairman and one (01) or more members. The responsibilities and functions are defined in a special regulation designed by the Executive Committee. The Committee shall report directly to the Executive Committee.

J- GENERAL SECRETARIAT

Article 49: General Secretariat

The General Secretariat shall carry out all the administrative activities of FFC as advised by the Secretary-General. Members of the General Secretariat are determined by FFC's internal management regulations and shall effectively perform the duties.

Article 50: Secretary-General

- 1- The General Secretariat shall be led by the Secretary-General.
- 2- The Secretary-General shall be appointed by a lawful employment contract.

- 3- The Secretary-General is tasked with:
- a) Implementing the decisions adopted by the General Meeting and the Executive Committee in accordance with the President's instructions.
 - b) Attending the General Meeting and meetings of the Executive Committee, the Standing committee and other committees.
 - c) Organizing the General Meeting and meetings of Executive Committees and other organizations
 - d) Prepare the minutes of meetings of the Executive Committee, Standing Committee and other committees
 - e) Preparing and maintaining proper according records of FFC
 - f) Addressing FFC's correspondences
 - g) Communicating with members of AFF, AFC and FIFA committees
 - h) Supervising the General Secretariat.
 - i) Proposing appointment and dismissal of employees working in the General Secretariat to the President.

G- LEGISLATIVE ORGANIZATIONS

Article 51: Legislative Organizations

- 1- FFC's Legislative Organizations consist of:
- a) Disciplinary Committee
 - b) Appeal Committee
- 2- The responsibilities and functions of these organizations are stated in FFC's Code of Conduct in compliance with FIFA's Code of conduct.
- 3- The decision-making powers of the other committees shall not be affected.
- 4- Members of the legislative organizations and other organizations of FFC are incompatible.

Article 52: Disciplinary Committee

1. The Disciplinary Committee consists of one (01) chairman, one (01) vice chairman and a number of other members as required. The chairman and vice chairman must possess legal qualifications.
2. The function of this Committee is governed by FFC's code of conduct. This Committee may approve a decision requiring at least three (03)

members present. In some cases, the chairman can lead alone in accordance with the code of conduct of FFC.

3. This Committee can impose penalties on the members, officials, players, clubs, associations in provinces, competition and player agents as stated in these Statutes and the code of conduct of FFC.
4. The suspension and termination of the membership is subject to the disciplinary jurisdiction of the General Meeting and the Executive Committee.

Article 53: Appeal Committee

- 1- The Appeal Committee consists of: one (01) chairman, one (01) vice chairman and a number of other members as required. The chairman and vice chairman must have legal knowledge and experience.
- 2- The function of this Committee is governed by FFC's code of conduct. The Committee may approve a decision requiring at least three members present. In some cases, the chairman can lead alone in accordance with FFC's code of conduct.
- 3- The Appeal Committee is responsible for hearing any unsettled appeals, oppositions and decisions of the Disciplinary Committee.

Article 54: Disciplinary Actions

The main disciplinary actions include:

- 1- For ordinary individuals and legal entities:
 - a) Advice
 - b) Warning
 - c) Fine
 - d) Withdrawing rewards
- 2- For ordinary individuals:
 - a) Warning
 - b) Expulsion
 - c) Suspension from games
 - d) Ban from entering changing room and/or lounge for reserves
 - e) Ban from entering the national stadium
 - f) Ban from engaging in any activity related to football

- g) For legal entities:
- h) Ban from transfer
- i) Requiring to play on the ground without the audience (stadium closed)
- j) Requiring to play on neutral ground
- k) Ban from being played on the designated ground
- l) Cancellation of the result of game
- m) Expulsion
- n) Paying fine
- o) Point reduction
- p) Downgrading

Article 55: Arbitration

FFC shall establish a court of arbitration to resolve internal disputes among FFC, members, players, officials, player agents and matches that are not under the jurisdiction of its legislative organizations. The Executive Committee shall draft special regulations regarding the composition, jurisdiction and legal procedure of the court of arbitration.

Article 56: Competence

1. FFC, members, players, match officials and player agents shall not bring any dispute to the ordinary courts unless specifically stipulated for the dispute in the Statutes and regulations of FIFA. Any objections must be submitted to FFC, AFC or FIFA.
2. FFC is competent to resolve internal disputes, simply disputes between the parties under the supervision of FFC.

Article 57: Court of Arbitration for Sport (CAS)

- 1- According to the relevant clause in the FIFA statutes, any appeal against the final decision of the FIFA shall be heard by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland. However, CAS will not hear an appeal on the breaking of the Laws of the Game, on the suspension of less than or equal to four (4) or three (3) months by a decision of the Court of Arbitration established by an independent court, and as stated in the statutes of the National Federation or Federation of any state.

- 2- FFC must ensure that it, its members, players, officials and player agents fully implement the final decision approved by any organization of either FIFA or CAS.

