

Rules for the Appointment of Officers and the Appointment of the President, etc.

Chapter I General Provisions

Article 1 Purpose

These Regulations are stipulated in accordance with Article 26 of the Articles of Incorporation of the Japan Football Association (hereinafter referred to as the "The Association"). The purpose of these Regulations is to provide for the Expected Chairman for the appointment of The Association officers and the selection of the chairperson, vice chairperson, managing director, and managing director, as well as how to manage and manage the selection of Expected Officers, etc., and to carry out various procedures appropriately.

Article 2 Definition

1. The term "Expected Chairman" as used in these Regulations shall mean a person who assumes the position of chairperson of the Board of Directors, etc. Recommendation Committee and is scheduled to be elected as the next chairperson in the last business year of the term of office of The Association officers (hereinafter simply referred to as "Term of reelection").
2. As used herein, the term "Expected Officers, etc." shall mean a person to be elected as a director, auditor, chairman of committees, and honorary officer for the following term in Term of reelection.
3. As used herein, the term "Candidates for the chairman" shall mean a person who is a candidate for Expected Chairman pursuant to Article 8 hereof (hereinafter referred to as "Candidate") and a person recommended by the Board by a vote by the Board pursuant to Article 11 hereof (hereinafter referred to as "Chairman's recommended").

CHAPTER II. SELECTION OF Expected Chairman

Article 3 [Election of Expected Chairman]

1. The Expected Chairman shall be elected by a resolution of the Board of Trustees from the Candidates for the chairman.
2. In the event more than one Candidates for the chairman occurs at the extraordinary meeting of the Board of Trustees, which is expected to be held in January of the Term of reelection as set forth in the preceding clause, the Expected Chairman shall be elected by a resolution in the manner set forth in Article 15 hereof, and in the event only one Candidates for the chairman is appointed, the Expected Chairman shall be elected by a resolution approved to the effect that such candidate shall be an Expected Chairman.

Article 4 [Requirements of Candidates for the chairman]

1. The Candidates for the chairman shall be a person who satisfies the following requirements:
 - (1) The applicant has practically operated and contributed to the soccer industry for two or more years in the last five years from the standpoint of having a close relationship with the The Association, regional soccer associations, prefectural soccer associations, J-League, various federations, leagues, clubs, and other officers, employees, athletes, referees, leaders, and other soccer groups.
 - (2) If appointed as chairman, under Article 6 of the Regulations Governing the Duties and Authority of Directors and Auditors, he or she is under 70 years of age at the time of appointment.
2. In addition to the provisions of the preceding paragraph, it is desirable that the Candidates for the chairman has the qualifications required of the Chairman of the The Association as separately set forth by the Election management committee pursuant to Article 7 of these Regulations.
3. The following persons may not act as Candidates for the chairman:
 - (1) A person who has been sentenced to imprisonment without work or a heavier punishment;
 - (2) A person who has been sentenced to a punishment equivalent to the preceding item by a foreign court
 - (3) A person who has committed an act in violation of criminal laws and regulations (excluding negligence and violation of traffic laws and regulations)
 - (4) A member of an organized crime group or other organized crime group as prescribed in Article 2(1)(ii) of the Act on Prevention of Unjust Acts by Organized Crime Group Members, or a person equivalent thereto, or a person who has a transaction with such a person
 - (5) Any member or equivalent of an organization that engages in or is likely to engage in violent subversive activities as provided for in Article 4 of the Subversive Activities Prevention Act, or any person who has dealt with such an organization.
 - (6) Members or equivalent of organizations subject to the Act on Punishment of Organized Crimes and Control of Crime Proceeds and persons who have transactions with such organizations

Article 5 (Election management committee)

1. A Expected Chairman Election management committee (hereinafter referred to as "Election management

committee") shall be established for the election of Expected Chairman, and the Expected Chairman election affairs shall be managed and operated by the Election management committee.