Chapter 5

Finance

Article 58: Financial Year

- 1- The financial year of FFC is one (01) year starting on January 01 and ending on December 31 of that year.
- 2- The revenues and expenditures of FFC must be balanced and FFC's reserves are to be created to guarantee future activities.
- 3- The Secretary-General is responsible for preparing annual consolidated accounts of FFC with its partner branches as at December 31 of the year.

Article 59: Revenues

The sources of revenues of FFC are particularly from:

- 1- Annual membership contributions
 - a) Revenues that are generated by the marketing of rights held by FFC
 - b) Fines imposed by competent organizations
 - c) Additional budget and other revenue within the set objective of FFC
 - d) International aid
 - e) Support from the government

Article 60: Expenditures

FFC is responsible for:

- a) Expenses defined in the budget package
- b) Other expenses approved by the General Meeting and managed by the Executive Committee within its jurisdiction.
- c) Other expenses within the set objective of FFC

Article 61: Independent Auditor

The independent auditor appointed by the General Meeting shall review the financial accounts approved by the Finance Committee in accordance with

the accounting principles and present reports to the General Meeting. The auditor is appointed for a period of four (4) years. This mandate may be renewed.

Article 62: Annual Contributions

- 1- The payment of membership contributions shall be in January each year. The payment of annual membership contributions for new members who are approved for membership must be made within thirty (30) days from the date of closing the General Meeting.
- 2- The General Meeting shall determine the annual membership dues in every four (4) years at the request of the Executive Committee. The membership contributions must be equal to every member. Contributions shall not exceed 500,000 riels.

Article 63: Mediation Settlement

FFC can seize the assets of any member to pay for the mediation of a complaint.

Article 64: Amount of tax

FFC may require its members to pay tax on competition.

Chapter 6
Matches and Rights to Match and Events

Article 65: Matches

- 1- FFC organizes and coordinates official matches that take place on its territory as follows:
 - a) National championship
 - b) Youth Cup
 - c) Women's Cup
 - d) Other Awards
- 2- The Executive Committee of FFC shall manage competent organizing leagues. Matches organized by these leagues must not interfere in those organized by FFC. Matches organized by FFC shall take the priority.
- 3- The Executive Committee may issue special regulations on this issue.

Article 66: Issuance of License to Club

The Executive Committee of FFC shall adopt regulations related to the licensing system for managing the clubs' participation in FFC hosted matches.

Article 67: Rights

- 1- FFC and its members are the original owners of the games and other events falling under their jurisdiction, without limitation to the content, time, place and law. Among other rights, including the financial right of any nature, audiovisual and radio rights, copyrights and broadcasting, multi-media and marketing rights and intangible rights (equity rights), such as logos and other rights under the copyright law.
- 2- The Executive Committee shall decide on how and to what degree these rights are exercised and draft specific regulations on this matter. The Executive Committee must decide alone whether these rights are used exclusively or jointly with a third party or altogether through a third party.

Article 68: Authorization

FFC and its members are fully responsible for authorizing the distribution of audio and data formats of the game and other events under their respective jurisdiction, without limitation to the content, time, place and technical and legal aspects.

Chapter 7
International Competition / Match

Article 69: International Competition and Match

- 1- The authority for organizing the international match/competition (between representatives of the League and/or its team) will be determined by FIFA. No competition shall take place without prior authorization from the Executive Committee of FIFA. Moreover, the permission must be sought from the Asian Football Confederation (AFC) in accordance with FIFA regulations.
- 2- FFC must comply with the international match calendar compiled by FIFA.

Article 70: Communication

FFC shall not compete with and develop relationship with any national federations that are not members of FIFA or with temporary members of the federation of any state without the permission of FIFA.

Article 71: Authorization

League clubs and other teams of the clubs that are affiliated with FFC cannot belong to another national federation or cannot compete in the federal territory of another nation without the permission from FFC, the federation of another nation and from FIFA.

Chapter 8
Transitional Provisions

Article 72: The election of chairman, vice chairman and members of the Executive Committee, who were elected in 2009 and whose mandate expires and who are to be subsequently voted in 2010-2011-2012-2013, will be extended to 2011-2012-2013-2014, respectively.

Chapter 9
Final Provisions

Article 73: Contingent Events and Force Majeure

The Executive Committee makes a final decision on any matters not provided for in these Statutes or in the event of force majeure.

Article 74: Dissolution

In the case FFC is dissolved, the properties of FFC shall be transferred to the Notary. Those beneficiaries shall keep the properties in the same manner they are entrusted such as the diligent guardian of the rights (Bonus Pater familiae) until FFC is re-established.

Article 75: Entry into Force

These Statutes were adopted at the General Meeting in Phnom Penh on March 27, 2009 and came into effect immediately after approval.

Phnom Penh, Day, Month, 2009

President

General Secretary