2. The Election management committee shall be established with the approval of the extraordinary meeting of the Board of Trustees (hereinafter referred to as "Special meeting of the board of trustees in December") expected to be held in December of the Term of reelection or the extraordinary meeting of the Board of Trustees to be held prior thereto, and shall be dissolved upon the conclusion of the Board of Trustees under Article 29.

Article 6 [Election Management Committee Members]

1. The Election management committee shall be composed of the following persons, the total number of whom shall be 11 or less.
 - (1) Honorary President In the absence of the Honorary President, persons elected by the Board of Trustees from among those who have experience as Honorary President.
 - (2) Up to three of its directors
 - (3) Up to three of the Trustees
 - (4) 3 or less experts
 - (5) Chairman who announced his resignation
 - (6) One of the auditors
2. The Chairman of the Election management committee shall be the Honorary President (or, in the absence of the Honorary President, a person elected by the Board of Trustees from among the ex-Honorary President).
3. The members of the Election management committee shall be elected by the Board of Trustees.
4. An Election Management Commissioner shall have the authority and duty to perform the administrative procedures that are found to be necessary for the smooth administration of the affairs of the Election management committee and the election of the Expected Chairman.
5. The members of the election management committee shall retire from office upon the completion of all Election management committee administrative procedures and the appointment of the president at the annual meeting of the Board of Trustees of the The Association and at any subsequent meeting of the Board of Directors.

Article 7 [Duties of Election management committee]

The Election management committee shall perform the following duties.

- (1) Administration and affairs concerning the acceptance of Candidate
- (2) Acceptance of Candidates for the chairman by recommendation of the Board of Directors
- (3) Establishing the qualities required of a chairman
- (4) Affairs concerning public notice of Candidates for the chairman
- (5) Affairs concerning the election gazette
- (6) Control and administration of voting and counting in connection with the election of Expected Chairman by Trustees
- (7) Affairs concerning the aggregation of election results
- (8) Publicity about the election
- (9) Other administration and affairs concerning elections
- (10) Planning and operation of Candidates for the chairman briefing sessions

Article 8 Candidacy

1. A person who wishes to stand for Expected Chairman (hereinafter referred to as "Candidates who wish to stand") shall submit a candidature and express his or her intention to stand against the Election management committee during the period from the time of termination of the Special meeting of the board of trustees in December to the date four days after the Special meeting of the board of trustees in December (hereinafter referred to as "Closing date for candidature").
2. The Candidates who wish to stand shall obtain a total of seven recommendations from among the Trustees or Directors in the event of the candidature set forth in the preceding paragraph. The Candidate shall submit the candidature together with a recommendation.
3. The Election management committee shall prepare the form of the recommendation in advance and shall distribute one copy to each Trustee and each Trustee on the date of Special meeting of the board of trustees in December (to Trustees and Trustees who are absent from the extraordinary Board of Trustees by mail, with the same date designated for delivery). Any recommendation using a form other than the relevant designated form shall be null and void.
4. The nomination document shall contain the name (limited to one) of the nominee (Candidate), the name of the nominee and the organization to which the nominee belongs (if the nominee is a councillor) and shall bear the signature or signature and seal of the nominee.
5. The candidature shall be submitted to the secretariat of the Election management committee or by post. In the event of submission by post, the postmark shall be valid until Closing date for candidature.

Article 9 [Election management committee Business and Procedures Concerning Candidate]

1. The Election management committee confirms the content of the candidature as set forth in Article 8 hereof and

publishes a list of Candidate confirmed to satisfy the formal requirements as set forth in the same Article.

2. The Election management committee shall check whether the requirements of Article 4 of these Regulations (excluding the qualifications stipulated in Paragraph 2 of the same article) are satisfied (hereinafter referred to as "Requirements review"). The Election management committee may request the Candidate to submit documents (written pledges, etc.) required for Requirements review, etc.
3. The Election management committee shall prepare a list of the Candidates for the chairman that has undergone the Requirements review set forth in the preceding paragraph and report to the Board of Directors scheduled for January of the Term of reelection (hereinafter referred to as "January Governing Body").
4. The Election management committee shall not publish information on the number of Trustees recommended by each Candidate and the number of such Trustees.

Article 10 [Candidates for the chairman explanation meeting]

1. The Election management committee shall organize and administer Candidates for the chairman briefing sessions as a forum for Trustees to understand Candidates for the chairman is qualified as chairman.
2. The Candidates for the chairman briefing session shall be held approximately two weeks prior to the extraordinary meeting of the Board of Trustees (the "Extraordinary meeting of the board of trustees in January") expected to be held in January of the Term of reelection.

Article 11 [Recommendation by Board of Directors]

1. In addition to the manner provided for in Article 8, the Executive Board may elect by ballot a person suitable for the President and may nominate him to the Board of Trustees as a Candidates for the chairman (Chairman's recommended).
2. The votes set forth in the preceding paragraph shall be made by post. A ballot shall be distributed to each Executive Director not later than ten days prior to the January Governing Body, and each Executive Director shall indicate on such ballot the name of any person he or she considers to be invited to the next Session and shall send it to the The Association Bureau no later than the day before the January Governing Body (must arrive).
3. Voting takes place in the form of a secret ballot of one vote per director. Errors in the ballots shall be null and void only if they cannot be convinced that they refer to any candidate.
4. The Election management committee shall, on the date of January Governing Body, count the votes set forth in the preceding paragraph prior to the holding of the Council.
5. The Election management committee shall promptly give Requirements review to all voters who have obtained one or more votes in the votes referred to in the preceding three paragraphs.
6. The Election management committee shall report to the January Governing Body those votes who have obtained one or more votes as a result of the votes referred to in the preceding four paragraphs, excluding those who are judged as not complying with the requirements provided for in Article 4 as a result of the Requirements review referred to in the preceding paragraph.
7. In the election of a Candidates for the chairman nominated by the Board of Directors under this Article, the Board of Directors shall adopt a resolution to elect the highest number of votes among those reported by the Board of Nominations under the preceding paragraph as a Candidates for the chairman. If the vote is rejected, the Board of Directors shall decide to select the next scorer one by one.
8. Notwithstanding the preceding paragraph, if there are two or more candidates who obtain the largest number of votes under Subsection (5), the Board of Directors shall decide to elect the candidate as a Candidates for the chairman for all of the candidates who obtain the largest number of votes. As a result, the Executive Board may nominate the highest number of votes to the Council, provided that the Board has approved the highest number of votes. In addition, if any of the highest number of votes is rejected, the Board of Directors shall decide to select the next number of votes.
9. In the event the Board of Directors rejects any of the votes set forth in the preceding two paragraphs, the Board of Directors shall not make any Candidates for the chairman recommendation to the Board of Trustees.

Article 12 [Public Notice of Candidates for the chairman]

1. The Election management committee shall, as a Candidates for the chairman, notify each Trustee of the Chairman's recommended (Article 11) as well as the Candidate persons who have obtained Requirements review from the Election Committee Members (Article 9, Paragraph 3).

Article 13 Campaign bulletin

After the Candidates for the chairman's public notice, the Election management committee shall promptly publish an election gazette describing the names, personal histories, ideas, etc. of the candidates.

Article 14 (Election campaigns)

1. The Candidates for the chairman may, based on the Guideline on Expected Chairman selection (hereinafter referred to as "Guideline") which is provided separately, carry out activities aimed at encouraging the Board of Directors to vote in elections or to approve resolutions by the Board of Trustees (hereinafter referred to as "Election campaigns") only for the period up to the date of the Extraordinary Council Meeting (hereinafter referred

to as "Extraordinary meeting of the board of trustees in January") that is expected to be held from Special meeting of the board of trustees in December to January of Term of reelection (hereinafter referred to as "Period of election activities").

2. Candidates for the chairman may not make any Election campaigns other than Period of election activities.
3. Notwithstanding the provisions of the preceding paragraph, the Candidates for the chairman shall be permitted to take limited action to request the Trustees or Directors to make recommendations in order to obtain the recommendations of the Trustees or Directors as set forth in Article 8, Paragraph 2 prior to Period of election activities.

Article 15 [Election by Trustees]

1. In the event of more than one Candidates for the chairman, one Expected Chairman shall be elected by a resolution in the election of the Trustees to be held in Extraordinary meeting of the board of trustees in January.
2. At the extraordinary meeting of the Board of Trustees set forth in Clause 1 of this article, each Trustee shall vote in secret one vote for each Trustee and shall count and aggregate votes by Election management committee.
3. In the preceding paragraph, Trustees who are absent from the extraordinary meeting of the Board of Trustees may not vote.
4. The content of the vote by the Trustees shall sufficiently reflect the will of the member organization recommended by the Trustees who recommended the Trustees to be Trustees. It is recommended that the member organizations recommended by the Trustees deliberate the content of their votes in advance at appropriate decision-making bodies such as the councils in each organization.
5. In counting votes under paragraph 3 of this Article, the Election management committee shall, after the ballot box has been opened, count the number of ballots aloud and confirm the validity of the ballot. If the number of ballots is equal to or less than the number of ballots issued, the ballot shall be valid, and if the number of ballots exceeds the number of ballots issued, the Election management committee shall declare the ballot null and void and shall immediately re-vote in accordance with the foregoing procedure.
6. After confirming the number of ballots, the Election management committee shall then calculate the number of votes cast for each candidate, and the Candidates for the chairman who receives a majority of the Trustees present shall be Expected Chairman.
7. Once the compilation has been completed and confirmed, the chairman of the Election management committee will officially announce the results.
8. On such a poll, the vote shall be void in the following cases:
 - (1) In the case where signature or name and seal are affixed to the ballot form
 - (2) In the case where the voter is identified by a symbol on the ballot paper
 - (3) If more than one Candidates for the chairman's name is entered on the ballot
 - (4) If any term other than the Candidates for the chairman's name is entered on the ballot
 - (5) When voting on a paper or in a manner other than the ballot paper issued by the Election management committee
 - (6) If unreadable or contaminated voting paper is used
9. Errors in descriptions on ballots shall be null and void only if they cannot be convinced that they refer to any Candidates for the chairman.
10. If no Candidates for the chairman is available to obtain a majority of the Trustees present, they shall vote again with the exception of the minimum number of votes and shall thereafter be repeated until a majority vote is taken.
11. If there is only one Candidates for the chairman, the Extraordinary meeting of the board of trustees in January shall adopt a resolution approving the Expected Chairman of the candidate. In such cases, the authorization resolution shall be taken by secret ballot, which shall be counted and counted by the Election management committee.

Article 16 Vote

The Election management committee shall prepare a ballot paper to be used for the ballot in paragraph 3 of the preceding Article. Voting forms shall be legibly and clearly printed.

Article 17 Ballot-box

1. Prior to the commencement of the voting procedure, the Election management committee shall open and present to the Trustee a ballot box to collect the votes. The ballot boxes shall, in principle, be transparent, shall be closed after presentation, and placed in a place accessible to election officials.
2. The Election management committee will monitor the ballot box during the ballot by the Trustee.

Article 18 Voting booth

The Election management committee establishes a voting booth for voting ballots to be filled out by qualified Trustees without being seen by others.

Article 19 [Appointment at the annual meeting of the Board of Trustees and Appointment at the Board of Directors]

After being elected as a Expected Chairman, the Expected Chairman shall be officially appointed as President at the annual meeting of the Board of Trustees of the Term of reelection and appointed as President at the meeting of

the Board of Directors held after such annual meeting of the Board of Trustees.

Article 20 (Resolution of Trust of the Active chairman)

1. In the event that the Chairman who has been elected to the Expected Chairman through the election by the Trustees provided for in Article 15 and has been elected as President by the Board of Directors (hereinafter referred to as the "Active chairman") expresses his/her intention to continue the Chairman with respect to the election two years after the said election (hereinafter referred to as the "Next year's election"), a confidence vote shall be taken on the continuation of the Active chairman at the Special meeting of the board of trustees in December of the said next Term of reelection.
2. Resolutions of confidence set forth in the preceding paragraph shall be made by secret ballot by Trustees, and if a majority of the Trustees present approve the continuation of the current Chairman, the Active chairman shall be Expected Chairman without following the procedures set forth in Articles 8 through 11 of these Regulations.
3. If the Active chairman does not express its intention to continue, or if the Active chairman fails to obtain the approval of a majority under the preceding paragraph, the Expected Chairman shall be elected by the Trustee at the Extraordinary meeting of the board of trustees in January of the next Term of reelection in accordance with Article 15, following the procedure for the candidature set forth in Article 8 and the procedure for the recommendation by the Board set forth in Article 11.

CHAPTER III SELECTION OF Expected Officers, etc.

Article 21 [Board of Directors and Corporate Auditors Recommendation Committee]

1. After the Expected Chairman has been elected in accordance with the provisions of Section 2, the Board of Directors and Corporate Auditors, etc. nomination committee was established in February of the Term of reelection. The Board of Directors and Corporate Auditors nominations manages and administers the affairs related to the election of Directors and Corporate Auditors, etc.
2. The Board of Directors' Recommendations shall be established with the approval of the Extraordinary meeting of the board of trustees in January of the Term of reelection, and shall be dissolved upon the conclusion of the Board of Directors under Article 29.

Article 22 [Members nominated by the Board of Directors and Corporate Auditors]

1. The Officers' Recommendation Committee shall be composed of the following members of the Board of Officers' Recommendations.
 - (1) Expected Chairman
 - (2) Three of the directors
 - (3) Three of the Trustees
 - (4) Two experts who are completely independent from the The Association
2. The Chairman of the Committee on Recommendation of Officers, Etc. shall be elected by the Board members from among themselves. Provided, however, that the Expected Chairman may not become the chairperson.
3. In the event that the Expected Chairman and the current Chairman are not the same, the current Chairman shall be included in the election of the Chairman under Item 2 of Paragraph 1 of this Article, and in the event of the same election, three members shall be elected from among the other Directors.
4. Among the members set forth in Clause 1 of this article, item 2 shall be elected by the January Governing Body, and items 3 and 4 shall be elected by the extraordinary meeting of the Board of Trustees held at the end of the same month.
5. In the election of the Board of Directors and the Board of Trustees, one substitute member shall be elected in advance from among the Board of Directors and the Board of Trustees respectively, and when a member is prevented from performing his/her duties or when a member becomes Expected Chairman and is unable to perform his/her duties as a member, a substitute member shall perform his/her duties.
6. Officers, etc. Recommendation Committee Members shall have the authority and obligations to carry out the administrative procedures that are found to be necessary for the smooth administration of the affairs and election of the Expected Officers, etc. of the Officers, etc. Recommendation Committee.
7. Members recommended by the Board of Directors, etc. shall retire from office upon the completion of all the administrative procedures of the Board of Directors, etc. Recommendation Committee and the appointment of the Chairperson at the annual meeting of the Board of Trustees of the The Association and at a subsequent meeting of the Board of Directors.

Article 23 [Duties of the Board of Officers' Recommendations]

1. The Officer Recommendation Committee shall perform the following duties:
 - (1) Administration and affairs concerning the qualifications of Expected Officers, etc. recommended to the Board of Directors
 - (2) Administration and affairs concerning the election of Expected Officers, etc. recommended to the Board of Directors

- (3) Affairs with regard to the deliberation of the proposal on the preceding two items to the Board of Directors
- (4) Other affairs relating to the election
- 2. In the preceding paragraph, the Expected Officers, etc. elected by the Board of Officers' Recommendations shall be as follows:
 - (1) Prospective directors other than the president
 - (2) Expected Auditor(s)
 - (3) Expected Chairman of each Committee
 - (4) Prospective honorary officer

Article 24 [Composition of the Board of Directors]

In order to fulfil its The Association objectives, the Board of Directors shall respect the composition of the Board of Directors so far and shall consist of a wide range of stakeholders, including representatives of the member bodies.

Article 25 (Board member elected from the organization)

- 1. The members of the Board of Directors elected from the J-League and the 9 Regional Football Associations (hereinafter referred to as the "Board member elected from the organization") shall be elected by the predetermined deadlines by the respective organizations, and shall be notified to the Board of Directors and Other Officers.
- 2. The Board of Directors' and Auditors' Recommendations shall examine all the Board member elected from the organization notified in accordance with the preceding paragraph.

Article 26 Resolution of the Committee on Recommendation of Officers, etc.

- 1. Resolutions of the Committee on Recommendation of Officers, etc. shall be adopted by a majority of the total number of Officers, etc. Recommendation Committee members.
- 2. Resolutions set forth in the preceding paragraph shall be adopted by one person for each Expected Officers, etc. as set forth in Article 23, Paragraph 2.
- 3. The Board of Directors' Recommendations shall promptly submit a Expected Officers, etc. list to the Board of Directors after the resolution mentioned in the preceding paragraph has been passed.

Article 27 [Decision of the Board of Directors]

The Board of Directors shall discuss the Expected Officers, etc. lists submitted by the Board of Directors' Recommendations in the preceding article, and shall promptly notify the Board of Trustees of its Expected Officers, etc. after adopting a resolution to approve them.

Article 28 (Election by Board of Trustees)

Pursuant to Article 26, Paragraph 1 of the Articles of Incorporation, the Board of Trustees shall discuss and resolve the selection of the following Expected Officers, etc. candidates proposed by the Board of Directors.

- (1) Director
- (2) Auditor

Article 29 [Selection by Board of Directors]

The Board of Directors to be held after the meeting of the Board of Trustees set forth in the preceding Article shall select the following persons, including the officers appointed by the Board of Trustees:

- (1) Chairman
- (2) Vice chairman
- (3) Managing director
- (4) Managing director
- (5) President Vice
- (6) Auditor
- (7) Chairman of each Commission
- (8) Honorary officer

Article 30 Document storage

After the selection of the Chairman has been completed, the Election management committee and the Board of Directors' Recommendations shall deliver to the The Association Bureau all relevant official documents and the The Association Bureau shall retain them for a period of ten years.

Article 31 [Disciplinary punishments for violations]

In the event that there is suspicion that an illegal act or violation has been committed with regard to the activities set forth in these Regulations and the Guideline, the Adjudication Committee shall investigate and deliberate on the matter ex officio and decide on the disciplinary punishment in accordance with the Disciplinary Regulations.

Article 32 [Appeal Procedure]

1. With respect to the procedures and decisions regarding the appointment of officers and the selection of the Chairperson, etc., the appeal against disciplinary punishments decided by the Adjudication Committee in the preceding article shall be subject to the Disciplinary Provisions and the Rules for Administration of Judicial Organizations.
2. Except for the preceding paragraph, appeals regarding the procedures and decisions concerning the appointment of officers and the selection of the Chairperson, etc., provided for in these Regulations shall be subject to the Basic Rules.

Article 33 Other

1. When an urgent case or doubt arises in the appointment of an officer or the appointment of the Chairperson, etc., the Election management committee may decide the matters to be dealt with through consultation.
2. In the event that the decision set forth in the preceding paragraph has been made, the Election management committee shall report the content thereof to the Board of Directors and the Board of Trustees to be held after said decision, and the Board of Directors or the Board of Trustees shall make decisions on said decision as needed.

Article 34 Revision

Amendments to these Regulations shall be made upon resolution of the Board of Trustees.

Article 35 Enforcement

These Regulations shall come into force as of October 27, 2019.